

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2013-14)7 to 12 were recommended by ESC at its meetings on 4 and 11 December 2013 respectively. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

| | Permanent | Supernumerary | Total |
|--|------------------|------------------------|---------------------------|
| Position including posts approved by Members as at 6 December 2013 | 1 549 | 49 | 1 598 ^(Note 1) |
| Item EC(2013-14)7 | - | - | - |
| Item EC(2013-14)8 | - | 1 | 1 |
| Item EC(2013-14)9 | - | - | - |
| Item EC(2013-14)10 | 1 | - | 1 |
| Item EC(2013-14)11 | 1 | -1 ^(Note 2) | - |
| Item EC(2013-14)12 | 1 | - | 1 |
| Total | 1 552 | 49 | 1 601 |

Note 1 – Exclusive of 17 permanent and one supernumerary posts in Independent Commission Against Corruption.

Note 2 – The supernumerary post of Administrative Officer Staff Grade C (D2) in the Innovation and Technology Commission will be made permanent upon the lapse of the post on 1 April 2014.

Financial Services and the Treasury Bureau
January 2014

**Summary of the Recommendations of the Establishment Subcommittee
discussed at its meetings on 4 and 11 December 2013**

| EC Item No. | Head of Expenditure | Recommendation |
|------------------------|---|---|
| EC(2013-14)7* | HEAD 148 – GOVERNMENT SECRETARIAT : FINANCIAL SERVICES AND THE TREASURY BUREAU (FINANCIAL SERVICES BRANCH) | To recommend to Finance Committee the retention of the following supernumerary post in the Mainland Affairs Division for a period of two years from 13 April 2014 to implement the initiatives to advance financial co-operation with the Mainland and international commitments to strengthen financial regulation and maintain the stability of the financial system – 1 Administrative Officer Staff Grade C (D2) (\$136,500 - \$149,350) |
| EC(2013-14)8* | HEAD 163 – REGISTRATION AND ELECTORAL OFFICE | To recommend to Finance Committee the creation of the following supernumerary post from 1 April 2014 to 31 December 2017 in assisting the Electoral Affairs Commission and the Chief Electoral Officer in the preparation and conduct of the 2015 District Council election, the 2016 Legislative Council election, the 2016 Nominating Committee election and the 2017 Chief Executive election – 1 Principal Executive Officer (D1) (\$115,050 - \$125,800) |
| EC(2013-14)9* | HEAD 60 – HIGHWAYS DEPARTMENT | To recommend to Finance Committee the following up to 31 December 2017 to continue dedicated staffing support at the related directorate level to take forward the Hong Kong-Zhuhai-Macao Bridge and its related highway infrastructure projects – |

| EC Item No. | Head of Expenditure | Recommendation |
|---------------------------|--|---|
| EC(2013-14)9* (cont'd) | | (a) the retention of the following supernumerary posts – 1 Principal Government Engineer (D3) (\$158,850 - \$173,350) 2 Chief Engineers (D1) (\$115,050 - \$125,800); and (b) the extension of the redeployment of the following permanent post – 1 Chief Engineer (D1) (\$115,050 - \$125,800). |
| EC(2013-14)10# | HEAD 139 –GOVERNMENT SECRETARIAT : FOOD AND HEALTH BUREAU (FOOD BRANCH) | To recommend to Finance Committee the creation of the following permanent post to strengthen the senior directorate support to cope with the increasing workload, thereby enhancing its work in ensuring food safety and other related policies and measures, as well as pursuing amendments to and implementation of relevant legislation to safeguard public health – 1 Administrative Officer Staff Grade B (D3) (\$158,850 - \$173,350) |
| EC(2013-14)11# | HEAD 155 –GOVERNMENT SECRETARIAT : INNOVATION AND TECHNOLOGY COMMISSION | To recommend to Finance Committee the creation of following permanent post designated as Secretary-General (Testing and Certification) with effect from 1 April 2014 to provide sustained and dedicated support at the directorate level to assist the Hong Kong Council for Testing and Certification 1 Administrative Officer Staff Grade C (D2) (\$136,550 - \$149,350) |

| EC Item No. | Head of Expenditure | Recommendation |
|------------------------|---|--|
| EC(2013-14)12# | HEAD 144 – GOVERNMENT SECRETARIAT : CONSTITUTIONAL AND MAINLAND AFFAIRS BUREAU | To recommend to Finance Committee the creation of the following permanent post with effect from 1 April 2014 to head a new Hong Kong Economic and Trade Office in Wuhan – 1 Administrative Officer Staff Grade C (D2) (\$136,550 - \$149,350) |

Notes -

- * Papers considered by the Establishment Subcommittee on 4 December 2013.
- # Papers considered by the Establishment Subcommittee on 11 December 2013.