

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. 1                    Enclosure 1 is a summary of the recommendations of the Establishment Subcommittee (ESC) agenda items EC(2013-14)15 and 16 at its meeting on 8 January 2014. With regard to Enclosure 2, an ESC Member has requested that the recommendations on EC(2013-14)13 and 14 should be submitted to Finance Committee separately to facilitate voting on the subject.

Encl. 2

2.                    The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3.                    Members are invited to approve the ESC recommendations.

4.                    The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 10 January 2014	1 552	49	1 601 <sup>(Note 1)</sup>
Item EC(2013-14)13	-	4	4
Item EC(2013-14)14	-	2	2
Item EC(2013-14)15	1	-1 <sup>(Note 2)</sup>	-
Item EC(2013-14)16	1	- <sup>(Note 3)</sup>	1
Adjustment of post of civil servant working under the Hospital Authority	-1	-	-1
<b>Total</b>	<b>1 553</b>	<b>54</b>	<b>1 607</b>

/Note .....

Note 1 – Exclusive of 17 permanent and one supernumerary posts in Independent Commission Against Corruption.

Note 2 – The supernumerary post of Government Building Surveyor/ Government Structural Engineer (D2) in the Buildings Department will be made permanent upon the lapse of the post on 1 April 2014.

Note 3 – While a supernumerary post of Chief Assessor (CA) (D1) will be created in the Stamp Office of the Inland Revenue Department (IRD), the existing supernumerary post of CA (D1) in the Tax Treaty Section of IRD will be made permanent upon the lapse of the post on 1 April 2014.

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Financial Services and the Treasury Bureau  
January 2014

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at its meetings on 8 January 2014**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2013-14)15	HEAD 82 – BUILDINGS DEPARTMENT	<p>To recommend to Finance Committee the creation of the following permanent post with effect from 1 April 2014 to head the Mandatory Building Inspection Division –</p> <p>1 Government Building Surveyor/ Government Structural Engineer (D2) (\$136,550 - \$149,350)</p>
EC(2013-14)16	HEAD 76 – INLAND REVENUE DEPARTMENT	<p>To recommend to Finance Committee with effect from 1 April 2014 for the implementation of various initiatives in relation to tax treaties in Hong Kong –</p> <p>(a) the creation of the following permanent post in the Tax Treaty Section –</p> <p>1 Chief Assessor (D1) (\$115,050 - \$125,800)</p> <p>(b) the creation of the following supernumerary post in the Stamp Office for a period of three years –</p> <p>1 Chief Assessor (D1) (\$115,050 - \$125,800)</p>

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Summary of the Recommendations of the Establishment Subcommittee  
discussed at its meetings on 8 January 2014

EC Item No.	Head of Expenditure	Recommendation
EC(2013-14)13	HEAD 100 – MARINE DEPARTMENT	To recommend to Finance Committee the following to facilitate taking forward of systemic reform of the Marine Department and the marine-related legislative amendments –
	HEAD 92 – DEPARTMENT OF JUSTICE	(a) the creation of the following supernumerary posts from February 2014 to 31 May 2016 –
	HEAD 158 – GOVERNMENT SECRETARIAT : TRANSPORT AND HOUSING BUREAU (TRANSPORT BRANCH)	<b>Marine Department</b>
		1 Administrative Officer Staff Grade B (D3) (\$158,850 - \$173,350)
		1 Senior Principal Executive Officer (D2) (\$136,550 - \$149,350)
		1 Assistant Director of Marine (D2) (\$136,550 - \$149,350)
		<b>Department of Justice</b>
		1 Deputy Principal Government Counsel (DL2) (\$136,550 - \$149,350); and
		(b) an increase in the ceiling placed on the total notional annual mid-point salary value of all non-directorate posts in the permanent establishment of the following Heads in 2013-14 –
		Head 100
		from \$461,070,000 by \$12,480,540 to \$473,550,540
		Head 92
		from \$582,052,000 by \$8,089,560 to \$590,141,560
		Head 158
		from \$77,568,000 by \$753,720 to \$78,321,720.

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2013-14)14	HEAD 137 – GOVERNMENT SECRETARIAT : ENVIRONMENT BUREAU  HEAD 92 – DEPARTMENT OF JUSTICE	To recommend to Finance Committee the creation of the following supernumerary posts for a period of two years with effect from 10 February 2014 to take forward the review of the future regulatory framework for the electricity market after the expiry of the current Scheme of Control Agreements in 2018 –  <b>Environment Bureau</b>  1 Administrative Officer Staff Grade C (D2) (\$136,550 - \$149,350)  <b>Department of Justice</b>  1 Assistant Principal Government Counsel (DL1) (\$115,050 - \$125,800)

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