

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2013-14)17 to 21 were recommended by ESC at its meetings on 15 and 24 January 2014 respectively. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 7 February 2014	1 553	54	1 607 ^(Note)
Item EC(2013-14)17	-	-	-
Item EC(2013-14)18	1	-	1
Item EC(2013-14)19	-	1	1
Item EC(2013-14)20	-	1	1
Item EC(2013-14)21	-	-	-
Total	<u>1 554</u>	<u>56</u>	<u>1 610</u>

Note – Exclusive of 17 permanent and one supernumerary posts in Independent Commission Against Corruption.

**Summary of the Recommendations of the Establishment Subcommittee
discussed at its meetings on 15 and 24 January 2014**

EC Item No.	Head of Expenditure	Recommendation
EC(2013-14)17*	HEAD 53 – GOVERNMENT SECRETARIAT : HOME AFFAIRS BUREAU	<p>To recommend to Finance Committee the retention of the following supernumerary post in the Community Care Fund (CCF) Secretariat from 6 May 2014 to 30 June 2017 to continue to provide dedicated directorate support to the CCF to ensure its smooth operation –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$136,550 - \$149,350)</p>
EC(2013-14)18*	HEAD 122 – HONG KONG POLICE FORCE	<p>To recommend to Finance Committee the creation of following permanent post with effect from 17 March 2014 as District Commander of the new Tseung Kwan O Police District –</p> <p>1 Chief Superintendent of Police (PPS 55) (\$118,400 - \$129,650)</p>
EC(2013-14)19*	HEAD 78 – INTELLECTUAL PROPERTY DEPARTMENT	<p>To recommend to Finance Committee the creation of the following supernumerary post for three years with effect from 1 April 2014 to carry out the work relating to the implementation of the “original grant” patent system and the strengthening of the promotion of Hong Kong as an intellectual property trading hub –</p> <p>1 Assistant Director of Intellectual Property (DL2) (\$136,550 - \$149,350)</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2013-14)20#	HEAD 62 – HOUSING DEPARTMENT	To recommend to Finance Committee the creation of the following supernumerary post for two years with effect from 1 April 2014 to cope with the increased workload relating to the implementation of recommendations arising from the Long Term Housing Strategy review – 1 Administrative Officer Staff Grade C (D2) (\$136,550 - \$149,350)
EC(2013-14)21#	HEAD 141 – GOVERNMENT SECRETARIAT : LABOUR AND WELFARE BUREAU	To recommend to Finance Committee the retention of the following supernumerary post from 10 March 2014 to 30 June 2017 to continue providing dedicated support to the work on poverty alleviation – 1 Administrative Officer Staff Grade C (D2) (\$136,550 - \$149,350)

Notes –

* Papers considered by the Establishment Subcommittee on 15 January 2014.

Papers considered by the Establishment Subcommittee on 24 January 2014.