

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. 1 Enclosure 1 is a summary of the recommendations of the Establishment Subcommittee (ESC) agenda items EC(2013-14)22 to 24 and 26 at its meetings on 19 February 2014 and 5 March 2014 respectively. With regard to

Encl. 2 Enclosure 2, an ESC Member has requested that the recommendation on EC(2013-14)25 should be submitted to Finance Committee separately to facilitate voting on the subject.

2. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 21 February 2014	1 554	56	1 610 ^(Note 1)
Item EC(2013-14)22	-	1	1
Item EC(2013-14)23	-	-	-
Item EC(2013-14)24	-	-	-
Item EC(2013-14)25	3	-	3
Item EC(2013-14)26	-	1	1
Number of supernumerary post lapsed	-	-3 ^(Note 2)	-3
Total	1 557	55	1 612

/Note

Note 1 – Exclusive of 17 permanent and one supernumerary posts in Independent Commission Against Corruption.

Note 2 – (a) Two posts of one Administrative Officer Staff Grade B (D3) and one Senior Principal Executive Officer (D2) in the Financial Service Branch of Financial Services and the Treasury Bureau lapsed on 27 March 2014.

(b) One post of Deputy Principal Solicitor (DL2) under the Company Registry Trading Fund lapsed on 1 April 2014.

Financial Services and the Treasury Bureau
April 2014

**Summary of the Recommendations of the Establishment Subcommittee
discussed at its meetings on 19 February and 5 March 2014**

EC Item No.	Head of Expenditure	Recommendation
EC(2013-14)22*	HEAD 44 – ENVIRONMENTAL PROTECTION DEPARTMENT	<p>To recommend to Finance Committee the creation of the following supernumerary post for a period of three years to lead a new Waste Reduction and Recycling Division –</p> <p>1 Assistant Director of Environmental Protection (D2) (\$136,550 - \$149,350)</p>
EC(2013-14)23*	HEAD 148 – GOVERNMENT SECRETARIAT : FINANCIAL SERVICES AND THE TREASURY BUREAU (FINANCIAL SERVICES BRANCH)	<p>To recommend to Finance Committee the retention of the following supernumerary posts to take forward legislative exercises on corporate insolvency, auditor regulatory reform, abscondee regime under the Bankruptcy Ordinance (Cap. 6) and other matters –</p> <p>1 Administrative Officer Staff Grade B (D3) (\$158,850 - \$173,350)</p> <p>from 1 August 2014 to 31 December 2016</p> <p>1 Administrative Officer Staff Grade C (D2) (\$136,550 - \$149,350)</p> <p>from 1 July 2014 to 31 December 2016.</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2013-14)24#	HEAD 148 – GOVERNMENT SECRETARIAT : FINANCIAL SERVICES AND THE TREASURY BUREAU (FINANCIAL SERVICES BRANCH)	<p>To recommend to Finance Committee the retention of the following supernumerary post from 25 May 2014 to 31 October 2015 to continue performing the tasks of new regulatory functions stipulated in the Anti-Money Laundering and Counter-Terrorist Financing (Financial Institutions) Ordinance implemented since 1 April 2012 and the Mandatory Provident Fund Schemes (Amendment) Ordinance 2012 implemented since 1 November 2012 –</p> <p>1 Assistant Commissioner of Insurance (D2) (\$136,550 - \$149,350)</p>
EC(2013-14)26#	HEAD 53 – GOVERNMENT SECRETARIAT : HOME AFFAIRS BUREAU	<p>To recommend to Finance Committee the creation of the following supernumerary post for a period of two years to take charge of the detailed planning of the Kai Tak Multi-purpose Sports Complex and a comprehensive policy review on Private Recreational Leases –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$136,550 - \$149,350)</p>

Notes -

- * Papers considered by the Establishment Subcommittee on 19 February 2014.
- # Papers considered by the Establishment Subcommittee on 5 March 2014.

**Summary of the Recommendation of the Establishment Subcommittee
discussed at its meeting on 5 March 2014**

EC Item No.	Head of Expenditure	Recommendation
EC(2013-14)25	HEAD 62 – HOUSING DEPARTMENT	<p>To recommend to Finance Committee the creation of the following permanent posts –</p> <p>1 Chief Architect (D1) (\$115,050 - \$125,800)</p> <p>1 Chief Structural Engineer (D1) (\$115,050 - \$125,800)</p> <p>to cope with the increase in workload arising from the new public housing production targets; and</p> <p>1 Chief Engineer (D1) (\$115,050 - \$125,800)</p> <p>for the administration and implementation of housing-related infrastructural projects under Capital Works Reserve Fund Head 711.</p>
