

## **ITEM FOR FINANCE COMMITTEE**

### **RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE**

Encl.                      At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2.                      Agenda items EC(2014-15)1 to 5 were recommended by ESC at its meeting on 30 April 2014. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3.                      Members are invited to approve the ESC recommendations.

4.                      The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 2 May 2014	1 557	55	1 612 (Note 1)
Item EC(2014-15)1	-	-	-
Item EC(2014-15)2	1	-	1
Item EC(2014-15)3	-	1	1
Item EC(2014-15)4	1	3	4
Item EC(2014-15)5	-	-	-
Number of supernumerary post lapsed	-	-1 (Note 2)	-1
<b>Total</b>	<b>1 559</b>	<b>58</b>	<b>1 617</b>

Note 1 – Exclusive of 17 permanent and one supernumerary posts in Independent Commission Against Corruption.

Note 2 – One post of Chief Town Planner (D1) under the Planning Department lapsed on 13 May 2014.

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Financial Services and the Treasury Bureau  
May 2014

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at its meeting on 30 April 2014**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2014-15)1	HEAD 160 – RADIO TELEVISION HONG KONG	<p>To recommend to Finance Committee the retention of the following supernumerary post for five years from 27 May 2014 to lead and steer the planning and implementation of new projects and service in Radio Television Hong Kong –</p> <p>1 Administrative Officer Staff Grade B (D3) (\$158,850 - \$173,350)</p>
EC(2014-15)2	HEAD 141 – GOVERNMENT SECRETARIAT : LABOUR AND WELFARE BUREAU	<p>To recommend to Finance Committee the creation of the following permanent posts to strengthen the directorate manpower of the Rehabilitation Team of Labour and Welfare Bureau –</p> <p>1 Administrative Officer Staff Grade B (D3) (\$158,850 - \$173,350)</p> <p>1 Principal Executive Officer (D1) (\$115,050 - \$125,800)</p> <p>to be offset by the deletion of the following permanent post in the Rehabilitation Team of Labour and Welfare Bureau –</p> <p>1 Senior Principal Executive Officer (D2) (\$136,550 - \$149,350)</p>
EC(2014-15)3	HEAD 141 – GOVERNMENT SECRETARIAT : LABOUR AND WELFARE BUREAU	<p>To recommend to Finance Committee the creation of the following supernumerary post for two years with effect from 1 June 2014 to assist the Elderly Commission in formulating an Elderly Services Programme Plan and in exploring the feasibility of introducing a voucher scheme on residential care services for the elderly –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$136,550 - \$149,350)</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2014-15)4	HEAD 138 – GOVERNMENT SECRETARIAT : DEVELOPMENT BUREAU (PLANNING AND LANDS BRANCH)	To recommend to Finance Committee the creation of the following posts to provide additional support at the directorate level and to lead teams dedicated to taking forward the multi-pronged strategy to increase land supply through land production and site tracking –
	HEAD 159 – GOVERNMENT SECRETARIAT : DEVELOPMENT BUREAU (WORKS BRANCH)	(a) the creation of the following permanent post –  <i>Development Bureau (Planning and Lands Branch)</i>  1 Administrative Officer Staff Grade B (D3) (\$158,850 - \$173,350)
	HEAD 33 – CIVIL ENGINEERING AND DEVELOPMENT DEPARTMENT	(b) the creation of the following supernumerary posts up to 31 March 2019 –  <i>Development Bureau (Works Branch)</i>  1 Government Engineer (D2) (\$136,550 - \$149,350)  <i>Civil Engineering and Development Department</i>  2 Chief Engineer (D1) (\$115,050 - \$125,800)
EC(2014-15)5	HEAD 152 – GOVERNMENT SECRETARIAT : COMMERCE AND ECONOMIC DEVELOPMENT BUREAU (COMMERCE, INDUSTRY AND TOURISM BRANCH)	To recommend to Finance Committee the retention of the following supernumerary post for three years from 1 January 2015 for providing policy input and co-ordination in promoting the development of cruise tourism in Hong Kong and overseeing the development and operation of the Hong Kong Disneyland –  1 Administrative Officer Staff Grade C (D2) (\$136,550 - \$149,350)

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