

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2014-15)8 to 10 were recommended by ESC at its meeting on 11 June 2014. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 27 June 2014*	1 559	58	1 617 ^(Note)
Item EC(2014-15)8	-	-	-
Item EC(2014-15)9	-	1	1
Item EC(2014-15)10	2	1	3
Total	1 561	60	1 621

* Including net increase of two permanent and four supernumerary posts which are subject to the approval of EC(2014-15)1 to 6 by the Finance Committee on 27 June 2014.

/Note

Note – Exclusive of 17 permanent and one supernumerary posts in Independent Commission Against Corruption.

Financial Services and the Treasury Bureau
June 2014

Summary of the Recommendations of the Establishment Subcommittee
made at its meeting on 11 June 2014

EC Item No.	Head of Expenditure	Recommendation
EC(2014-15)8	HEAD 95 – LEISURE AND CULTURAL SERVICES DEPARTMENT	<p>To recommend to Finance Committee the creation of the following permanent post to cope with the substantial growth in the responsibilities of Departmental Secretary both in terms of policy content and complexity –</p> <p>1 Senior Principal Executive Officer (D2) (\$136,550 - \$149,350)</p> <p>to be offset by the deletion of the following permanent post –</p> <p>1 Principal Executive Officer (D1) (\$115,050 - \$125,800)</p>
EC(2014-15)9	HEAD 33 – CIVIL ENGINEERING AND DEVELOPMENT DEPARTMENT	<p>To recommend to Finance Committee the creation of the following supernumerary post up to 31 March 2019 to strengthen its capability in driving the implementation of the mega integrated basement and government infrastructure projects for West Kowloon Cultural District –</p> <p>1 Chief Engineer (D1) (\$115,050 - \$125,800)</p>
EC(2014-15)10	<p>HEAD 141 – GOVERNMENT SECRETARIAT : LABOUR AND WELFARE BUREAU</p> <p>HEAD 173 – STUDENT FINANCIAL ASSISTANCE AGENCY</p>	<p>To recommend to Finance Committee the following to take forward the implementation of the Low-income Working Family Allowance Scheme –</p> <p>Labour and Welfare Bureau</p> <p>(a) the creation of the following supernumerary post up to 31 March 2016 –</p> <p>1 Senior Principal Executive Officer (D2) (\$136,550 - \$149,350)</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2014-15)10 (cont'd)		<p data-bbox="758 336 1492 414">(b) the creation of the following permanent post with effect from 1 October 2014 –</p> <p data-bbox="805 459 1228 537">1 Principal Executive Officer (D1) (\$115,050 - \$125,800)</p> <p data-bbox="805 582 1492 660">to be transferred on a cost-neutral basis to Head 173 with effect from 1 March 2015</p> <p data-bbox="758 705 1492 1064">(c) an increase in the ceiling placed on the total notional annual mid-point salary value of all non-directorate posts in the permanent establishment of Head 141 from \$53,300,000 by \$42,012,060 to \$95,312,060 in 2014-15 upon approval by Finance Committee, and then a decrease to \$56,035,640 by \$39,276,420 from 1 March 2015 upon transfer of the relevant non-directorate posts to Head 173</p> <p data-bbox="758 1108 1492 1220">Student Financial Assistance Agency (to be renamed as Working Family and Student Financial Assistance Agency on 1 March 2015)</p> <p data-bbox="758 1265 1492 1344">(d) the creation of the following permanent posts with effect from 1 March 2015 –</p> <p data-bbox="805 1388 1356 1467">1 Administrative Officer Staff Grade B (D3) (\$158,850 - \$173,350)</p> <p data-bbox="805 1512 1228 1590">1 Principal Executive Officer (D1) (\$115,050 - \$125,800)</p> <p data-bbox="758 1635 1492 1830">(e) an increase in the ceiling placed on the total notional annual mid-point salary value of all non-directorate posts in the permanent establishment of Head 173 from \$214,561,060 by \$116,495,040 to \$331,056,100 in 2014-15.</p>
