



COMMISSIONER FOR LABOUR

勞工處處長箋札

Your reference 來函編號 :

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17 September 2014

The Hon. Lee Cheuk Yan
Chairman
Panel on Manpower
Legislative Council
(c/o Clerk to Panel on Manpower
Legislative Council)
Legislative Council Complex
1 Legislative Council Road
Central
Hong Kong

Dear Chairman,

Decision taken by the Labour Advisory Board

I attach for information a summary of the decision taken by the Labour Advisory Board at its meeting held on 12 September 2014.

(Donald C K Tong)
Commissioner for Labour /
Chairman, Labour Advisory Board

Decision taken by the Labour Advisory Board at its meeting on 12 September 2014

Review of the Levels of Compensation under the Employees' Compensation Ordinance, the Pneumoconiosis and Mesothelioma (Compensation) Ordinance and the Occupational Deafness (Compensation) Ordinance

According to the established mechanism, the Government reviews the levels of compensation provided for under the Employees' Compensation Ordinance (ECO), the Pneumoconiosis and Mesothelioma (Compensation) Ordinance (PMCO) and the Occupational Deafness (Compensation) Ordinance (ODCO) every two years. After reviewing the wage and price movements and other relevant factors during the period from 2012 to 2013, the Government proposes to adjust upwards the levels of compensation for a total of 18 items under the above three ordinances, so as to provide reasonable protection for employees injured at work and persons suffering from occupational diseases.

Taking into account the review findings and their implications for employers and employees, the Labour Advisory Board reached consensus on the following package of proposals:

- (a) the levels of compensation for five items under ECO and two items under ODCO be adjusted upwards by 10.56% in accordance with the wage movement as reflected by the Nominal Wage Index in the period from 2012 to 2013;
- (b) the levels of compensation for three items each under ECO and PMCO be adjusted upwards by 8.88% in accordance with the price movement as reflected by the Consumer Price Index (A) in the period from 2012 to 2013;
- (c) the amount of minimum monthly earnings for the calculation of compensation under ECO be increased by 5.73% from \$3,490 to \$3,690, in accordance with the standard rate and other payments for a single and able-bodied adult under the Comprehensive Social Security Assistance Scheme in 2013;
- (d) the amount of compensation for care and attention under PMCO be increased by 9.07% from \$4,520 to \$4,930 based on the minimum allowable monthly wage and food allowance for a foreign domestic helper in 2013;

- (e) the amount of monthly compensation for pain, suffering and loss of amenities (PSLA) under PMCO be increased by 44.41% from \$3,220 to \$4,650, with special reference to the scale of PSLA awards set by the court in 2013 in order to enhance protection for the persons suffering from pneumoconiosis and/or mesothelioma; and

- (f) the financing limit for first-time applications for hearing assistive devices (HAD) be increased by 25% from \$12,000 to \$15,000, and the aggregate financing limit be increased by 44.44% from \$36,000 to \$52,000, with reference to the experience of the Occupational Deafness Compensation Board in administering the HAD financing scheme.

The package of proposals would be submitted to the Legislative Council Panel on Manpower for discussion.