

## Head 122 — HONG KONG POLICE FORCE

**Controlling officer:** the Commissioner of Police will account for expenditure under this Head.

<b>Estimate 2015–16</b> .....	<b>\$16,800.7m</b>
<b>Establishment ceiling 2015–16</b> (notional annual mid-point salary value) representing an estimated 33 325 non-directorate posts as at 31 March 2015 rising by 603 posts to 33 928 posts as at 31 March 2016 .....	<b>\$12,412.8m</b>
In addition, there will be an estimated 73 directorate posts as at 31 March 2015 and as at 31 March 2016.	
<b>Commitment balance</b> .....	<b>\$1,180.4m</b>

### Controlling Officer's Report

#### Programmes

**Programme (1) Maintenance of Law and Order in the Community**

These programmes contribute to Policy Area 9: Internal Security (Secretary for Security).

**Programme (2) Prevention and Detection of Crime**

**Programme (3) Road Safety**

**Programme (4) Operations**

#### Detail

##### Programme (1): Maintenance of Law and Order in the Community

	2013–14 (Actual)	2014–15 (Original)	2014–15 (Revised)	<b>2015–16 (Estimate)</b>
Financial provision (\$m)	7,304.4	7,572.8	8,041.4 (+6.2%)	<b>8,076.0</b> (+0.4%)
				(or +6.6% on 2014–15 Original)

#### *Aim*

**2** The aim is to maintain law and order through the deployment of efficient and well-equipped uniformed police personnel throughout the land and waters of Hong Kong.

#### *Brief Description*

**3** Law and order is maintained primarily through the deployment of uniformed officers to project highly visible and mobile police presence. Constant monitoring of crime trends, detailed planning for public events and use of enhanced computer-assisted command and control system enable effective and efficient deployment of police resources.

**4** In 2014, the Hong Kong Police Force (the Force):

- continued to adopt a multi-agency approach to address the problems of youth crime through close liaison with other government departments and non-governmental organisations (NGOs) and a variety of projects which aim at enhancing the supervision of, as well as communication and interaction with, youths at risk and preventing youth involvement in crime;
- continued to pursue the police public relations strategy to project a positive image of the Force, in line with the Force's Strategic Direction of engaging the community, with a view to maintaining a high level of public support and participation in upholding law and order in the community;
- continued to provide timely response to media enquiries and radio phone-in programmes, and held regular press briefings to keep the media and the public updated on the crime situation and other police matters of public interest;
- continued to produce weekly television programmes "Police Magazine" and "Police Bulletin" in Chinese plus "Police Report" in English with a view to enhancing the public's knowledge of and confidence in police services;
- continued to conduct biannual Good Citizen Award presentation ceremonies to give recognition to members of the public who had rendered positive assistance to the police in fighting crime;
- continued to engage the community and work in partnership with NGOs through the network of Junior Police Call (JPC) Scheme with a view to strengthening their civic-mindedness and projecting a positive image of the Force;

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- continued to engage the elderly through the Senior Police Call (SPC) Scheme to enhance communication, develop fight crime partnership, promote the awareness of personal safety, and provide a platform for the elderly to serve the community;
  - continued to launch a recruitment campaign through the Education and Careers Expo and Recruitment Express, advertisements and various publicity channels to attract people with potential to join the Force, as well as to foster the Force's positive image;
  - continued to identify and implement measures to ensure effective and flexible tasking of front-line officers to enhance supervision, deployment and distribution of workload;
  - rolled out the "Living-the-Values" Wave VIII "Professional Responsibility & Accountability" workshops to all serving officers to continuously enhance and inculcate the Force's values in the workplace;
  - conducted a Staff Opinion Survey to gauge staff concerns and levels of satisfaction;
  - issued the Force's Strategic Directions and Strategic Action Plan 2014–2016;
  - organised the Service Quality Award 2014 to promote a citizen-centric culture and encourage the pursuit of excellence in the delivery of public services; and
  - conducted a Customer Satisfaction Survey and Public Opinion Survey to gauge customer and public satisfaction, identify areas that require improvement or change and gain the requisite insight to effectively meet and manage their expectation.
- 5 The key performance measures are:

### *Targets*

- maximisation of deployment of available uniformed officers in the land and waters of Hong Kong on front-line operational duties,
- rationalisation of disciplined manpower on administrative duties and deployment of these resources to operations, and
- rapid response to emergency calls as indicated below:

	Target	2013 (Actual)	2014 (Actual)	2015 (Plan)
responding to emergency calls in Hong Kong Island and Kowloon within nine minutes (%) .....	100	98.2	98.0	<b>100</b>
responding to emergency calls in the New Territories within 15 minutes (%)...	100	99.8	99.7	<b>100</b>

### *Indicators*

	2013 (Actual)	2014 (Actual)	2015 (Estimate)
response to 999 calls			
total calls .....	886 197	933 184	<b>933 000</b>
emergency calls .....	91 124	90 418	<b>90 000</b>
all types of report to police .....	1 550 693	1 573 827	<b>1 574 000</b>
summonses issued (other than traffic summonses) .....	5 296	4 703	<b>4 700</b>
raids conducted .....	12 511	10 509	<b>11 000</b>
offenders arrested by uniformed officers .....	56 431	51 501	<b>52 000</b>

### *Matters Requiring Special Attention in 2015–16*

- 6 During 2015–16, the Force will:
- continue to adopt a multi-agency approach to address the problems of juvenile delinquency and youth involvement in crime and drugs,
  - continue to enhance multi-agency co-operation in the management and operation of Boundary Control Points by various means to maximise effective communication and co-ordination with other law enforcement agencies,
  - produce an Environmental Scan Report which marks the commencement of another strategic planning cycle in preparation for the Force's Strategic Directions and Strategic Action Plan 2016–2018, and
  - commence preparatory work for the "Living-the-Values" Wave IX training packages for roll-out of the workshops in 2016–18.

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### Programme (2): Prevention and Detection of Crime

	2013–14 (Actual)	2014–15 (Original)	2014–15 (Revised)	<b>2015–16 (Estimate)</b>
Financial provision (\$m)	3,388.7	3,213.7	3,380.6 (+5.2%)	<b>3,432.8</b> (+1.5%)
				(or +6.8% on 2014–15 Original)

#### *Aim*

- 7 The aim is to prevent and detect crime.

#### *Brief Description*

8 Prevention and detection of crime is a Force-wide priority with various crime units, supported by uniformed officers, under a unified police command. This work involves:

- investigations by crime units in Police headquarters, regions, districts and divisions;
- developing the Force's various information and intelligence systems, in particular, strengthening its crime investigation capabilities through the use of modern technologies;
- maximising the use and effectiveness of computer systems and the Force Criminal Intelligence System;
- mounting crime prevention publicity programmes; and
- maintaining a close liaison and co-operation with police authorities in the Mainland and other jurisdictions.

9 In 2014, the Force continued to:

- work closely with the Home Affairs Bureau, District Fight Crime Committees (DFCCs) and other agencies to organise both territory-wide and local crime prevention and youth initiatives;
- work closely with JPC Honorary Presidents, DFCCs, NGOs and various Police Districts to identify and implement Force-wide anti-crime initiatives such as “40<sup>th</sup> JPC Anniversary Fight Crime Summer Camp”. A significant number of anti-crime activities were also co-ordinated and carried out at the district level to promote anti-drug abuse message among the youth and step up publicity for districts' related programmes and activities;
- run the Police School Liaison Programme to enhance police liaison and working relationships with primary and secondary schools, the Education Bureau, Social Welfare Department and Narcotics Division of the Security Bureau with a view to improving effectiveness and efficiency in tackling juvenile delinquency and youth crime, especially school violence and youth drug abuse;
- produce police television programmes and JPC radio programmes to enhance public understanding of the latest crime trends and modus operandi to help prevent crime;
- implement youth initiatives in various regions and districts with the objective of reducing juvenile delinquency and providing proper guidance to youths-at-risk;
- maintain close relationships with local and overseas youth organisations with a view to exchanging ideas and sharing values in the fight against crime;
- strengthen partnership with the elderly community through the SPC Scheme;
- work closely with the Fight Crime Committee Publicity Sub-Committee in reviewing anti-crime publicity materials;
- organise anti-crime publicity programmes to address specific crime problems, including “Pickpocketing and Miscellaneous Thefts”, “Street and Telephone Deception”, “Youth Crime”, “Youth Involvement in Drugs”, “Summer Job Pitfalls”, “Email Scam”, “Online Business Fraud” and “Sexual Assault”;
- tackle organised crime, particularly those involving firearms, triads, illegal bookmaking, money laundering, syndicated vice and frauds, through strengthened intelligence network, intelligence-based investigations and undercover operations with an emphasis on attacking the financial sources behind organised crime;
- maintain close co-operation and liaison with counterparts in the Mainland, Macao and overseas jurisdictions in addressing cross-boundary and transnational crime and exchange of intelligence, skills and experience;
- conduct co-ordinated crackdowns on trafficking and abuse of psychotropic substances and tackled drug trafficking through the intelligence and operational support of the Mainland and overseas authorities;
- pursue the upgrading of the existing criminal intelligence computer systems to enhance the Force's intelligence analysis and serious crime investigation capability;

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- enhance the counter-terrorism response and investigative capability of crime units;
- strengthen the Force's response and professional sensitivity training in the handling and investigation of domestic and cohabitation-related violence cases; and
- enhance enforcement capability against technology crime by strengthening the expertise of investigation officers and liaison with the Mainland authorities and overseas agencies.

**10** The key performance measures are:

### *Targets*

preventing and detecting crime, giving top priority to violent and syndicated crime and targeting in particular:

- crime involving firearms;
- triad-related offences;
- serious drug-related offences, in particular those involving psychotropic substances;
- threat of terrorist activities;
- juvenile and youth involvement in crime and drugs;
- domestic violence;
- quick cash crime;
- crime committed by illegal immigrants and visitors from the Mainland;
- money laundering;
- syndicated fraud; and
- technology crime and computer related crime.

### *Indicators*

	2013 (Actual)	2014 (Actual)	2015 (Estimate)
overall crimes reported.....	72 911	67 740	<b>68 000</b>
overall crimes detected.....	31 479	29 392	<b>29 000</b>
violent crimes reported.....	12 153	11 073	<b>11 000</b>
violent crimes detected.....	7 837	6 856	<b>7 000</b>
crimes reported involving genuine firearms .....	0	3	—@
crimes detected involving genuine firearms .....	0	3	—@
calls received by Police Hotlines .....	50 738	55 351	—@
juveniles arrested for crime.....	2 083	1 510	<b>1 500</b>
juveniles (aged 10-15) arrested for serious drug offence.....	120	78	<b>80</b>
young persons (aged 16-20) arrested for serious drug offence .....	505	367	<b>370</b>
illegal immigrants from the Mainland arrested for crime .....	110	83	<b>80</b>
visitors from the Mainland arrested for crime.....	1 342	1 446	<b>1 400</b>
vehicles stolen .....	592	567	<b>570</b>
quantity of No. 4 Heroin seized (kg).....	56	49β	—@
quantity of Cannabis seized (kg).....	85	91β	—@
quantity of Methamphetamine (ice) and Ketamine seized (kg).....	367	993β	—@
quantity of Ecstasy-type tablets seized (no.).....	1 405	1 410β	—@
quantity of Cocaine seized (kg).....	269	181β	—@

@ Not possible to estimate.

β Provisional figures pending confirmation by Government Chemist.

The total number of crimes reported in 2014 was 67 740. The detection rate in 2014 was 43.4 per cent.

***Matters Requiring Special Attention in 2015–16***

**11** During 2015–16, the Force will continue to:

*Crime Prevention*

- review anti-crime publicity programmes with a view to identifying themes that address specific crime problems for Force-wide implementation;
- develop youth, elderly and community initiatives with a view to enhancing their awareness in the fight against crime;
- prevent street crime;
- adopt a multi-disciplinary approach through education, publicity and the Police School Liaison Programme to prevent and reduce drug abuse, especially amongst juveniles and young persons;

*Investigation of Crime*

- tackle organised crime, in particular crime involving the use of firearms, triads, illegal bookmaking, money laundering, syndicated vice and frauds;
- take strong and proactive enforcement actions against drug-related offences, attacking both supply and demand, particularly drug abuse involving juveniles and young persons;
- strengthen the Force’s crime investigation capability by improving the existing criminal intelligence systems;
- enhance the Force’s capability in tackling technology crime and financial investigation;
- maintain a high standard of investigation and provide professional service in all cases of domestic violence and continue to adopt a multi-disciplinary approach with other stakeholders in tackling the problem;
- maintain a close liaison with counterparts in the Mainland, Macao and overseas jurisdictions in combating cross-boundary and transnational crime; and
- enhance intelligence management and gathering capabilities.

**Programme (3): Road Safety**

	2013–14 (Actual)	2014–15 (Original)	2014–15 (Revised)	<b>2015–16 (Estimate)</b>
Financial provision (\$m)	1,286.9	1,554.8	1,657.5 (+6.6%)	<b>1,656.8</b> (—)
				(or +6.6% on 2014–15 Original)

***Aim***

**12** The aim is to enhance road safety by reducing traffic accidents and maintaining a smooth and safe traffic flow in Hong Kong.

***Brief Description***

**13** Enhancement of road safety is achieved through:

- educating the public on road safety and encouraging public participation,
- introducing and monitoring the effectiveness of road safety initiatives,
- examining transport and traffic issues which may have an impact on road safety,
- enforcing road traffic legislation, and
- carrying out traffic control duties.

**14** In 2014, the Force continued to:

- combat inconsiderate driving and prevent accidents according to the prevailing accident trends,
- organise road safety awareness campaigns with the appropriate authorities and road safety stakeholders to educate road users and pedestrians,
- develop and promote government/commercial partnerships to achieve Hong Kong’s road safety vision of “Zero Accident”,
- conduct drink driving enforcement actions with emphasis on enforcing the legislation on Random Breath Test (RBT),

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- conduct drug driving enforcement with emphasis on implementing the drug driving legislation,
- promote cycling safety through a multi-agency approach,
- enhance enforcement actions against red light and speeding offences assisted by the Red Light and Speed Enforcement Camera Systems,
- enhance the efficiency of anti-speeding enforcement through the wider use of digital technology,
- work closely with the Transport Department on the planning and commissioning of the expansion projects for the Red Light and Speed Enforcement Camera Systems, and
- work closely with relevant agencies and government departments on the traffic management plan to ensure smooth construction of major infrastructure projects.

15 The key performance measures are:

### *Targets*

- continuing enforcement under the “Selective Traffic Enforcement Policy” commensurate with prevailing accident trends throughout Hong Kong;
- improving analysis techniques to determine accident causation factors and strengthen investigative capabilities;
- enhancing information collation and dissemination on illegal road racing, vehicle processions and other road safety issues;
- identifying traffic problem areas and improving liaison with the Transport Department to strategically deploy police resources to alleviate traffic congestion and improve road safety;
- maintaining police presence at major thoroughfares to prevent obstruction, ensure a smooth traffic flow and take enforcement action where necessary; and
- deterring inconsiderate driving behaviour by enhancing road safety research and advising the appropriate authorities on technological, engineering and legislative changes.

### *Indicators*

	2013 (Actual)	2014 (Actual)	2015 (Estimate)
traffic accidents			
slight injury .....	13 532	13 199	<b>13 200</b>
fatal/serious injury.....	2 506	2 505	<b>2 500</b>
summonses issued			
primary offences .....	21 646	20 577	<b>20 600</b>
moving and miscellaneous offences .....	31 960	26 626	<b>26 600</b>
fixed penalty tickets (FPTs) issued			
moving offences.....	472 213	418 089	<b>418 100</b>
parking offences.....	1 020 412	1 069 567	<b>1 069 600</b>
prosecutions for speeding offences (included in summons and FPTs figures above).....	239 914	212 399	<b>212 400</b>
prosecutions and cautions for pedestrian offences			
warning.....	23 445	18 073	<b>18 100</b>
prosecution .....	23 599	20 014	<b>20 000</b>
attendances at Road Safety Exhibition Centre/Road Safety Bus/Road Safety Towns			
visitors .....	86 800	65 055	<b>65 100</b>
schools.....	1 950	1 850	<b>1 850</b>
organisations .....	228	179	<b>180</b>
no. of major road safety campaign events.....	108	98	<b>100</b>

### *Matters Requiring Special Attention in 2015–16*

16 During 2015–16, the Force will continue to:

- combat inconsiderate driving and prevent accidents according to the prevailing accident trends,
- organise road safety awareness campaigns with the appropriate authorities and other road safety stakeholders to educate road users and pedestrians,
- develop and promote government/commercial partnerships to achieve Hong Kong’s road safety vision of “Zero Accident”,
- conduct drink driving enforcement with emphasis on enforcing the legislation on RBT,
- conduct drug driving enforcement with emphasis on implementing the drug driving legislation,

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- promote cycling safety through a multi-agency and community based approach,
- enhance enforcement actions against red light and speeding offences assisted by the Red Light and Speed Enforcement Camera Systems,
- enhance the efficiency of anti-speeding enforcement through the wider use of digital technology,
- work closely with the Transport Department on the planning and commissioning of the expanded Red Light and Speed Enforcement Camera Systems, and
- work closely with relevant agencies and government departments on the traffic management plan to ensure the smooth implementation of major infrastructure projects.

### Programme (4): Operations

	2013–14 (Actual)	2014–15 (Original)	2014–15 (Revised)	<b>2015–16 (Estimate)</b>
Financial provision (\$m)	3,164.2	3,173.9	3,331.4 (+5.0%)	<b>3,635.1</b> (+9.1%)
				(or +14.5% on 2014–15 Original)

### *Aim*

**17** The aims are to:

- prevent and detect illegal immigration and smuggling;
- prepare, revise and test contingency plans to ensure readiness to deal with illegal immigration, major disasters, civil disturbances and acts of terrorism;
- maintain internal security of the territory;
- provide specialist reinforcement to other programmes; and
- manage major security and crowd management events.

### *Brief Description*

**18** The programme includes:

- co-ordinating the Force deployment on anti-illegal immigration and anti-smuggling operations;
- maintaining readiness to react swiftly and effectively to cope with major incidents, disasters, civil disturbances or terrorist incidents;
- providing reinforcement for operations to maintain law and order in the community;
- providing enhanced training in all areas of internal security and crowd management to ensure the maintenance of law and order; and
- conducting major security and crowd management operations to ensure public safety and order.

**19** In 2014, the Force continued to:

- focus on the interdiction of illegal immigration and smuggling activities through land and sea routes and tackle cross-boundary illegal activities through intelligence exchange and co-operation with the Mainland authorities;
- adopt a multi-agency approach and collaborate with the Mainland authorities to maintain inter-departmental efforts and to conduct special operations for the purpose of interdicting illegal immigrants and the Mainland visitors involved in illegal activities;
- strengthen intelligence-based operations to tackle illegal activities involving illegal immigrants and visitors from the Mainland;
- interdict the influx of non-ethnic Chinese illegal immigrants through co-ordinated inter-departmental joint operations and co-operation with the Mainland authorities;
- enhance the operational effectiveness of the Marine Police upon full implementation of the Versatile Maritime Policing Response;
- enhance the overall state of readiness in counter-terrorism through regular exercises, briefings and seminars;
- provide threat assessments, security audits, planning and advice for major international events in Hong Kong commensurate with the prevailing threat level, including protection to individuals, sensitive premises, airport and port facilities, etc.;

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- enhance the connection between the Force and the operators of critical infrastructures in Hong Kong through the Critical Infrastructure Security Co-ordination Centre;
- maintain a state of readiness through regular training and inter-departmental exercises, aiming at improving the Government's response to major incidents, emergencies and terrorist incidents; and
- enhance partnership with and benchmarked experience against the Mainland and overseas law enforcement agencies through experience sharing and operational ground visits to international events.

20 The key performance measures are:

### *Targets*

- detection and interdiction of illegal immigrants entering Hong Kong at land and sea boundaries;
- detection and neutralisation of syndicated smuggling; and
- ensuring public order and safety during major security and crowd management events through deployment of officers trained in internal security, crowd management and counter-terrorism techniques.

### *Indicators*

	2013 (Actual)	2014 (Actual)	2015 (Estimate)
illegal immigrants arrested			
by land.....	138	101	<b>100</b>
by sea.....	814	635	<b>640</b>
illegal immigrants prosecuted.....	143	127	<b>130</b>
aiders and abettors of illegal immigrants arrested.....	35	21	<b>20</b>
forged identity cards seized.....	185	146	<b>150</b>
Vietnamese illegal immigrants intercepted.....	424	1 180 <sup>Ψ</sup>	— <sup>Ω</sup>
non-ethnic Chinese illegal immigrants arrested.....	794	804	— <sup>Ω</sup>
anti-smuggling			
fast-moving target sightings.....	72	73	— <sup>Ω</sup>
smuggled goods seized (\$m).....	37.0	46.0	— <sup>Ω</sup>
officers trained in internal security duties.....	1 020	850	<b>1 190</b>
crowd management events.....	416	381	<b>380</b>
incidents of disposal of explosive devices.....	86	123	— <sup>Ω</sup>
search and rescue operations conducted.....	114	143	<b>140</b>
casualties evacuated.....	2 447	2 291	<b>2 300</b>

Ψ An increase of 178.3 per cent in Vietnamese illegal immigrants intercepted. Economic prosperity remains the incentive for illegal employment in Hong Kong. The majority of Vietnamese illegal immigrants intercepted during 2014 lodged a claim for non-refoulement protection, which would be assessed by the Immigration Department (or the Torture Claims Appeal Board on appeal) under the Unified Screening Mechanism (USM). Following two relevant rulings by the Court of Final Appeal, the USM commenced operation on 3 March 2014 to assess non-refoulement claims on applicable grounds including, apart from torture, cruel, inhuman or degrading treatment or punishment and persecution in one go. As under the previous torture claim screening mechanism, a person who has lodged a non-refoulement claim under the USM will not be removed from Hong Kong to another country of alleged risk until his claim is finally determined as unsubstantiated.

Ω Not possible to estimate.

### *Matters Requiring Special Attention in 2015–16*

21 During 2015–16, the Force will continue to:

- strengthen the liaison and co-operation with the Mainland authorities to ensure timely exchange of intelligence on illegal immigration, smuggling and illegal activities committed by illegal immigrants and visitors from the Mainland;
- adopt a multi-agency approach and collaborate with the Mainland authorities to maintain inter-departmental efforts and reinforce the operational strategies for tackling syndicated activities involving illegal immigrants and visitors from the Mainland;
- tackle the problems associated with non-ethnic Chinese illegal immigrants;
- provide fast and co-ordinated police response to emergencies and incidents at sea following the implementation of the Versatile Maritime Policing Response;
- monitor terrorist trends to ensure the Force readiness and promote community awareness on counter-terrorism;



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- provide security advice and deploy counter-terrorism patrols at critical infrastructures and sensitive premises; and
- maintain the Government's overall capability in response to major incidents and disasters by way of aligned response plans, inter-departmental exercises, close liaison with key public and private sector stakeholders as well as benchmarking against the experience of overseas emergency services.

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### ANALYSIS OF FINANCIAL PROVISION

Programme	2013-14 (Actual) (\$m)	2014-15 (Original) (\$m)	2014-15 (Revised) (\$m)	2015-16 (Estimate) (\$m)
(1) Maintenance of Law and Order in the Community.....	7,304.4	7,572.8	8,041.4	8,076.0
(2) Prevention and Detection of Crime.....	3,388.7	3,213.7	3,380.6	3,432.8
(3) Road Safety.....	1,286.9	1,554.8	1,657.5	1,656.8
(4) Operations.....	3,164.2	3,173.9	3,331.4	3,635.1
	15,144.2	15,515.2	16,410.9 (+5.8%)	16,800.7 (+2.4%)
				(or +8.3% on 2014-15 Original)

#### Analysis of Financial and Staffing Provision

##### Programme (1)

Provision for 2015-16 is \$34.6 million (0.4%) higher than the revised estimate for 2014-15. This is mainly due to the net increase of 75 posts for strengthening operational capability, increased operating expenses and cash flow requirement for capital items.

##### Programme (2)

Provision for 2015-16 is \$52.2 million (1.5%) higher than the revised estimate for 2014-15. This is mainly due to the net increase of 112 posts for strengthening operational capability, increased operating expenses and cash flow requirement for capital items.

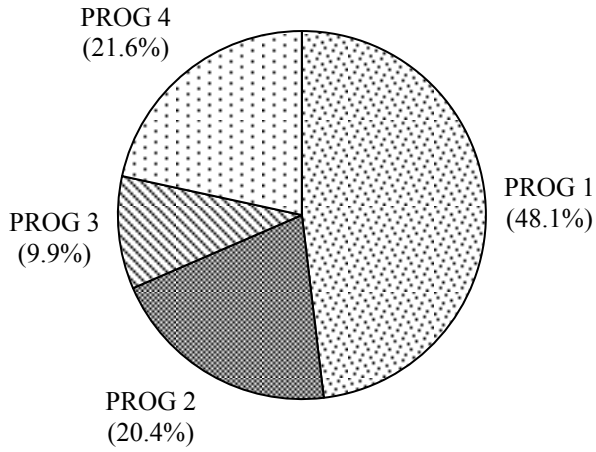
##### Programme (3)

Provision for 2015-16 is comparable with the revised estimate for 2014-15. This is mainly due to the net increase of 14 posts to support traffic enforcement and increased operating expenses, offset by reduced cash flow requirement for capital items.

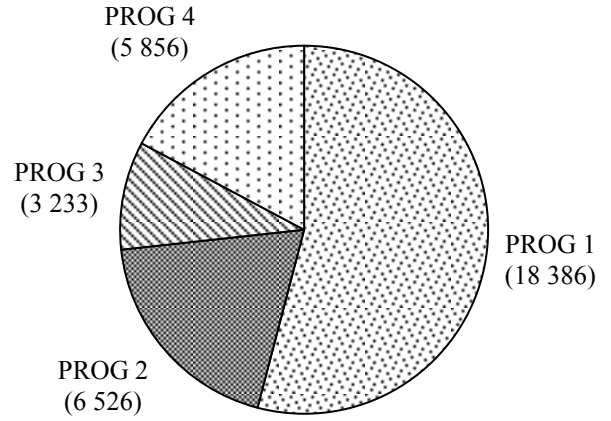
##### Programme (4)

Provision for 2015-16 is \$303.7 million (9.1%) higher than the revised estimate for 2014-15. This is mainly due to the net increase of 402 posts for strengthening operational capability, additional provision for filling vacancies, increased operating expenses and cash flow requirement for capital items.

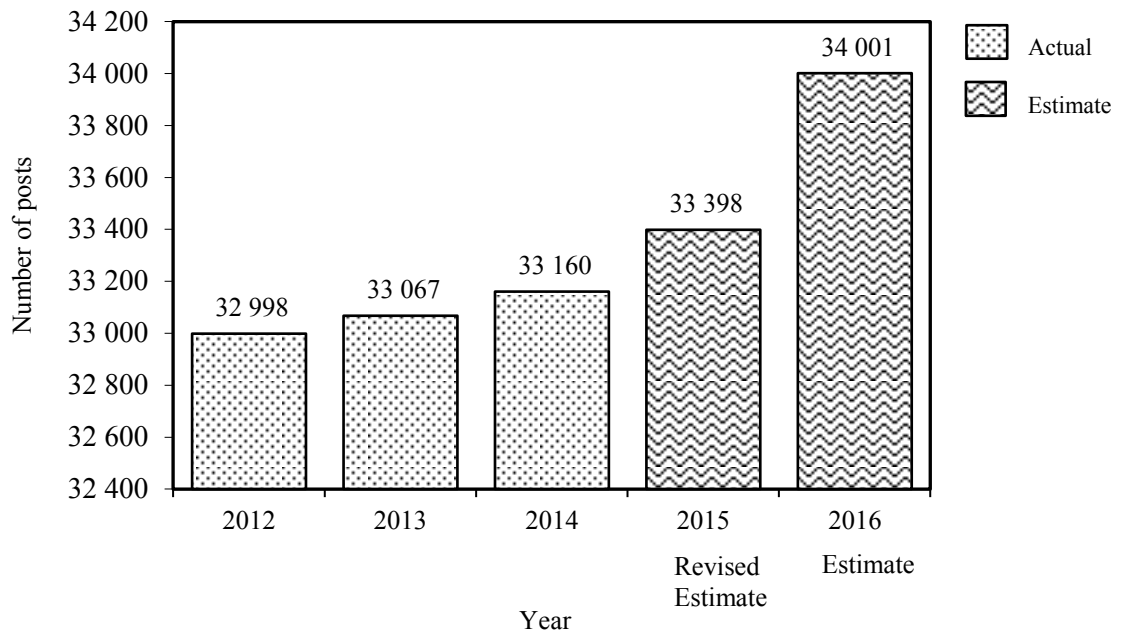
*Allocation of provision to programmes (2015-16)*



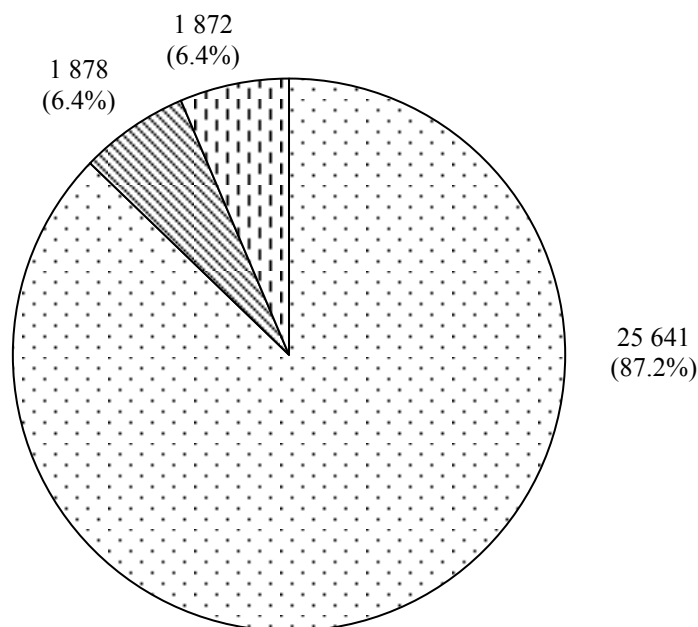
*Staff by programme (as at 31 March 2016)*



*Changes in the size of the establishment (as at 31 March)*



*Deployment of Police Officers  
(as at 31 Mar 2016) (Estimate)*



Operational Front-line (25 641 or 87.2%)

- (a) Uniformed patrols (15 335 or 52.2%)  
(e.g. beat and mobile patrol, traffic police, Emergency Units, Police Tactical Unit (PTU) on regional attachment)
- (b) Other uniformed operations (3 953 or 13.4%)  
(e.g. report rooms, Regional Command and Control Centres, Border Enforcement Sub-Units, airport security, Marine Police)
- (c) Criminal investigation operations (6 353 or 21.6%)  
(e.g. district/regional crime units, Commercial Crime Bureau, Narcotics Bureau)



Front-line Professional Support (1 878 or 6.4%)  
(e.g. Identification Bureau, Criminal Records Bureau)



Logistical/Administration Support and Training (1 872 or 6.4%)  
(e.g. training reserves, PTU under training, personnel and administration support)

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Sub-head (Code)	Actual expenditure 2013–14	Approved estimate 2014–15	Revised estimate 2014–15	<b>Estimate 2015–16</b>	
	\$'000	\$'000	\$'000	<b>\$'000</b>	
<b>Operating Account</b>					
Recurrent					
000	Operational expenses .....	14,871,242	15,196,502	16,174,800	<b>16,385,444</b>
103	Rewards and special services.....	87,719	80,000	80,000	<b>80,000</b>
207	Expenses of witnesses, prisoners and deportees.....	3,800	5,000	5,000	<b>5,000</b>
	Total, Recurrent.....	14,962,761	15,281,502	16,259,800	<b>16,470,444</b>
	Total, Operating Account .....	14,962,761	15,281,502	16,259,800	<b>16,470,444</b>
<b>Capital Account</b>					
Plant, Equipment and Works					
603	Plant, vehicles and equipment.....	4,081	101,861	20,591	<b>136,295</b>
614	Alterations, additions and improvements to in-service Marine Police craft (block vote)....	1,285	1,137	1,137	<b>1,199</b>
661	Minor plant, vehicles and equipment (block vote).....	87,288	64,518	64,518	<b>71,946</b>
695	Police specialised vehicles (block vote) .....	88,320	64,895	64,895	<b>120,787</b>
	Repairs and improvements to land boundary fences.....	460	1,275	—	—
	Total, Plant, Equipment and Works.....	181,434	233,686	151,141	<b>330,227</b>
	Total, Capital Account.....	181,434	233,686	151,141	<b>330,227</b>
	Total Expenditure .....	15,144,195	15,515,188	16,410,941	<b>16,800,671</b>

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### Details of Expenditure by Subhead

The estimate of the amount required in 2015–16 for the salaries and expenses of the Hong Kong Police Force is \$16,800,671,000. This represents an increase of \$389,730,000 over the revised estimate for 2014–15 and of \$1,656,476,000 over the actual expenditure in 2013–14.

#### Operating Account

##### Recurrent

2 Provision of \$16,385,444,000 under *Subhead 000 Operational expenses* is for the salaries, allowances and other operating expenses of the Hong Kong Police Force.

3 The establishment as at 31 March 2015 will be 33 398 permanent posts. It is expected that there will be a net increase of 603 posts in 2015–16. Subject to certain conditions, the controlling officer may under delegated power create or delete non-directorate posts during 2015–16, but the notional annual mid-point salary value of all such posts must not exceed \$12,412,833,000.

4 An analysis of the financial provision under *Subhead 000 Operational expenses* is as follows:

	2013–14 (Actual) (\$'000)	2014–15 (Original) (\$'000)	2014–15 (Revised) (\$'000)	2015–16 (Estimate) (\$'000)
Personal Emoluments				
- Salaries.....	12,633,239	12,887,224	13,473,000	<b>13,560,000</b>
- Allowances.....	170,289	210,000	520,000	<b>296,000</b>
- Job-related allowances.....	83,084	83,000	87,000	<b>117,000</b>
Personnel Related Expenses				
- Mandatory Provident Fund contribution.....	69,956	77,759	82,000	<b>95,390</b>
- Civil Service Provident Fund contribution.....	432,316	509,319	534,000	<b>607,774</b>
- Disturbance allowance.....	335	200	200	<b>300</b>
Departmental Expenses				
- Specialist supplies and equipment.....	64,706	80,000	81,000	<b>88,000</b>
- General departmental expenses.....	1,237,384	1,162,000	1,170,600	<b>1,414,980</b>
Other Charges				
- Upkeep of land boundary security projects.....	7,990	12,000	10,000	<b>12,000</b>
- Investigation expenses.....	36,943	34,000	41,000	<b>34,000</b>
- Pay and allowances for the auxiliary services.....	135,000	141,000	176,000	<b>160,000</b>
	14,871,242	15,196,502	16,174,800	<b>16,385,444</b>

5 Provision of \$80,000,000 under *Subhead 103 Rewards and special services* is for expenditure on rewards and services of a confidential nature.

6 Provision of \$5,000,000 under *Subhead 207 Expenses of witnesses, prisoners and deportees* is for meals for prisoners, illegal immigrants and refugees and for the expenses of witnesses from abroad.

#### Capital Account

##### Plant, Equipment and Works

7 Provision of \$71,946,000 under *Subhead 661 Minor plant, vehicles and equipment (block vote)* represents an increase of \$7,428,000 (11.5%) over the revised estimate for 2014–15. This is mainly due to the additional cash flow requirement for replacement of plant and equipment in police premises.

8 Provision of \$120,787,000 under *Subhead 695 Police specialised vehicles (block vote)* is for procurement of new and replacement of police specialised vehicles. The increase of \$55,892,000 (86.1%) over the revised estimate for 2014–15 is mainly due to the additional cash flow requirement for new and replacement of police specialised vehicles.

## Head 122 — HONG KONG POLICE FORCE

### Commitments

Sub-head (Code)	Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.2014	Revised estimated expenditure for 2014–15	Balance
			\$'000	\$'000	\$'000	\$'000
<b>Capital Account</b>						
603		<i>Plant, vehicles and equipment</i>				
	487	Replacement of marine craft for Versatile Maritime Policing Response .....	345,262	260,474	6,404	78,384
	794	Replacement of six police launches .....	285,760	267,239	—	18,521
	815	Replacement of Tolo Channel anti-smuggling barrier .....	4,902	3,293	650	959
	847	Replacement of audio visual facilities for the Auditorium of the Hong Kong Police College .....	2,110	1,500	200	410
	848	Replacement of vehicle mounted electronic counter measures system for the Explosive Ordnance Disposal Bureau .....	9,787	—	9,360	427
	858	Replacement of 24-ton crane truck for Marine Region .....	2,750	2,077	—	673
	859	Replacement of fast pursuit craft PV36 for the Small Boat Division of the Marine Region .....	8,000	—	—	8,000
	860	Replacement of fast pursuit craft PV37 for the Small Boat Division of the Marine Region .....	8,000	—	—	8,000
	861	Enhancement of tactical training system for the Hong Kong Police College .....	4,862	43	—	4,819
	863	Acquisition of rigid hull inflatable boat RHIB1 for the Maritime Counter Terrorism Section of the Special Duties Unit .....	7,000	5	—	6,995
	864	Acquisition of rigid hull inflatable boat RHIB2 for the Maritime Counter Terrorism Section of the Special Duties Unit .....	7,000	5	—	6,995
	865	Acquisition of rigid hull inflatable boat RHIB3 for the Maritime Counter Terrorism Section of the Special Duties Unit .....	7,000	5	—	6,995
	867	Replacement of heavy bomb disposal robot WB1 for the Explosive Ordnance Disposal Bureau .....	3,351	—	—	3,351
	868	Replacement of heavy bomb disposal robot WB2 for the Explosive Ordnance Disposal Bureau .....	3,351	—	—	3,351
	869	Replacement of heavy bomb disposal robot WB3 for the Explosive Ordnance Disposal Bureau .....	3,352	—	—	3,352
	870	Replacement of heavy bomb disposal robot WB4 for the Explosive Ordnance Disposal Bureau .....	3,352	—	—	3,352

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### Commitments—Cont'd.

Sub-head (Code)	Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.2014	Revised estimated expenditure for 2014–15	Balance
			\$'000	\$'000	\$'000	\$'000
<b>Capital Account—Cont'd.</b>						
603	<i>Plant, vehicles and equipment—Cont'd.</i>					
871	Acquisition of specialised unmarked armoured vehicle UAV1 for the Special Duties Unit.....		4,664	—	—	4,664
872	Acquisition of specialised unmarked armoured vehicle UAV2 for the Special Duties Unit.....		4,664	—	—	4,664
873	Acquisition of specialised unmarked armoured vehicle UAV3 for the Special Duties Unit.....		4,664	—	—	4,664
874	Acquisition of police launch simulation system for the Marine Region.....		9,956	—	—	9,956
875	Replacement of mobile command unit MCU1 .....		6,820	—	—	6,820
876	Replacement of mobile command unit MCU2 .....		6,820	—	—	6,820
877	Replacement of five high-speed interceptor craft for the Marine Region.....		114,000	—	—	114,000
878	Replacement of road safety bus for the Road Safety Unit.....		4,536	—	—	4,536
884	Acquisition of training system for the Detective Training Centre.....		9,584	—	2,337	7,247
885	Acquisition of two police driving simulation systems for the Hong Kong Police College .....		9,428	—	—	9,428
886	Replacement of under vehicle surveillance system at Lok Ma Chau Control Point.....		5,640	567	1,640	3,433
887	Replacement of under vehicle surveillance system at Sha Tau Kok Control Point.....		2,256	—	—	2,256
888	Acquisition of wideband arbitrary waveform radio frequency signals generation system .....		4,182	—	—	4,182
889	Replacement of heavy bomb disposal robot WB5 for the Explosive Ordnance Disposal Bureau .....		3,989	—	—	3,989
890	Replacement of heavy bomb disposal robot WB6 for the Explosive Ordnance Disposal Bureau .....		3,989	—	—	3,989
891	Replacement of heavy bomb disposal robot WB7 for the Explosive Ordnance Disposal Bureau .....		3,990	—	—	3,990
892	Replacement of heavy bomb disposal robot WB8 for the Explosive Ordnance Disposal Bureau .....		3,990	—	—	3,990



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### Commitments—Cont'd.

Sub-head (Code)	Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.2014	Revised estimated expenditure for 2014–15	Balance
			\$'000	\$'000	\$'000	\$'000
<b>Capital Account—Cont'd.</b>						
603		<i>Plant, vehicles and equipment—Cont'd.</i>				
	893	Replacement of training vessel PV70 for the Small Boat Division.....	4,492	—	—	4,492
	894	Replacement of fast pursuit craft PV30 for the Small Boat Division of the Marine Region .....	8,000	—	—	8,000
	895	Replacement of fast pursuit craft PV31 for the Small Boat Division of the Marine Region .....	8,000	—	—	8,000
	896	Replacement of fast pursuit craft PV32 for the Small Boat Division of the Marine Region .....	8,000	—	—	8,000
	897	Replacement of fast pursuit craft PV33 for the Small Boat Division of the Marine Region .....	8,000	—	—	8,000
	898	Replacement of fast pursuit craft PV34 for the Small Boat Division of the Marine Region .....	8,000	—	—	8,000
	899	Replacement of fast pursuit craft PV35 for the Small Boat Division of the Marine Region .....	8,000	—	—	8,000
	89A	Replacement of small vessel PV90 for the Deep Bay Sub-unit of Marine West Division .....	2,822	—	—	2,822
	89B	Replacement of small vessel PV91 for the Deep Bay Sub-unit of Marine West Division .....	2,822	—	—	2,822
	89C	Replacement of small vessel PV93 for the Deep Bay Sub-unit of Marine West Division .....	2,823	—	—	2,823
	89D	Replacement of small vessel PV94 for the Deep Bay Sub-unit of Marine West Division .....	2,823	—	—	2,823
	89E	Replacement of small vessel PV95 for the Deep Bay Sub-unit of Marine West Division .....	2,823	—	—	2,823
	89F	Replacement of small vessel PV101 for the Deep Bay Sub-unit of Marine West Division .....	3,526	—	—	3,526
	89G	Replacement of small vessel PV102 for the Deep Bay Sub-unit of Marine West Division .....	3,526	—	—	3,526
	89H	Replacement of small vessel PV103 for the Deep Bay Sub-unit of Marine West Division .....	3,526	—	—	3,526
	89J	Replacement of small vessel PV104 for the Deep Bay Sub-unit of Marine West Division .....	3,526	—	—	3,526

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### Commitments—Cont'd.

Sub-head (Code)	Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.2014	Revised estimated expenditure for 2014–15	Balance
			\$'000	\$'000	\$'000	\$'000
<b>Capital Account—Cont'd.</b>						
603		<i>Plant, vehicles and equipment—Cont'd.</i>				
89K		Replacement of small vessel PV105 for the Deep Bay Sub-unit of Marine West Division .....	3,526	—	—	3,526
89L		Replacement of 18 police launches# .....	658,410#	—	—	658,410
89M		Acquisition of barge operating platform for the Marine Region# .....	35,762#	—	—	35,762
89N		Replacement of small vessel PV92 for the Deep Bay Sub-unit of Marine West Division .....	8,316	—	—	8,316
89P		Replacement of small vessel PV106 for the Deep Bay Sub-unit of Marine West Division .....	8,316	—	—	8,316
89Q		Acquisition of specialised crowd management vehicle CMV1 .....	9,000	—	—	9,000
89R		Acquisition of specialised crowd management vehicle CMV2 .....	9,000	—	—	9,000
89S		Acquisition of specialised crowd management vehicle CMV3 .....	9,000	—	—	9,000
89T		Replacement of firearms training system at the Police Headquarters .....	5,181	—	—	5,181
		Total .....	<u>1,736,231</u>	<u>535,208</u>	<u>20,591</u>	<u>1,180,432</u>

# This is a new item, funding for which is included in the draft 2015–16 Estimates for consideration by the Legislative Council in the context of the Appropriation Bill.