

立法會
Legislative Council

LC Paper No. LS28/14-15

**Paper for the House Committee Meeting
on 9 January 2015**

**Legal Service Division Report on
Subsidiary Legislation Gazetted on 2 January 2015**

Tabling in LegCo : Council meeting of 7 January 2015

Amendment to be made by : Council meeting of 4 February 2015 (or that of 25 February 2015 if extended by resolution)

**Employment (Amendment) Ordinance 2014
(Commencement) Notice** **(L.N. 1)**

By L.N. 1, the Secretary for Labour and Welfare appoints 27 February 2015 as the day on which the Employment (Amendment) Ordinance 2014 comes into operation.

2. The Employment (Amendment) Bill 2014 (enacted as the Employment (Amendment) Ordinance 2014 (Ord. No. 21 of 2014) (the Ordinance) and published in the Gazette on 24 December 2014) was passed by the Legislative Council (LegCo) on 18 December 2014. The Ordinance provides for a male employee's entitlement, in respect of the birth of a child of the employee, to paternity leave of up to 3 days and paternity leave pay at a daily rate of four-fifths of the employee's average daily wages and to make related amendments. Members may refer to the report of the Bills Committee on Employment (Amendment) Bill 2014 (Bills Committee) (LC Paper No. CB(2)459/14-15) for further details.

3. As advised by the Clerk to the Panel on Manpower, the Panel has not been consulted on L.N. 1. In the course of scrutinizing the Employment (Amendment) Bill 2014, the Administration had advised the Bills Committee that the Bill, if enacted, would come into operation on a day to be appointed by the Secretary for Labour and Welfare by notice published in the Gazette. The Clerk to the Bills Committee further advises that the Bills Committee did not have any comments about the commencement of the Bill after its enactment.

4. No LegCo Brief has been issued in respect of L.N. 1.
5. No difficulties have been identified in the legal and drafting aspects of L.N. 1.

Prepared by

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LS/S/14/14-15