

**立法會**  
**Legislative Council**

LC Paper No. CB(2)114/14-15  
(These minutes have been cleared  
with the Chairman)

Ref : CB2/PL/MP

**Panel on Manpower**

**Minutes of meeting**  
**held on Thursday 9 October 2014, at 9:40 am**  
**in Conference Room 1 of the Legislative Council Complex**

- Members present** : Hon WONG Kwok-kin, SBS (Chairman)  
Dr Hon CHIANG Lai-wan, JP (Deputy Chairman)  
Hon LEE Cheuk-yan  
Hon Tommy CHEUNG Yu-yan, SBS, JP  
Hon CHAN Kin-por, BBS, JP  
Dr Hon LEUNG Ka-lau  
Hon CHEUNG Kwok-che  
Hon IP Kwok-him, GBS, JP  
Hon CHAN Yuen-han, SBS, JP  
Hon LEUNG Che-cheung, BBS, MH, JP  
Dr Hon KWOK Ka-ki  
Hon KWOK Wai-keung  
Hon SIN Chung-kai, SBS, JP  
Hon POON Siu-ping, BBS, MH  
Hon TANG Ka-piu, JP  
Hon CHUNG Kwok-pan
- Member attending** : Hon Alan LEONG Kah-kit, SC
- Members absent** : Hon LEUNG Yiu-chung  
Hon LEUNG Kwok-hung

**Clerk in attendance** : Miss Betty MA  
Chief Council Secretary (2) 1

**Staff in attendance** : Miss Flora TAI  
Assistant Secretary General 2

Ms Rita LAI  
Senior Council Secretary (2) 1

Mr Raymond LAM  
Senior Council Secretary (2) 7

Ms Mina CHAN  
Council Secretary (2) 1

Ms Kiwi NG  
Legislative Assistant (2) 1

Miss Lulu YEUNG  
Clerical Assistant (2) 1

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Action

**I. Election of Chairman and Deputy Chairman for the 2014-2015 session**  
(Appendices III and IV to LC Paper No. CB(2)6/14-15)

Election of Chairman

Mr LEE Cheuk-yan, the incumbent Chairman, called for nominations for the chairmanship of the Panel for the 2014-2015 session. Mr WONG Kwok-kin was nominated by Mr TANG Ka-piu and the nomination was seconded by Mr KWOK Wai-keung and Mr LEUNG Che-cheung. Mr WONG Kwok-kin accepted the nomination. Mr LEE Cheuk-yan called for other nominations.

2. Mr SIN Chung-kai was nominated by Mr CHEUNG Kwok-che and the nomination was seconded by Dr KWOK Ka-ki. Mr SIN Chung-kai accepted the nomination.

Action

3. As there was no other nomination, Mr LEE Cheuk-yan announced a vote by secret ballot. After all members had cast their votes, Mr LEE Cheuk-yan invited Mr TANG Ka-piu and Mr CHEUNG Kwok-che who had nominated the two candidates to monitor the counting of votes.

4. Mr LEE Cheuk-yan announced that 12 and four members voted for Mr WONG Kwok-kin and Mr SIN Chung-kai respectively. Mr LEE Cheuk-yan declared Mr WONG Kwok-kin elected as the Chairman of the Panel for the 2014-2015 session. Mr WONG then took the chair.

Election of Deputy Chairman

5. The Chairman called for nominations for the deputy chairmanship of the Panel. Mr SIN Chung-kai was nominated by Dr KWOK Ka-ki and the nomination was seconded by Mr LEE Cheuk-yan. Mr SIN Chung-kai accepted the nomination. The Chairman called for other nominations.

6. Dr CHIANG Lai-wan was nominated by Mr LEUNG Che-cheung and the nomination was seconded by Mr KWOK Wai-keung. Dr CHIANG Lai-wan accepted the nomination.

7. As there was no other nomination, the Chairman announced a vote by secret ballot. After all members had cast their votes, the Chairman invited Dr KWOK Ka-ki and Mr LEUNG Che-cheung who had nominated the two candidates to monitor the counting of votes.

8. The Chairman announced that six and 10 members voted for Mr SIN Chung-kai and Dr CHIANG Lai-wan respectively. The Chairman declared Dr CHIANG Lai-wan elected as Deputy Chairman of the Panel for the 2014-2015 session.

**II. Schedule of meetings for the 2014-2015 session**

9. Members agreed that future regular meetings of the Panel would be held on the third Tuesday of each month at 4:30 pm. As the third Tuesday of February 2015 was the day preceding the Lunar New Year Eve, the Chairman enquired about members' availability for and the need to reschedule the regular meeting in February 2015. After discussion, the Chairman advised that members would be further consulted on the meeting date in February 2015 after the meeting.

Action

**III. Items for discussion at the next meeting**

(Appendices V and VI to LC Paper No. CB(2)6/14-15)

Items for discussion at the next meeting

10. Members agreed that the following items proposed by the Administration be discussed at the next regular meeting to be held on 18 November 2014 at 4:30 pm -

(a) Hong Kong's occupational safety performance in the first half of 2014; and

(b) Review of the levels of compensation under the Employees' Compensation Ordinance, the Pneumoconiosis and Mesothelioma (Compensation) Ordinance and the Occupational Deafness (Compensation) Ordinance.

11. Mr LEE Cheuk-yan expressed concern about the review of the Statutory Minimum Wage ("SMW") rate by the Minimum Wage Commission ("MWC"). Given that MWC would submit a recommendation report on the review of the SMW rate to the Chief Executive in Council by end of October 2014, the Panel should discuss the subject as soon as practicable.

12. Miss CHAN Yuen-han was concerned about the work progress of the Standard Working Hours ("SWH") Committee, in particular the findings of the major views collected during the public consultation on working hours. The Administration should be requested to revert to the Panel on the subject at the next meeting.

13. Sharing similar views on the need to follow up the review of the SMW rate and SWH, the Chairman said that he would raise the matter with the Administration during the meeting of the Panel Chairman and Deputy Chairman to discuss the work plan of the Panel for the 2014-2015 session.

Item proposed for discussion at a future meeting

14. Mr TANG Ka-piu suggested that the Panel should follow up the progress of the legislative proposal to empower the Labour Tribunal to make a compulsory reinstatement and re-engagement order in cases of unreasonable and unlawful dismissal under the Employment Ordinance. The Chairman advised that the subject had been included in the Panel's "List of outstanding items for discussion".

Action

15. There being no other business, the meeting ended at 9:59 am.

Council Business Division 2  
Legislative Council Secretariat  
20 October 2014