

Panel on Manpower

List of follow-up actions
(position as at 6 October 2014)

| Subject | Date of meeting | Follow-up action required | Administration's response |
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| 1. Progress of the implementation of the Mandatory Provident Fund ("MPF") System | 18.1.2001 | The Administration was requested to provide monthly progress reports on the implementation of the MPF System. | The progress reports for May to August 2014 were circulated vide LC Paper Nos. CB(2)1797/13-14, CB(2)2040/13-14, CB(2)2207/13-14 and CB(2)2297/13-14 on 13 June, 14 July, 20 August and 17 September 2014 respectively. |
| 2. Admission Scheme for Mainland Talents and Professionals | 4.4.2003 (Joint meeting with the Panel on Security) | The Administration agreed to provide members with progress reports on the Scheme on a regular basis. | Progress report on the Scheme for the period from 1 October 2013 to 31 March 2014 circulated vide LC Paper No. CB(2)1403/13-14 on 29 April 2014. |

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| 3. Implementation of Qualifications Framework ("QF") | Meeting of the Bills Committee on Accreditation of Academic and Vocational Qualifications Bill | The Administration undertook to report to the Panel the progress of implementation of QF in individual industries on a half yearly basis. | Progress of implementation of QF discussed at meetings of the Panel between October 2008 and January 2014. |
| 4. Policy and arrangements relating to admission of trainees to Hong Kong | 23.3.2010 | <p>The Administration was requested to -</p> <ul style="list-style-type: none"> (a) provide a breakdown of the number of trainees admitted to Hong Kong by sector, position and training duration; (b) consider the need to establish a formal vetting mechanism under which relevant departments such as the Labour Department ("LD"), Immigration Department and Civil Aviation Department would be involved in processing the applications for visa/entry permit of persons to attend training in their sponsoring companies; and | Response awaited. |

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| | | (c) report on the outcome of the investigation conducted on Cathay Pacific which had sponsored trainees who were allegedly working in Hong Kong to fill local staff positions. | |
| 5. Creation of employment opportunities under the hawker policy | 28.6.2011 (Joint meeting with the Panel on Food Safety and Environmental Hygiene) | <p>The Administration was requested to provide a response on its study of the vitalization of the existing open-air bazaars in Aberdeen, Sai Kung, Tin Shui Wai and Tung Chung.</p> <p>In its letter dated 20 January 2012, the Food and Health Bureau ("FHB") stated that there has not been a study of the vitalization of the existing open-air bazaars as such undertaken by the Administration. FHB would keep the hawker licensing policy under review and the Administration would welcome proposals from local or community organizations on initiatives to revitalize the local economy, promote district characteristics or create local employment.</p> <p>Having considered FHB's response, members requested the Administration's further response on whether and how it would study the vitalization of</p> | Further response from FHB awaited. |

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| | | open-air bazaars in Aberdeen, Sai Kung, Tin Shui Wai and Tung Chung, etc. | |
| 6. Manpower situation of residential care homes for the elderly ("RCHEs") | 19.2.2013 (Joint meeting with the Panel on Welfare Services) | <p>The Administration was requested to provide the following information -</p> <p>(a) manpower requirement projection for different types of staff in RCHEs, such as health worker, nurse and care worker; and</p> <p>(b) a breakdown of the number of the elderly on the Central Waiting List for Subsidised Long Term Care Services of the Social Welfare Department by their location preferences for RCHEs.</p> | The Administration's response was circulated vide LC Paper No. CB(2)1271/12-13 on 3 June 2013. |
| 7. Occupational Safety Performance | 19.11.2013 | The Administration agreed to check if information on the number of cases and the proportion of occupational injuries and industrial accidents involving ethnic minorities and imported workers was available. | The Administration's response was circulated vide LC Paper No. CB(2)2115/13-14 on 24 July 2014. |

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| 8. Women employment | 9.12.2013 (Joint meeting with the Panel on Welfare Services) | The Administration was requested to provide a timetable for the in-situ expansion in existing Child Care Centres by districts as a short-term measure to provide additional child care places. | Response awaited. |
| 9. Occupational safety performance in the construction industry | 15.4.2014 | The Administration was requested to provide the following - (a) a report on the progress of the investigation of the fatal accident involving two workers falling from height while using a tower working platform that occurred on 25 March 2014; and (b) response to the issues of concern raised in the submission from the Association for the Rights of Industrial Accident Victims [LC Paper No. CB(2)1300/13-14(01)]. | The Administration's response was circulated vide LC Paper Nos. CB(2)1836/13-14 and CB(2)2115/13-14 on 17 June and 24 July 2014 respectively. |
| 10. Progress of the work of the Standard Working Hours Committee | 20.5.2014 | The Administration was requested to provide information on major views collected during the public consultation on working hours when available. | Response awaited. |

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| <p>11. Severance payment ("SP") and long service payment ("LSP") ceilings</p> | <p>17.7.2014</p> | <p>The Administration agreed to explore whether the following information was available -</p> <ul style="list-style-type: none">(a) the total amount of SP and LSP paid by the small and medium size enterprises to their employees per annum owing to cessation of business or scaling down of operations after offsetting SP and/or LSP against the MPF accrued benefits arising from employers' contribution; and(b) the amount of SP and LSP needed not to be paid to the concerned employees because their monthly income had exceeded the current wage caps at \$22,500 for calculating SP and LSP in the past years. | <p>The Administration response was circulated vide LC Paper No. CB(2)2348/13-14 on 26 September 2014.</p> |
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