



Labour Department (Headquarters)

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29 September 2015

Clerk to Panel on Manpower
Legislative Council
Legislative Council Complex
1 Legislative Council Road
Central
Hong Kong
(Attn: Ms Betty Ma)

Dear Ms Ma,

**Follow-up to the meeting of the Manpower Panel of
the Legislative Council on 14 July 2015**

At the meeting of the Manpower Panel (the Panel) of the Legislative Council held on 14 July 2015, Members requested for information in respect of the 1 800 companies/organisations which had enrolled in the "2013/14 Family-Friendly Employers Award Scheme" (the Scheme) organised by the Home Affairs Bureau and the Family Council. Responses from the Home Affairs Bureau and the Family Council are provided below.

- a. In respect of the 1 800 companies/organisations which had enrolled in the Scheme, the number of companies/organisations that had made provision of family leave, including marriage leave, parental leave or compassionate leave, and child care services**

The "2013 / 14 Family-Friendly Employers Award Scheme" organised by

the Home Affairs Bureau and the Family Council had drawn a total of 1 814 enrolments from 222 corporations¹, 1 450 Small and Medium Enterprises² (SMEs), and 142 organisations³. Out of the 1 814⁴ corporations/SMEs/organisations enrolled for the Award Scheme, the numbers of corporations/SMEs/organisations that have provided marriage leave, parental leave, compassionate leave or child care services are set out as follows:

| Category and number of enrollment | Corporations (222) ⁵ | SMEs (1 450) ⁵ | Organisations (142) ⁵ | Total (1 814) |
|-----------------------------------|------------------------------------|------------------------------|-------------------------------------|------------------|
| 1. Marriage Leave | 194 | 769 | 79 | 1 042 |
| 2. Parental Leave | 11 | 151 | 7 | 169 |
| 3. Compassionate Leave | 202 | 743 | 108 | 1 053 |
| 4. Child Care Services | 3 | 50 | 12 | 65 |

b. The proportion of employees under the employment of the 1 800 companies/organisations which had enrolled in the Scheme to the total workforce in Hong Kong

The corporations/SMEs/organisations concerned were not required to provide information regarding the total number of employees when they enrolled for the “2013/14 Family-Friendly Employers Award Scheme”. The information requested by the Panel is not made available to the Government.

Yours sincerely,



(Melody LUK)
for Commissioner for Labour

¹ Corporation Category: companies with 100 or more employees in Hong Kong.

² Small and Medium Enterprises Category: companies with less than 100 employees in Hong Kong.

³ Organisation Category: non-governmental organisations and social enterprises.

⁴ Out of 1 814 corporations/SMEs/organisations enrolled for the “2013/14 Family-Friendly Employers Award Scheme”, 1 763 corporations/SMEs/organisations were commended as “Family-Friendly Employers”.

⁵ Number in brackets denotes number of enrollments in respective category.