## 立法會 Legislative Council

LC Paper No. CB(4)1143/14-15(05)

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#### Panel on Transport Meeting on 16 June 2015

Background brief on early termination of employment contract of Mr Jay WALDER, former Chief Executive Officer of the MTR Corporation Limited

#### **Purpose**

This paper provides background information on the early termination of employment contract of Mr Jay WALDER, former Chief Executive Officer ("CEO") of the MTR Corporation Limited ("MTRCL"), and the Hong Kong section ("HKS") of the Guangzhou-Shenzhen-Hong Kong Express Rail Link ("XRL") project ("the Project"). It also summarizes the major concerns expressed by Legislative Council ("LegCo") Members on the Project during past discussions.

#### **Background**

- 2. Due to the slippage of the Project, MTRCL has set up an Independent Board Committee ("IBC") to review the managerial approach of the Project comprehensively. On 16 July 2014, the MTR Corporation Board of Directors ("the MTR Board") announced that it received the first report of IBC<sup>1</sup> and has accepted the findings and the recommendations of the report. On the same day, the MTR Board announced that Mr Jay WALDER, CEO of MTRCL, would take early departure.
- 3. According to the MTR Board, it had previously confirmed that Mr WALDER would not be renewing his contract when it expires at the end of August in 2015. During discussion of the first IBC report on 16 July 2014, the MTR Board and Mr WALDER mutually agreed that, given Mr WALDER would only have been CEO for one more year, it would be beneficial for MTRCL to be taken forward at this time under a new

<sup>1</sup> http://www.mtr.com.hk/archive/en/pdf/press/20140716 xrl report eng.pdf

leadership who could provide commitment to MTRCL beyond 2015. As such, Mr WALDER would step down as CEO from 15 August 2014. His position as a member of the MTR Board would also end on that date.

- 4. On 15 April 2015, MTRCL released its annual report 2014 ("the Annual Report") which disclosed that apart from HK\$5.8 million basic salary, Mr Jay WALDER received a contractual settlement amount of HK\$15.7 million from MTRCL upon his stepping down as CEO of MTRCL on 15 August 2014.
- 5. The Annual Report also disclosed that on appointment as CEO of MTRCL, Mr WALDER was granted a derivative interest in respect of 300 000 shares in MTRCL. The derivative interest represents his entitlement to be paid an equivalent value in cash of 300 000 shares in MTRCL following 30 June 2014, being the date on which his initial term of office expired. Accordingly, an amount of HK\$8,805,000 was paid to him on 2 July 2014.
- 6. The exit package of Mr Jay WALDER has aroused criticisms by the community, the MTRCL's shareholders, as well as LegCo Members. Some LegCo Members expressed their wish to invite the Administration and MTRCL to attend a special meeting to explain the justifications for the exit package of Mr WALDER.

#### The Project

- 7. XRL is an express rail of a total length of about 140 km linking up Hong Kong with Guangzhou via Futian and Longhua in Shenzhen and Humen in Dongguan. Its terminus in Guangzhou will be located at Shibi, the centre of the Guangzhou-Foshan metropolitan area. The Mainland section of XRL will start from Shibi and enter Hong Kong via Huanggang.
- 8. HKS is approximately 26 km long, which will be an underground railway running from the boundary at Huanggang to West Kowloon Terminus located at the north of the West Kowloon Cultural District, and between the Airport Express Kowloon Station and the West Rail Austin Station. The alignment plan of HKS of XRL is in **Appendix I**.
- 9. The Project is implemented under the concession approach. Under this approach, the Government will fund the construction of the Project and its ancillary works under the Public Works Programme, and ultimately owns the railway. On 16 January 2010, the Finance Committee approved the funding for the construction of the railway (\$55 billion) and non-railway works (\$11.8 billion) of XRL, amounting to a total of \$66.8 billion.

- 10. On 26 January 2010, the Government and MTRCL entered into an Entrustment Agreement for construction, testing and commissioning of XRL. The construction work started in 2010.
- 11. On 15 April 2014, the Administration and MTRCL announced that it would be impossible to complete the construction of HKS of XRL by the original target of 2015. According to MTRCL, based on the latest assessment of the progress of the works, the completion date of the construction of HKS of XRL would be postponed to 2016, and with the time required for testing and trial runs to ensure safe operations, the opening of the line for service would be in 2017. The matter has aroused wide public concern.

#### Setup of IBC by MTRCL

- 12. MTRCL explained that the causes for the delay of the Project included inclement weather and difficult geological conditions. Besides, an IBC was set up to review the managerial approach of the Project comprehensively. IBC released its first report on 16 July 2014 recommending enhancements to MTRCL's system and processes. The second report<sup>2</sup> was published on 28 October 2014, which comprises IBC's findings and conclusions in relation to various matters, reviewed by its two independent experts, on the MTRCL's XRL project management; as well as IBC's recommendations for consideration by the MTR Board.
- 13. According to paragraphs 5.13 and 5.61 of the first report of IBC, IBC finds that the failure to report the partial opening proposal<sup>3</sup> by the Executive Committee of MTRCL ("ExCom") <sup>4</sup> to the MTR Board reflects poor judgement in particular on the part of the Projects Director and CEO of MTRCL. IBC also considers that the crisis management shown by the ExCom led by CEO during this period fell short of the levels of foresight which MTRCL should expect of itself given its place in the community in Hong Kong and as an international railways owner/operator.

#### Setup of Independent Expert Panel ("IEP") by the Administration

14. The Administration also set up IEP to review the project management, monitoring mechanism and other matters relating to the delay of HKS of

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<sup>&</sup>lt;sup>2</sup> http://www.mtr.com.hk/archive/cr\_report/xrl\_2014\_10\_e.pdf

In August and September 2013, MTRCL approached the Highways Department to explore a partial opening scenario whereby essential parts of the works would be completed towards the end of 2015 whereas testing and trial runs would start following the completion of various sections of tunnels with the aim of allowing partial operation (sufficient to meet early year demand) by the end of 2015.

<sup>&</sup>lt;sup>4</sup> Chaired by CEO of MTRCL, ExCom meets on a monthly basis to discuss the five major railway projects (including XRL), and receives monthly progress reports prepared by the XRL Project Team and edited by the Projects Director.

XRL project. IEP submitted its report to the Chief Executive on 15 December 2014 and the report<sup>5</sup> was made available to the public on 30 January 2015. The IEP report has made some recommendations to improve the systems, processes and practices for implementing and monitoring HKS of XRL as well as future new railway projects.

#### Setup of a select committee in LegCo

15. At the Council meeting of 25 June 2014, Hon WU Chi-wai and Hon Charles Peter MOK presented a petition in connection with the delay of HKS of XRL project. The petition has been referred to a select committee under Rule 20(6) of the Rules of Procedure. The Select Committee to Inquire into the Background of and Reasons for the Delay of the Construction of HKS of XRL commenced its work in December 2014.

#### Latest development of the Project

- 16. At the meeting of the Subcommittee on Matters Relating to Railways ("the Subcommittee") on 19 May 2015, the Administration advised that the overall progress of HKS of XRL was 68.7% as at the end of March 2015, indicating a delay when compared to the planned progress of 73.7% in the revised programme to complete. This indicated that if the delay could not be recovered, the targeted commissioning of XRL by end 2017 could not be achieved. Based on the progress figures in the past few months, the overall delay of works has worsened and reached a very critical state. The Highways Department ("HyD") was highly doubtful on whether MTRCL could achieve the target for commissioning of XRL in end 2017 and considered that there might be further delay.
- 17. In respect of the project cost, the Administration advised that MTRCL in August 2014 announced that the cost to complete ("CTC") for HKS of XRL would be \$71.52 billion. The estimate was based on the programme to complete under which XRL would be in commission by the end of 2017. It was about \$6.5 billion more than the entrustment cost of \$65 billion, and also exceeded the approved project estimate (\$66.8 billion). However, HyD and its monitoring and verification consultant identified certain items which had not been included in CTC or which would need to be reviewed to ensure adequate coverage in the risk allowances. MTRCL is requested to review again CTC, which is expected to be completed in the second quarter of 2015.
- 18. The Administration further advised that MTRCL had indicated that CTC might be revised significantly upwards. The Administration was very much concerned with MTRCL's latest estimate of CTC for the XRL project;

<sup>&</sup>lt;sup>5</sup> http://www.gov.hk/en/theme/iep-xrl/

a thorough and detailed assessment would be conducted upon formal receipt of the review result from MTRCL. The Government would assess MTRCL's obligations regarding project implementation, works delay and project cost overrun, and would reserve all the rights to pursue the warranties and obligations from MTRCL.

## Major concerns and views about the performance of the former CEO in past discussions

- 19. After the announcement of the Project delay on 15 April 2014 by the Administration and MTRCL, the Subcommittee held two meetings on 5 May and 19 May 2014 to follow up the matter. At the two meetings, a number of members criticized Mr WALDER for not having exercised sufficient supervision, professionalism and initiative to keep track of the Project status to ensure its timely completion and within budget. They expressed doubts on whether Mr WALDER was fit and proper to remain in the post to manage Some members considered that Mr WALDER should be held responsible and resign for the serious Project delay and late disclosure of the matter, as well as having misled the Government about the XRL delivery Some members urged the MTRCL to terminate the service of Mr schedule. WALDER and consider taking disciplinary actions on him. In addition, the end-of-contract gratuity payable to Mr WALDER should also be deducted and MTRCL should also reserve the right to make claims against him. Some members were concerned that the parties accountable for the serious project delay might ultimately get off lightly since IEP's recommendations would not be legally binding.
- 20. At the above meetings, Mr WALDER apologized for not having communicated well the project challenges to the public but did not consider there was an issue of integrity on his part. He emphasized that he was accountable for MTRCL and accepted responsibility for MTRCL's failing to communicate openly, candidly and effectively with the Government and LegCo. He said that his assessment in November 2013 that XRL could be commissioned in 2015 was based on information available to him at that stage.
- 21. Mr WALDER stressed that he had been delivering his duties in a professional manner, with procedures put in place and carried out to manage the XRL project. He added that it was his responsibility to continue to lead MTRCL through the various challenges associated with the ongoing railway projects.
- 22. The Chairman of MTRCL said at the Subcommittee meeting on 5 May 2014 that under the leadership of Mr WALDER in the past two and a

half years, MTRCL with a proven track record had made efforts to overcome challenges in railway projects and acted in good faith. Appraisal of the performance of top and senior management of MTRCL (including the CEO of MTRCL) would be conducted in accordance with the established internal system. He also assured members that MTRCL would take appropriate actions if any faults were identified on the part of the CEO of MTRCL or other parties of MTRCL.

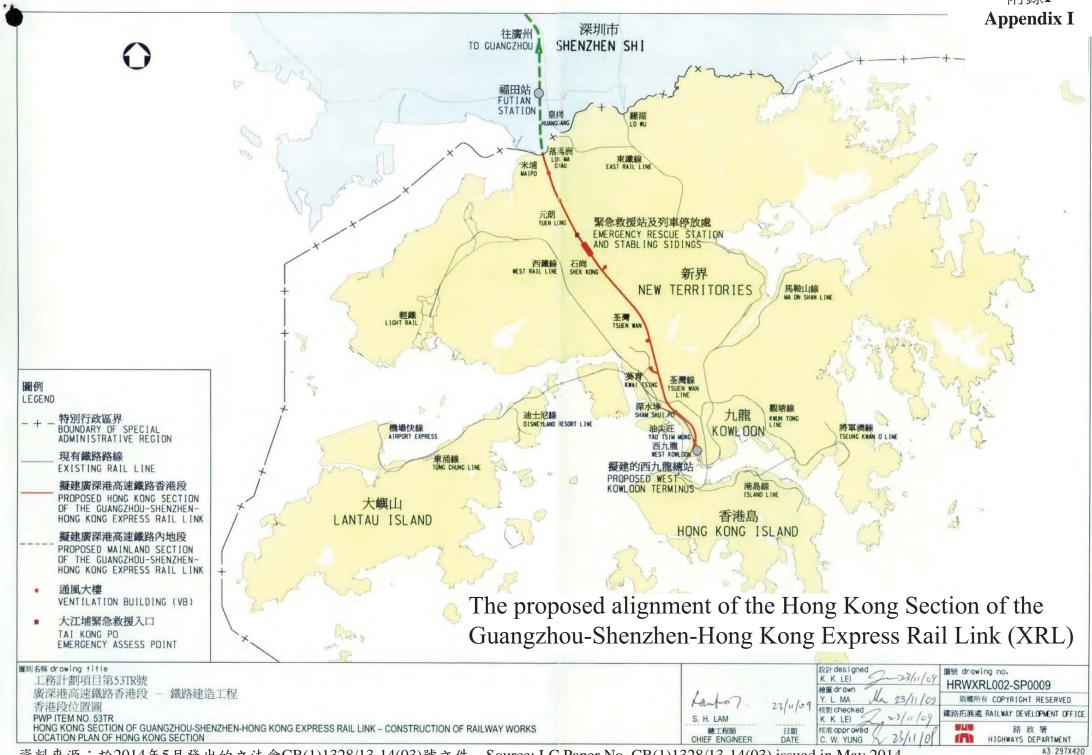
#### Relevant questions raised at Council meetings

23. In the Fifth LegCo, Members raised fifteen questions relating to the Project. The hyperlinks to these questions and other relevant papers are in **Appendices II and III** respectively.

#### **Latest development**

24. At the request of the Panel, the Administration and representatives of MTRCL will brief members on the early termination of employment contract of Mr Jay WALDER, former CEO of MTRCL at the Panel meeting to be held on 16 June 2015.

Council Business Division 4
<u>Legislative Council Secretariat</u>
10 June 2015



# Implementation of the Hong Kong section ("HKS") of the Guangzhou-Shenzhen-Hong Kong Express Rail Link ("XRL") project

## Relevant questions raised at Council meetings

(in the Fifth Legislative Council)

19.12.2012	Hon Claudia MO raised a question on impact of construction works of HKS of XRL on structure of nearby buildings.  ( <a href="http://www.info.gov.hk/gia/general/201212/19/P201212190238.htm">http://www.info.gov.hk/gia/general/201212/19/P201212190238.htm</a> )
29.5.2013	Hon Jeffrey LAM Kin-fung raised a question on progress of the construction of HKS of XRL and related immigration arrangements. (http://www.info.gov.hk/gia/general/201305/29/P201305280556.htm)
	Hon Frederick FUNG Kin-kee raised a question on monitoring the construction of HKS of XRL. ( <a href="http://www.info.gov.hk/gia/general/201305/29/P201305290217.htm">http://www.info.gov.hk/gia/general/201305/29/P201305290217.htm</a> )
23.10.2013	Hon Frederick FUNG Kin-kee raised a question on co-location of boundary control facilities for HKS of XRL. ( <a href="http://www.info.gov.hk/gia/general/201310/23/P201310220570.htm">http://www.info.gov.hk/gia/general/201310/23/P201310220570.htm</a> )
11.12.2013	Dr Hon KWOK Ka-ki raised a question on impacts of railway construction works on residents in Ngau Tam Mei. (http://www.info.gov.hk/gia/general/201312/11/P201312100593.htm)
26.2.2014	Hon SIN Chung-kai raised a question on co-location of immigration and customs facilities at the West Kowloon Terminus of XRL. ( <a href="http://www.info.gov.hk/gia/general/201402/26/P201402260233.htm">http://www.info.gov.hk/gia/general/201402/26/P201402260233.htm</a> )
9.4.2014	Hon Albert HO Chun-yan raised a question on railway safety (including the progress of the procurement of the trains for XRL). ( <a href="http://www.info.gov.hk/gia/general/201404/09/P201404090399.htm">http://www.info.gov.hk/gia/general/201404/09/P201404090399.htm</a> )
16.4.2014	Hon James TO Kun-sun raised a question on impacts of XRL works on nearby sites and buildings.  (http://www.info.gov.hk/gia/general/201404/16/P201404160445.htm)
30.4.2014	Hon Tony TSE Wai-chuen raised a question on works progress of HKS of XRL.  (http://www.info.gov.hk/gia/general/201404/30/P201404300347.htm)

21.5.2014	Dr Hon LAM Tai-fai raised a question on handling of the delay in the completion of the project to construct the express rail link. (http://www.info.gov.hk/gia/general/201405/21/P201405210505.htm)
	Dr Hon KWOK Ka-ki raised a question on construction works delay of XRL.
	(http://www.info.gov.hk/gia/general/201405/21/P201405210325.htm)
28.5.2014	Hon Kenneth LEUNG raised a question on construction works of XRL.
	(http://www.info.gov.hk/gia/general/201405/28/P201405280337.htm)
29.10.2014	Dr Hon KWOK Ka-ki raised a question on major infrastructure projects.
	(http://www.info.gov.hk/gia/general/201410/29/P201410290463.htm)
3.12.2014	Hon Ronny TONG Ka-wah raised a question on HKS of XRL. (http://www.info.gov.hk/gia/general/201412/03/P201412030573.htm)
	Dr Hon LAM Tai-fai raised a question on cost overruns and delay of major infrastructure projects.
	(http://www.info.gov.hk/gia/general/201412/03/P201412030932.htm)

# Background brief on early termination of employment contract of Mr Jay WALDER, former Chief Executive Officer of the MTR Corporation Limited

### List of relevant papers

Date of meeting	Committee	Minutes/Paper	LC Paper No.
2.12.2009 3.12.2009	2.2009 Public Works	Administration's paper on Hong Kong section of Guangzhou-Shenzhen-Hong Kong Express Rail Link - construction of railway works	PWSC(2009-10)68  http://www.legco.gov.hk/yr09- 10/english/fc/pwsc/papers/p09 -68e.pdf
		Administration's paper on Hong Kong section of Guangzhou-Shenzhen-Hong Kong Express Rail Link - construction of non-railway works	PWSC(2009-10)69  http://www.legco.gov.hk/yr09- 10/english/fc/pwsc/papers/p09 -69e.pdf
		Minutes of meetings	PWSC32/09-10  http://www.legco.gov.hk/yr09- 10/english/fc/pwsc/minutes/pw sc20091202.pdf  PWSC33/09-10  http://www.legco.gov.hk/yr09- 10/english/fc/pwsc/minutes/pw sc20091203.pdf
18.12.2009 8.1.2010 15.1.2010 16.1.2010	Finance Committee	Recommendations of the Public Works Subcommittee made on 2 and 3 December 2009	FCR(2009-10)44  http://www.legco.gov.hk/yr09- 10/english/fc/fc/papers/f09-44 e.pdf

Date of	Committee	Minutes/Paper	LC Paper No.
meeting		•	•
16.4.2010	Subcommittee on Matters Relating to Railways	Administration's paper on government's monitoring and reporting on the construction of the Hong Kong section of the Guangzhou-Shenzhen-Hong Kong Express Rail Link	CB(1)1573/09-10(04)  http://www.legco.gov.hk/yr09- 10/english/panels/tp/tp_rdp/pa pers/tp_rdp0416cb1-1573-4-e. pdf
		Minutes of meeting	CB(1)2071/09-10  http://www.legco.gov.hk/yr09- 10/english/panels/tp/tp_rdp/mi nutes/rdp20100416.pdf
6.7.2010	Subcommittee on Matters Relating to Railways	1 1	CB(1)2290/09-10(01)  http://www.legco.gov.hk/yr09- 10/english/panels/tp/tp_rdp/pa pers/tp_rdp0706cb1-2290-1-e. pdf
20.9.2010	Subcommittee on Matters Relating to Railways	Minutes of meeting	CB(1)757/10-11  http://www.legco.gov.hk/yr09- 10/english/panels/tp/tp_rdp/mi nutes/rdp20100920.pdf
20.5.2011	Subcommittee on Matters Relating to Railways	1 1	CB(1)1585/10-11(07)  http://www.legco.gov.hk/yr10- 11/english/panels/tp/tp_rdp/pa pers/tp_rdp0318cb1-1585-7-e. pdf

Date of meeting	Committee	Minutes/Paper	LC Paper No.
		Minutes of meeting	CB(1)3031/10-11  http://www.legco.gov.hk/yr10- 11/english/panels/tp/tp_rdp/mi nutes/rdp20110506.pdf
	Subcommittee on Matters Relating to Railways	Administration's paper on the third half-yearly report on the construction of the Hong Kong section of the Guangzhou-Shenzhen-Hong Kong Express Rail Link project (for the period between 1 January 2011 and 30 June 2011)	CB(1)3049/10-11(01)  http://www.legco.gov.hk/yr10- 11/english/panels/tp/tp_rdp/pa pers/tp_rdpcb1-3049-1-e.pdf
	Subcommittee on Matters Relating to Railways	Administration's paper on the fourth half-yearly report on the construction of the Hong Kong section of the Guangzhou-Shenzhen-Hong Kong Express Rail Link project (for the period between 1 July 2011 and 31 December 2011)	CB(1)1710/11-12(01)  http://www.legco.gov.hk/yr11- 12/english/panels/tp/tp_rdp/pa pers/tp_rdpcb1-1710-1-e.pdf
	Subcommittee on Matters Relating to Railways	Administration's paper on the fifth half-yearly report on the construction of the Hong Kong section of the Guangzhou-Shenzhen-Hong Kong Express Rail Link project (for the period between 1 January 2012 and 30 June 2012)	CB(1)24/12-13(02)  http://www.legco.gov.hk/yr12- 13/english/panels/tp/tp_rdp/pa pers/tp_rdpcb1-24-2-e.pdf
24.5.2013	Subcommittee on Matters Relating to Railways	Administration's paper on the progress and financial situation of the construction of the Hong Kong Section of the Guangzhou-Shenzhen-Hong Kong Express Rail Link	CB(1)1072/12-13(03)  http://www.legco.gov.hk/yr12- 13/english/panels/tp/tp_rdp/pa pers/tp_rdp0524cb1-1072-3-e. pdf

Date of meeting	Committee	Minutes/Paper	LC Paper No.
		Administration's paper on the sixth half-yearly report on the construction of the Hong Kong section of the Guangzhou-Shenzhen-Hong Kong Express Rail Link project (for the period between 1 July 2012 and 31 December 2012)	CB(1)1108/12-13(01)  http://www.legco.gov.hk/yr12- 13/english/panels/tp/tp_rdp/pa pers/tp_rdp0524cb1-1108-1-e. pdf
		Administration's supplementary information paper on the Hong Kong section of the Guangzhou-Shenzhen-Hong Kong Express Rail Link project (follow-up paper)	CB(1)1434/12-13(01)  http://www.legco.gov.hk/yr12- 13/english/panels/tp/tp_rdp/pa pers/tp_rdp0524cb1-1434-1-e. pdf
		Minutes of meeting	CB(1)1870/12-13  http://www.legco.gov.hk/yr12- 13/english/panels/tp/tp_rdp/mi nutes/rdp20130524.pdf
22.11.2013	Subcommittee on Matters Relating to Railways	Administration's paper on the seventh half-yearly report on the construction of the Hong Kong section of the Guangzhou-Shenzhen-Hong Kong Express Rail Link project (for the period between 1 January 2013 and 30 June 2013)	CB(1)81/13-14(01)  http://www.legco.gov.hk/yr13- 14/english/panels/tp/tp_rdp/pa pers/tp_rdpcb1-81-1-e.pdf
		Administration's supplementary information on the progress and financial situation of the construction of the Hong Kong Section of the Guangzhou-Shenzhen-Hong Kong Express Rail Link (follow-up paper)	CB(1)782/13-14(01)  http://www.legco.gov.hk/yr13- 14/english/panels/tp/tp_rdp/pa pers/tp_rdp1112cb1-782-1-e.p df

Date of meeting	Committee	Minutes/Paper	LC Paper No.
		Minutes of meeting	CB(1)1010/13-14  http://www.legco.gov.hk/yr13- 14/english/panels/tp/tp_rdp/mi nutes/rdp20131122.pdf
5.5.2014 19.5.2014	Subcommittee on Matters Relating to Railways	Administration's paper on the latest position of the construction of the Hong Kong section of the Guangzhou-Shenzhen-Hong Kong Express Rail Link  MTR Corporation Limited's paper on the construction and commissioning of the Hong Kong section of the Guangzhou-Shenzhen-Hong Kong Express Rail Link	CB(1)1328/13-14(03)  http://www.legco.gov.hk/yr13- 14/english/panels/tp/tp_rdp/pa pers/tp_rdp0505cb1-1328-3-e. pdf  CB(1)1354/13-14(01)  http://www.legco.gov.hk/yr13- 14/english/panels/tp/tp_rdp/pa pers/tp_rdp0505cb1-1354-1-e. pdf
		Administration's response to issues raised at the meeting on 5 May 2014	CB(1)1422/13-14(02)  http://www.legco.gov.hk/yr13- 14/english/panels/tp/tp_rdp/pa pers/tp_rdp0519cb1-1422-2-e. pdf
		MTR Corporation Limited's supplementary information on the construction of the Hong Kong section of the Guangzhou-Shenzhen-Hong Kong Express Rail Link	CB(1)1438/13-14(01)  http://www.legco.gov.hk/yr13- 14/english/panels/tp/tp_rdp/pa pers/tp_rdp0519cb1-1438-1-e. pdf
		Minutes of meetings	CB(1)1904/13-14  http://www.legco.gov.hk/yr13- 14/english/panels/tp/tp_rdp/mi nutes/rdp20140505.pdf  CB(1)1987/13-14  http://www.legco.gov.hk/yr13-

Date of meeting	Committee	Minutes/Paper	LC Paper No.
			nutes/rdp20140519.pdf
4.7.2014	Subcommittee on Matters Relating to Railways	Administration's paper on safety management measures for trains of Guangzhou-Shenzhen-Hong Kong Express Rail Link	CB(1)1722/13-14(05)  http://www.legco.gov.hk/yr13- 14/english/panels/tp/tp_rdp/pa pers/tp_rdp0704cb1-1722-5-e. pdft
		Administration's supplementary information paper on the number of construction personnel short for each of the five new railway projects under construction (follow-up paper)	CB(4)307/14-15(01)  http://www.legco.gov.hk/yr13- 14/english/panels/tp/tp rdp/pa pers/tp rdp0704cb4-307-1-e.p df
		Minutes of meeting	CB(1)139/14-15  http://www.legco.gov.hk/yr13- 14/english/panels/tp/tp_rdp/mi nutes/rdp20140704.pdf
2.1.2015	Subcommittee on Matters Relating to Railways	Administration's paper on the progress and financial situation of the construction of the Hong Kong section of the Guangzhou-Shenzhen-Hong Kong Express Rail Link (Half-yearly report for the period ending 30 September 2014)	CB(1)260/14-15(04)  http://www.legco.gov.hk/yr14- 15/english/panels/tp/tp_rdp/pa pers/tp_rdp20141124cb1-260- 4-e.pdf
		Administration's supplementary information on the progress update of the construction of the Hong Kong section of the Guangzhou-Shenzhen-Hong Kong Express Rail Link (follow-up paper)	CB(4)575/14-15(01)  http://www.legco.gov.hk/yr14- 15/english/panels/tp/tp_rdp/pa pers/tp_rdp20150102cb4-575- 1-e.pdf

Date of meeting	Committee	Minutes/Paper	LC Paper No.
		Minutes of meeting	CB(4)623/14-15  http://www.legco.gov.hk/yr14- 15/english/panels/tp/tp_rdp/mi nutes/rdp20150102.pdf
16.1.15	Panel on Transport	Administration's paper on staffing proposal relating to the Hong Kong Section of the Guangzhou-Shenzhen-Hong Kong Express Rail Link	CB(4)270/14-15(04) <a href="http://www.legco.gov.hk/yr14-15/english/panels/tp/papers/tp2">http://www.legco.gov.hk/yr14-15/english/panels/tp/papers/tp2</a> <a href="http://www.legco.gov.hk/yr14-15/english/papers/tp2">http://www.legco.gov.hk/yr14-15/english/papers/tp2</a> <a href="http://www.legco.gov.hk/yr14-15/english/papers/tp2">http://www.legco.gov.hk/yr14-15/english/papers/tp2</a> <a href="http://www.legco.gov.hk/yr14-15/english/">http://www.legco.gov.hk/yr14-15/english/papers/tp2</a> <a href="http://www.legco.gov.hk/yr14-15/english/">http://www.legco.gov.hk/yr14-15/english/<a href="http://www.legco.gov.hk/yr14-15/english/">http://www.legco.gov.hk/yr14-15/english/<a href="http://www.legco.gov.hk/yr14-15/english/">http://www.legco.gov.hk/yr14-15/english/<a href="http://www.legco.gov.hk/yr14-15/english/">http</a></a></a></a>
		Background brief on the Hong Kong section of the Guangzhou-Shenzhen-Hong Kong Express Rail Link project and its staffing arrangement prepared by the Legislative Council Secretariat	CB(4)270/14-15(05)  http://www.legco.gov.hk/yr14- 15/english/panels/tp/papers/tp2 0150116cb4-270-5-e.pdf
		Follow-up Paper	CB(4)567/14-15(01) <a href="http://www.legco.gov.hk/yr14-15/english/panels/tp/papers/tp2">http://www.legco.gov.hk/yr14-15/english/panels/tp/papers/tp2</a> <a href="http://www.legco.gov.hk/yr14-15/english/papers/tp2">http://www.legco.gov.hk/yr14-15/english/papers/tp2</a>

Date of meeting	Committee	Minutes/Paper	LC Paper No.
		Updated background brief on the progress update of the construction of the Hong Kong section of the Guangzhou-Shenzhen-Hong Kong Express Rail Link prepared by the Legislative Council Secretariat	CB(4)954/14-15(08)  http://www.legco.gov.hk/yr14- 15/english/panels/tp/tp_rdp/pa pers/tp_rdp20150519cb4-954- 8-e.pdf
27.5.2015	Establishment Subcommittee	Item for Establishment Subcommittee of Finance Committee	EC(2014-2015)21  http://www.legco.gov.hk/yr14- 15/english/fc/esc/papers/e14-2 1e.pdf

Council Business Division 4
<u>Legislative Council Secretariat</u>
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