

L.N. 7 of 2015

**Employment Ordinance (Amendment of Ninth Schedule)
Notice 2015**

(Made by the Commissioner for Labour under section 49A(6) of the
Employment Ordinance (Cap. 57))

1. Commencement

This Notice comes into operation on the day on which the
Minimum Wage Ordinance (Amendment of Schedule 3) Notice
2015 comes into operation.

2. Employment Ordinance amended

The Employment Ordinance (Cap. 57) is amended as set out in
section 3.

**3. Ninth Schedule amended (monetary cap on keeping records of
hours worked)**

Ninth Schedule—

Repeal

“\$12,300”

Substitute

“\$13,300”.

Donald TONG Chi-keung
Commissioner for Labour

8 January 2015

Explanatory Note

The Employment Ordinance (Cap. 57) requires an employer to record the total number of hours worked by an employee in a wage period if—

- (a) the employee is an employee within the meaning of the Minimum Wage Ordinance (Cap. 608); and
 - (b) the wages payable to the employee for the wage period are less than the monetary cap specified in the Ninth Schedule to the Employment Ordinance (or a proportionate amount if the wage period is not a month).
2. Corresponding to the increase of the minimum hourly wage rate to \$32.5 (effected by the Minimum Wage Ordinance (Amendment of Schedule 3) Notice 2015), this Notice amends the Ninth Schedule to the Employment Ordinance to increase the monetary cap from \$12,300 per month to \$13,300 per month.