

政制及內地事務局局長  
政府總部  
香港添馬添美道2號  
政府總部東翼



SECRETARY FOR CONSTITUTIONAL AND MAINLAND AFFAIRS  
GOVERNMENT SECRETARIAT  
EAST WING  
CENTRAL GOVERNMENT OFFICES  
2 TIM MEI AVENUE, TAMAR  
HONG KONG

18 March 2016

Clerk to Panel on Constitutional Affairs  
Legislative Council Complex,  
1 Legislative Council Road,  
Central, Hong Kong  
(Attn: Ms Joanne Mak)

Dear Ms Mak,

**Appointment of Chairperson  
of the Equal Opportunities Commission**

I am pleased to inform Members of the Panel on Constitutional Affairs that the Chief Executive has appointed Prof Alfred Chan Cheung-ming as the Chairperson of the Equal Opportunities Commission for a term of three years commencing 11 April 2016.

2. A copy of the press release announcing the appointment is attached for Members' information.

Yours sincerely,

(D. C. CHEUNG)  
for Secretary for Constitutional and Mainland Affairs

## Chairperson of Equal Opportunities Commission appointed

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The Government announced today (March 18) that under the provisions of the Sex Discrimination Ordinance (Cap. 480), the Chief Executive has appointed Professor Alfred Chan Cheung-ming as Chairperson of the Equal Opportunities Commission (EOC) for a term of three years commencing April 11, 2016.

Professor Chan has an impressive professional and public service record in fields such as health, welfare, the elderly and ethnic minorities in both Hong Kong and the international arena. Professor Chan is currently Chair Professor of Social Gerontology cum Director of Asia-Pacific Institute of Ageing Studies and Office of Service-Learning at Lingnan University. He has also been Chairman of the Elderly Commission since 2011, and is also an incumbent member of the Minimum Wage Commission, the Independent Police Complaints Council and the Health and Medical Development Advisory Committee.

A Government spokesman said, "An open recruitment exercise was conducted by a human resources consultant to select the EOC Chairperson. A Selection Board was set up to carefully consider each candidate and make recommendations to the Chief Executive.

"The selection criteria included knowledge, ideals and passion towards equal opportunities and anti-discrimination, extensive administrative experience and leadership as well as good communication skills and so forth.

"Professor Chan's clear vision, passion and commitment in various areas of equal opportunities have been fully evidenced by his work and experience in the social service and tertiary education sectors over the years.

"Professor Chan has extensive experience in public service and possesses good leadership, management and communication skills. We are confident that under his leadership, the EOC will continue to actively promote equal opportunities and eliminate discrimination in the community."

The Government also expressed its gratitude for the work of Dr York Chow Yat-ngok, the incumbent Chairperson, at the EOC over the past three years. The spokesman said, "During the term of office of Dr Chow, the EOC has continued to

effectively implement the four anti-discrimination Ordinances, facilitated the amendment of the Sex Discrimination Ordinance to expand the scope of protection against sexual harassment, and set up the Ethnic Minorities Unit. The EOC has also promoted equal opportunities in the community and raised public awareness of the EOC through various publicity and educational initiatives. In addition, under the leadership of Dr Chow, the EOC's performance has exceeded its targets, handling efficiently over 10,000 enquiries and over 500 complaints a year."

The Selection Board appointed to advise the Chief Executive on the recruitment was chaired by Mrs Laura Cha and comprised Mr Chow Chung-kong, Mr Bernard Chan, Mr Tsang Kin-ping, the Secretary for Labour and Welfare and the Secretary for Constitutional and Mainland Affairs.

ENDS

## 政府委任平等機會委員會主席

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政府今日（三月十八日）宣布，行政長官已根據《性別歧視條例》（第 480 章）委任陳章明教授為平等機會委員會（平機會）主席，由二〇一六年四月十一日起生效，為期三年。

陳章明教授在香港及國際的衛生、福利、長者及少數族裔等領域，擁有豐富的專業及公共服務經驗。陳章明教授現職嶺南大學社會老年學講座教授兼亞太老年學研究中心及服務研習處總監，並於二〇一一年至今出任安老事務委員會主席，現時亦是最低工資委員會、獨立監察警方處理投訴委員會及健康與醫療發展諮詢委員會的委員。

政府發言人說：「平機會主席的遴選工作，是透過人力資源顧問公司公開招聘進行，並由一個遴選委員會仔細考慮各人選後向行政長官提交建議。」

「遴選的要求包括對平等機會及反歧視工作的認識、理念及熱誠，豐富的行政經驗及領導才能，和良好的溝通技巧等。」

「陳教授多年來在社會服務及高等教育界的工作及經驗，充分顯示他就不同範疇的平等機會，均具有清晰的視野、熱誠及承擔。」

「陳教授擁有豐富的公共服務經驗，並具有良好的領導、管理及溝通技巧。我們深信在陳教授的領導下，平機會將繼續在社會上積極推廣平等機會及消除歧視。」

政府亦對現任主席周一嶽醫生過去三年在平機會的工作表示感謝。發言人說：「在周醫生任內，平機會繼續切實執行四條反歧視條例，促成修訂《性別歧視條例》，以擴大性騷擾的保障範圍，以及成立少數族裔事務組。平機會亦透過各種宣傳教育活動，在社會上推動平等機會，提升公眾對平機會的認知。此外，在周醫生的領導下，平機會非常有效率地處理每年超過一萬宗的查詢及處理每年超過五百宗投訴，服務表現超越指標。」

負責遴選並向行政長官提交建議的委員會由史美倫擔任主席，成員為周松崗、陳智思、曾建平、勞工及福利局局長和政制及內地事務局局長。

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