

**Establishment and Strength of Postal Officer and Postman Grades
in Air Mail Centre of International Mail Division and Mail Distribution Division from 2010-11 to 2015-16
(up to 6.12.2015)**

Air Mail Centre of International Mail Division (IMD)

Grade	as at 31.3.2011				as at 31.3.2012				as at 31.3.2013				as at 31.3.2014				as at 31.3.2015				as at 6.12.2015			
	Establishment	Strength*	Vacancy	Vacancy Rate	Establishment	Strength*	Vacancy	Vacancy Rate	Establishment	Strength*	Vacancy	Vacancy Rate	Establishment	Strength*	Vacancy	Vacancy Rate	Establishment	Strength*	Vacancy	Vacancy Rate	Establishment	Strength*	Vacancy	Vacancy Rate
Postal Officer Grade	120	126	-6	-5.00%	121	124	-3	-2.48%	121	117	4	3.31%	125	133	-8	-6.40%	125	134	-9	-7.20%	125	135	-10	-8.00%
Postman Grade	86	98	-12	-13.95%	87	119	-32	-36.78%	87	104	-17	-19.54%	90	105	-15	-16.67%	90	96	-6	-6.67%	90	90	0	0.00%

Mail Distribution Division

Grade	as at 31.3.2011				as at 31.3.2012				as at 31.3.2013				as at 31.3.2014				as at 31.3.2015				as at 6.12.2015			
	Establishment	Strength*	Vacancy	Vacancy Rate	Establishment	Strength*	Vacancy	Vacancy Rate	Establishment	Strength*	Vacancy	Vacancy Rate	Establishment	Strength*	Vacancy	Vacancy Rate	Establishment	Strength*	Vacancy	Vacancy Rate	Establishment	Strength*	Vacancy	Vacancy Rate
Postal Officer Grade	399	385	14	3.51%	399	382	17	4.26%	399	377	22	5.51%	399	393	6	1.50%	402	401	1	0.25%	406	400	6	1.48%
Postman Grade	2,199	2,208	-9	-0.41%	2,210	2,164	46	2.08%	2,210	2,170	40	1.81%	2,210	2,227	-17	-0.77%	2,240	2,254	-14	-0.63%	2,238	2,238	0	0.00%

Remarks:

The strength sometimes exceeded the establishment due to temporary redeployment of staff from other operational divisions/sections to meet operational needs in MDD and AMC. For example, in MDD, pending the formation of new delivery beats, delivery work to newly developed areas may be taken up by existing staff in a delivery office on a sharing basis or staff redeployed from other units. In AMC, staff redeployment may be arranged to cope with an increase in workload (e.g. the additional workload arising from a surge in dangerous goods detected in mail items) or a shortfall in NCSC staff. During the redeployment period, the posts concerned continued to be accounted for in the establishment of the divisions/sections to which the redeployed staff belonged.