

**Annex E**

**Number of Non-civil Service Contract Staff  
in the Mail Distribution Division and the Air Mail Centre**

<b>Financial Year</b> (as at the end of the financial year)	<b>Mail Distribution Division</b>						<b>Air Mail Centre of International Mail Division</b>					
	(a) No. of NCSC positions	(b) No. of NCSC staff	(c) No. of vacancies	(d) Vacancy rate (%) (c)/(a)	(e) Wastage	(f) Wastage rate (%) (e)/(a)	(g) No. of NCSC positions	(h) No. of NCSC staff	(i) No. of vacancies	(j) Vacancy rate (%) (i)/(g)	(k) Wastage	(l) Wastage rate (%) (k)/(g)
2010-11	609#	593	16#	2.6%	38	6.2%	217#	205	12#	5.5%	54	24.9%
2011-12	597#	588	9#	1.5%	57	9.5%	242#	231	11#	4.5%	72	29.8%
2012-13	601#	563	38#	6.3%	96	16.0%	289#	264	25#	8.7%	60	20.8%
2013-14	592	573	19	3.2%	75	12.7%	290	273	17	5.9%	95	32.8%
2014-15	663	643	20	3.0%	92	13.9%	263	235	28	10.6%	69	26.2%
2015-16 (up to 9.12.2015)	641	608	33	5.1%	77	12.0%	275	252	23	8.4%	26	9.5%

# Detailed records for recruitment exercises conducted before 2014 were disposed of upon completion of these exercises. Based on available records on the department-wide NCSC vacancy position, we have estimated the respective numbers of vacancies in MDD and AMC.