

**Wastage Rates of the Postal Officer Grade and the Postman Grade in Hongkong Post
from 2010-11 to 2014-15**

Grade	Establishment as at 31.3.2011	Wastage in 2010-11	Wastage Rate	Establishment as at 31.3.2012	Wastage in 2011-12	Wastage Rate	Establishment as at 31.3.2013	Wastage in 2012-13	Wastage Rate	Establishment as at 31.3.2014	Wastage in 2013- 14	Wastage Rate	Establishment as at 31.3.2015	Wastage in 2014-15	Wastage Rate
Postal Officer Grade	1,704	70	4.11%	1,695	84	4.96%	1,712	73	4.26%	1,733	82	4.73%	1,719	101	5.88%
Postman Grade	3,318	102	3.07%	3,337	144	4.32%	3,336	121	3.63%	3,341	128	3.83%	3,329	157	4.72%