

**Director of Audit's Report No. 66**  
**Chapter 4 - Admission Schemes for Talent, Investors and Workers**  
**Questions Raised and Information Requested**

**Replies of the Immigration Department**

Reply to Question 1)

- (a) At present, for applications processed under the General Employment Policy (GEP) or the Admission Scheme for Mainland Talents and Professionals (ASMTP), the employing company is required to complete the application form (Form No.: ID 990B, please refer to **Annex A**). It is clearly stipulated in the said form that the employing company is required to state the justifications for employing the applicant in Hong Kong and reasons why the post cannot be filled by locals. The authorised person of the employing company is required to sign the application form to declare that the information given in the form, including the aforementioned written statement, is correct, complete and true, and the company chop should be endorsed in the form. Based on the information provided, the case officers will assess whether the applicant meets the requirement stipulated under the abovementioned two talent admission schemes that the applicant possesses special skills, knowledge or experience of value to and not readily available in Hong Kong. Previously, when handling applications under the GEP, the case officers would assess whether the requirements of the relevant scheme were met based on the written statement of the employing company. On the other hand, for applications submitted under the ASMTP, the employing company is required to provide a separate declaration to confirm that vigorous local recruitment efforts had been made but they were still unable to find locals for the post.

When assessing applications under the abovementioned two admission schemes, apart from requiring the proof to show that the applicant possesses knowledge, experience and skills not readily available locally, the case officers will make comprehensive assessment with reference to the actual circumstances of the application and relevant factors including the market supply and demand for the post. They will, where necessary, make reference to the information of and views provided by the relevant government departments or professional bodies so as to ascertain whether the post should be filled by non-local talent.

However, the Immigration Department (ImmD) agrees that consistency in the manner of assessing the applicant's knowledge, experience and skills under the abovementioned two talent admission schemes should be maintained. Pursuant to the recommendation by the Audit Commission, the ImmD has issued guideline specifying that the case officers of these two schemes should require the employing company to provide a declaration to confirm that vigorous recruitment efforts had been made but they were still unable to find locals for the post. If necessary, relevant proof will be sought from the employing company so as to ensure that suitable local workers are accorded priority in employment.

- (b) One of the assessment criteria under the GEP and ASMTTP is that the applicant's remuneration package (including income, accommodation, medical, other fringe benefits, etc.) should be broadly commensurate with the prevailing market level. When assessing an applicant's remuneration package, the ImmD will holistically consider a series of relevant factors, including by making reference to market information of various organisations such as median salaries, statistical reports issued by the Census and Statistics Department, the applicant's seniority / experience, information from online recruitment and human resources platforms, as well as seeking advice from relevant professional bodies, if necessary. In addition, depending on the circumstances of individual applications, the case officers will require the employing company to provide justifications and information so as to ascertain that the remuneration package offered is commensurate with the prevailing market level. In case of inconsistency, the ImmD will refuse the application.

Paragraph 2.6(b) of the Audit Report points out that the salaries of certain approved applicants holding the positions of Information Technology Managers and Accounting / Finance Managers were lower than the median salaries obtained from the relevant websites. However, when assessing if the applicant's remuneration is broadly commensurate with the market level, the ImmD will not solely rely on the median salaries as a reference, but will as a whole consider a series of related factors holistically, including the applicant's seniority / experience (the remuneration will generally be directly proportional to seniority / experience); the tenure of employment (the shorter the tenure of employment, say less than 12 months, the lower will be the remuneration); the prevailing situation of supply and demand for the concerned post in the market; as well as by making reference to the market information of different sources, including the statistical reports issued by the Census and Statistics Department, information

from online recruitment and human resources platforms, and also by seeking advice from relevant professional bodies, if necessary. As regards the specific cases pointed out in the Audit Report, the ImmD had revisited the cases and confirmed that the remuneration package for the posts concerned was broadly commensurate with that of the prevailing market level at the time. The ImmD has enhanced internal inspection and briefing in order to ensure that when handling applications, the case officers will duly record the justifications for approval and specify the relevant factors which have been taken into account when assessing an applicant's remuneration package.

### Reply to Question 2)

The ImmD publishes its performance pledges every year. The Director of Immigration and the Immigration Department Users' Committee (Committee) meet half-yearly to monitor the fulfilment of performance pledges by the ImmD, and also to receive and consider opinions and suggestions on improvement by members of the public in regard to immigration service level. The Committee also reviews the achievement of performance pledges, which cover the scope of services including immigration control, births, deaths and marriage registration, registration of persons and issuance of travel documents, visas and permits, etc.

At present, the performance pledge set out for the GEP and ASMTTP is: 90% of the applications to be finalised within four weeks upon receipt of all necessary documents. From 2011 to 2015, 97.7% to 98.8% of applications under the GEP were finalised within four weeks upon receipt of all necessary documents and met the pledged standard. In the same period, 96.1% to 98.6% of applications under the ASMTTP achieved the pledged standard.

In response to the Audit Commission's concern on the average processing time for certain applications under the abovementioned two talent admission schemes in their report, the ImmD has further enhanced the monitoring mechanism of application progress through regular reportings and progress review meetings. Apart from meeting the pledged standard (i.e. finalising applications within four weeks upon receipt of all necessary documents), the ImmD will, when handling each application, endeavour to complete each and every procedure within a reasonable time frame (i.e. normally within four weeks; but may take longer time in particular situation. For example, case processing will be comparatively more complicated and involve longer processing time in case of seeking advices from professional bodies.).

### Reply to Question 3)

The Quality Migrant Admission Scheme (QMAS) aims at attracting highly skilled or talented persons to settle in Hong Kong in order to enhance Hong Kong's economic competitiveness.

All applicants under the QMAS are required to fulfil a set of prerequisites, i.e. applicants must have good financial capability, character, academic qualification and language proficiency, before they are further assessed under the General Points Test (GPT) or the Achievement-based Points Test (APT).

There are five point-scoring factors under the GPT, including age, academic / professional qualification, work experience, language proficiency, and family background. Applicants will be awarded score under individual point-scoring factors. Applications with cumulative scores meeting the requirements will be short-listed for further assessment by the Advisory Committee on Admission of Quality Migrants and Professionals (the Advisory Committee). The Advisory Committee will also provide professional opinions to the ImmD on how to allocate the quota.

In May 2015, the ImmD has adjusted the point-scoring system under the QMAS in order to attract talented persons with outstanding educational background or international exposure to come to Hong Kong. Under the adjusted GPT, additional points will be awarded to graduates of renowned institutions recognised internationally or those applicants with international work experience for not less than two years.

Individuals with exceptional talent or skills and having outstanding achievements can choose to be assessed under the APT. Requirements under this test are very high. Applicants will normally be talent who has received an award of exceptional achievement (e.g. Olympic medals, Nobel prize, national / international awards, etc.) or has contributed significantly to the development of his / her field (e.g. lifetime achievement award from industry).

Under the abovementioned two points-based tests, all applicants are required to provide relevant supporting documents for verification. Applications having scored the minimum passing mark will be submitted to the Advisory Committee for further assessment.

The members of the Advisory Committee are appointed by the Chief Executive (please refer to **Annex B** for the membership). The unofficial members come from various sectors and have sound knowledge of the situation and needs of their own sectors. The Advisory Committee will consider the overall socio-economic needs of Hong Kong, the expertise and achievements of each applicant and other relevant factors before recommending to the Director of Immigration on whether quota should be allocated.

Entrants admitted under the QMAS will normally be granted an initial stay of 24 months (GPT) or eight years (APT) upon entry. Since no other condition of stay is imposed during their approved duration of stay in Hong Kong, the entrants enjoy higher flexibility in changing jobs, which facilitates their long-term development in Hong Kong and contributing to the economy of Hong Kong.

#### Reply to Question 4)

Applications submitted under the investment stream of the GEP usually involve a large amount of documents, including the applicant's business track records (if any), business plan, estimated turnover, financial resources, investment sum, number of jobs created locally, etc. Normally, the case officers may take longer time in perusing relevant documents and considering various factors to decide whether the business stated in the application can contribute substantially to the local economy. The ImmD has all along been monitoring the application progress through spot checks in order to ensure the pledged standard be met, i.e. 90% of the applications to be finalised within four weeks upon receipt of all necessary documents.

Regarding the concern on the average processing time of certain applications under the investment stream of the GEP as mentioned in the Audit Report, the ImmD has reviewed the matter and will update the checklist of supporting documents generally required within the second quarter of this year so as to facilitate applicants in their submission of documents. Moreover, to strengthen supervision on application progress, the ImmD has further enhanced the current monitoring system which includes the submission of monthly returns setting out the number and progress of applications under processing by the case officers to their immediate supervisors. Besides, section head, sub-section head and the case officers will have application progress meetings regularly to review individual applications which require longer processing time, and to work out appropriate solutions.

### Reply to Question 5)

The HKSAR Government all along welcomes entrepreneurs from around the world who are in a position to make contribution to our economy to establish or join in business in Hong Kong. Entrepreneurs who want to establish or join in business in Hong Kong under the investment stream of the GEP must meet the relevant eligibility criteria, including that the applicant is in a position to make substantial contribution to the local economy. Previously, when processing the application for extension of stay, the applicant should meet the abovementioned eligibility criteria for entry for investment, and the consideration factors of the ImmD include the applicant's business track records, business plan, business turnover, financial resources, investment sum, number of jobs created locally, etc. Approval of such application for extension of stay will only be considered if the ImmD confirms that the applicant meets the relevant eligibility criteria.

The ImmD has implemented a series of enhancement measures for talent admission schemes with effect from May 2015, including clearly specifying the consideration factors during the assessment of applications under the investment stream of the GEP. These consideration factors include business plan, business turnover, financial resources, investment sum, number of jobs created locally, etc. Applicants are required to submit the supporting documents for applications for extension of stay in accordance with the document checklist newly incorporated in the application form and relevant immigration guidebook.

In paragraph 3.10 of the Audit Report, it is mentioned that 24 applications for extension of stay were approved without fully meeting the documentary requirement stipulated under the enhancement measures. After reviewing these applications, the ImmD found that the applicants concerned had been granted extension of stay according to the previous mechanism before the implementation of enhancement measures. These applicants filed their applications for extension of stay shortly after the implementation of enhancement measures and submitted supporting documents pursuant to the previous mechanism. After taking into account all relevant factors, the relevant section considered that the applicants still met the eligibility criteria for entry for investment. Since the enhancement measures were implemented not long ago, the section concerned adopted a more flexible approach and approved these applications for extension of stay.

At present, when processing the applications for extension of stay, the case officers must ensure that approval will be considered only after the applicants have submitted the relevant documents according to the requirements of the enhancement measures. The ImmD has also strengthened supervision and inspection, including increasing the number of applications to be spot-checked, so as to examine whether case officers have ascertained the submission of the stipulated supporting documents by the applicants before granting approval. Besides, the ImmD has started enhancing the computer system to ensure that the case officers, before finalising applications, have inputted the information about the applicants' contribution to the economy of Hong Kong, including the amount of capital having been invested and to be invested in the coming three years, the number of local employees having been employed and to be employed in the coming three years, etc., into the computer system for future analysis.

#### Reply to Question 6)

Since the implementation of the Capital Investment Entrant Scheme (CIES) in 2003, cases involving breaches of Rules for the CIES (Scheme Rules) detected and handled by the ImmD are largely due to applicants' negligence. For instance, there are cases where the applicants mistook "calendar day" for "working day", causing the re-investment to be made on a date later than the stipulated one. In some other cases, the applicants could only complete the switch of permissible investment assets on the 15<sup>th</sup> calendar day as the 14<sup>th</sup> calendar day was a public holiday.

With regard to minor breaches or breaches owing to negligence, apart from being served warning letters by the ImmD, the applicants concerned also have to acknowledge in writing that they understand the breaches and give an undertaking that the Scheme Rules will be complied with in future before the ImmD considers approving their application for extension of stay. For cases of repeated or deliberate breaches, the ImmD will, depending on the circumstances, take appropriate actions against the applicants concerned, including requiring them to account for the breaches in details. For those applicants who failed to provide a reasonable explanation for the breaches, ImmD will consider refusing their applications for extension of stay. In fact, if applicants failed to provide clear and reasonable explanations for their breaches during the assessment of extension of stay applications leading to the termination of applications, the applicants will have to leave Hong Kong before the expiry of their limit of stay.

## Reply to Question 7)

At present, over 340 000 foreign domestic helpers (FDHs) work in Hong Kong and the majority of them change to a new employer or renew contract with the same employer only after the completion of a contract. However, to tackle suspected abuse of the arrangement for premature termination of contracts for change of employers by individual FDHs (commonly known as “job-hopping”), the ImmD has set up a special duties team since June 2013 specially for handling and assessing this category of applications.

From June 2013 to April 2016, the ImmD vetted a total of 7 868 suspected “job-hopping” cases and refused 679 of them upon scrutiny. During the assessment process, a total of 808 applications were withdrawn or could not be processed further (i.e. the employers or applicants were unable to provide further documents or information to support the application). On the whole, 1 487 applications were not approved.

In fact, the case officers will consider a series of factors when processing applications from suspected job-hoppers. These factors include i) comments in the notices of termination of employment contract submitted by the employers and FDHs; ii) the duration of service of the FDHs in previous contracts; iii) records of the employers and FDHs; and iv) other relevant facts. If the ex-employer did not state or clearly explain the reasons for the termination of contract in the notice of termination (e.g. only stating that the FDH underperformed), the case officer will contact the ex-employer by telephone to find out whether the case involves job-hopping. If the case officer has tried but still in vain to contact the ex-employer, he / she will take into consideration all relevant factors and circumstances of the application before making a decision.

In response to the recommendations in the Audit Report, the ImmD has implemented a series of measures to further combat “job-hopping” since 26 April 2016, including improving workflow, increasing manpower to handle cases, and issuing clear operational guidelines to staff which set out specific instructions on contacting ex-employers or FDHs, checking their relevant records (including the reasons the parties terminated the contract prematurely), etc. The ImmD will monitor the situation and review the effectiveness of the measures in due course.



Reply to Question 8)

Regarding the recommendation in the Audit Report on exploring the enhancement of the functions of the Application and Investigation Easy System, the ImmD has conducted a review and preliminarily considered that the enhancement was technically feasible. The ImmD will continue to proactively follow up and implement the recommendation.

Reply to Question 9)

It is the HKSAR Government's prevailing policy that fees charged by the Government should in general be set at levels sufficient to recover the full cost of providing the services. The ImmD will conduct timely review on all fee items according to the existing mechanism, with a view to achieving full cost recovery over time. According to existing mechanism, 26 fee items were revised in February 2015, including the fees for processing visas / entry permits and extension of stay. The ImmD has started carrying out a comprehensive review on all fee items in late 2015 and the exercise is in progress.

Reply to Question 10)

(i) and (ii) Please refer to **Annex C** for the statistics on the applications received and approved under various immigration policies / admission schemes from 2003 to April 2016.

(iii) The prevailing performance pledges set out by the ImmD for various immigration policies / admission schemes and the percentage of applications meeting the pledged targets in the past three years are tabulated below:

Immigration policy / Admission scheme	Target (Upon receipt of all necessary documents) <sup>Note 1</sup>	Percentage of applications meeting the pledged targets		
		2013	2014	2015
General Employment Policy (including both employment and investment streams)	90% of the applications to be finalised within four weeks	98.4%	98.7%	98.4%
Admission Scheme for Mainland Talents and Professionals		97.5%	96.1%	98.6%
Foreign Domestic Helpers	90% of the applications to be finalised within six weeks	98.3%	96.5%	99.6%
Supplementary Labour Scheme		100%	99.9%	99.8%
Quality Migrant Admission Scheme <sup>Note 2</sup>	The selection exercise of the Quality Migrant Admission Scheme is carried out once quarterly.			
Immigration Arrangements for Non-local Graduates <sup>Note 2</sup>	It generally takes about two weeks to process applications from non-local fresh graduates upon receipt of all necessary documents. For returning non-local graduates, it generally takes four weeks to process their applications upon receipt of all necessary documents.			
Capital Investment Entrant Scheme <sup>Note 2</sup>	The Capital Investment Entrant Scheme has been suspended with effect from 15 January 2015. The processing of the remaining applications is expected to be completed within two to three years.			

Note:

<sup>1</sup> These standards may not be achievable during certain daily peak hours or peak periods or in complicated cases.

<sup>2</sup> No performance pledge has been set for the immigration policy / admission scheme.

The ImmD does not maintain statistics on the average processing time of applications. (iv) and (v) Please refer to **Annex D** for the statistics on entrants having acquired Hong Kong permanent resident status under various immigration policies / admission schemes, and having stayed in Hong Kong for seven years or more.

香港特別行政區政府入境事務處  
Immigration Department, the Government of  
the Hong Kong Special Administrative Region  
聘用專業人士來港就業申請表 (由聘用公司填寫)  
Application for Employing Professionals in  
Hong Kong (to be completed by the employing company)



此欄由辦理機關處理  
FOR OFFICIAL USE ONLY

檔案條碼 Reference barcode

注意：(i) 有關申請手續及所需文件，請參閱「專業人士來港就業入境指南」[ID(C) 991]。  
Note: Please read the 'Guidebook for Entry for Employment as Professionals in Hong Kong' [ID(E) 991] for the application procedures and documents required for the application.

(ii) 領取本表格無須繳費。 This form is issued free of charge.

(iii) 請用黑色或藍色筆以正楷填寫本表格。 Please complete this form in BLOCK letters using black or blue pen.

(iv)  請在適當方格內填上「✓」號。  Please tick as appropriate.

<b>1. 在港的聘用公司 Employing Company in Hong Kong</b>	
<b>(i) 在港的聘用公司的資料 Particulars of employing company in Hong Kong</b>	
公司名稱 Name of the company	獲授權人士／聯絡人 Authorised person/Contact person
電郵地址 (如有) E-mail address (if any)	
網址 (如有) Website (if any)	
公司地址：(請在界內填寫) Company address (please fill in within border)	通訊地址：(請在界內填寫) Correspondence address (please fill in within border)
聯絡電話號碼 Contact telephone no.	傳真號碼 Fax no.
商業登記證號碼 Business registration certificate no.	開業日期 Date of commencement of business
業務性質 Nature of business	日 dd 月 mm 年 yyyy
如為附屬公司，請填寫母公司的名稱及地址 If a subsidiary, state the name and address of the parent company	
<b>(ii) 受聘僱員 (申請人) 擬在港擔任職位的詳情 Details of position offered to the employee (applicant) in Hong Kong</b>	
僱員姓名 (英文) Name of employee (in English)	姓 Surname
	名 Given names
職位名稱 Post title	公司內部調職(註 <sup>1</sup> ) Intra-company transfer (Note <sup>1</sup> ) <input type="checkbox"/> 是 Yes <input type="checkbox"/> 否 No
擬給予僱員的月薪 (以港幣計算) Monthly salary offered to the employee (in HK\$)	
其他附帶福利(請列明款額及類別，例如房屋、醫療津貼、認股權等) Other fringe benefits (please specify the amount and type e.g. housing, medical allowances, share options etc.)	
其他附帶福利按月的總值約數 (以港幣計算) Approximate total value of fringe benefits per month (in HK\$)	薪酬福利按月的總值 (以港幣計算) Total value of remuneration package per month (in HK\$)
如本表格為影印本或從互聯網下載，請填寫此欄。 Please complete this column if this form is a photocopy or downloaded copy.	在本頁內所填報的資料均屬正確、完備和真實。 The information given on this page is correct, complete and true. 聘用公司的授權人姓名和簽署及公司蓋章(註 <sup>2</sup> ) Name & signature of authorised person and company chop (Note <sup>2</sup> ) _____ 日期 Date _____ 職位 Post title _____

註<sup>1</sup>: 包括集團內部調職。

Note<sup>1</sup>: Including intra-group transfer.

註<sup>2</sup>: 聘用公司可授權一名人士代表公司簽署。在此情況下，獲授權人士應在簽署旁加蓋公司印章。

Note<sup>2</sup>: An authorised person may sign on behalf of the employing company. In such case, the company chop should be endorsed beside the signature.



**(ii) 受聘僱員(申請人)擬在港擔任職位的詳情(續) Details of position offered to the employee (applicant) in Hong Kong (Continued)**

職務範圍 (如有需要, 請另頁繼續。) Description of job duties (Continue on a separate sheet if necessary.)

如擬聘用的職位是現有職位, 請提供現時該職位的入職資格及薪酬。(如適用)  
If the post offered is an existing position, please provide current qualifications required and salaries offered for the post. (if applicable)

請說明需要僱用申請人來港就業的理由及本職位未能由本地僱員擔任的原因。  
Please state the justifications for employing the applicant in Hong Kong and reasons why the post cannot be filled by locals.

**(iii) 公司的財政狀況 Financial standing of the company**

過去兩年的公司營業額 Value of turnover of the company in the past 2 years

年份  /  港幣   
Year  /  HK\$

年份  /  港幣   
Year  /  HK\$

繳足股本 Paid-up capital

港幣   
HK\$:

如本表格為影印本或從互聯網下載, 請填寫此欄。

Please complete this column if this form is a photocopy or downloaded copy.



在本頁內所填報的資料均屬正確、完備和真實。

The information given on this page is correct, complete and true.

聘用公司的授權人姓名和簽署及公司蓋章(註<sup>2</sup>)  
Name & signature of authorised person and company chop (Note<sup>2</sup>) \_\_\_\_\_

日期 Date \_\_\_\_\_ 職位 Post title \_\_\_\_\_

註<sup>2</sup>: 聘用公司可授權一名人士代表公司簽署。在此情況下, 獲授權人士應在簽署旁加蓋公司印章。

Note<sup>2</sup>: An authorised person may sign on behalf of the employing company. In such case, the company chop should be endorsed beside the signature.



(iv) 公司現時在本港聘用的僱員人數 Number of staff currently employed by the company in Hong Kong

聘用公司現時在本港的僱員人數 (截至)  
Present staffing position of the employing company in Hong Kong as at

日 dd	月 mm	年 yyyy
------	------	--------

(1) 專業、管理及督導階層僱員人數  
Number of professional, managerial, & supervisory staff

本地僱員 Local

非本地僱員 Non-local

--	--	--	--	--	--	--	--	--	--

(2) 其他僱員人數 Number of other staff

--	--	--	--	--	--	--	--	--	--

(v) 公司在本港聘用非本地僱員的資料 Information of employing non-local staff by the company in Hong Kong

(1) 在緊接本申請前的十八個月內，公司曾否為非本地僱員成功申請工作或受訓簽證／進入許可？  
Did your company successfully obtain an employment or training visa/entry permit for non-local staff in the past 18 months immediately before the submission of this application?

有 Yes

請提供最近受聘或受訓的非本地僱員在本處的申請檔案號碼。  
Please provide the application reference in our department of the latest non-local staff being employed or trained.

(檔案號碼 Reference no.: \_\_\_\_\_)

沒有 No

(2) 在緊接本申請前的十八個月內，公司曾否根據補充勞工計劃向勞工處遞交輸入勞工來港就業申請？  
Did your company submit any application(s) to import worker(s) into Hong Kong under the Supplementary Labour Scheme to the Labour Department in the past 18 months immediately before the submission of this application?

有 Yes

請提供申請檔案號碼：  
Please provide the application reference no.: \_\_\_\_\_

申請職位名稱 Applied post title \_\_\_\_\_ 申請勞工數目 Number of worker(s) applied \_\_\_\_\_

申請日期 Date of application \_\_\_\_\_

申請結果 Application result  獲批准 Approved  不獲批准 Not approved

沒有 No

2. 在港聘用公司的陳述說明及聲明 (由獲授權人士作出陳述說明及聲明)  
Employing Company's Statement and Declaration (To be made and declared by an authorised person)

本人同意為處理本申請個案而進行任何所需的查詢。  
I consent to the making of any enquiries necessary for the processing of this application.

本人同意可將此申請表內各項資料提供予各政府部門(包括稅務局)及其他在香港特別行政區境內或境外的公、私營機構(包括強制性公積金計劃管理局)以作核對用途。

I consent to the use/disclosure of any information herein by/to any government bureaux, departments (including the Inland Revenue Department) and any other public or private organisations inside or outside the Hong Kong Special Administrative Region (including the Mandatory Provident Fund Schemes Authority) for verification purposes.

本人承諾倘申請人在入境事務處處長所批准的逗留期限屆滿時仍未離港，本人願意承擔責任，將申請人遣返(填上原居地)\_\_\_\_\_。

I undertake to assume responsibility for the applicant's repatriation to (place of domicile) \_\_\_\_\_ if at the expiry of limit of stay granted by the Director of Immigration, the applicant fails to leave Hong Kong.

本人承諾會將申請人在本港就業情況的任何變更或終止事宜通知入境事務處處長。  
I undertake to inform the Director of Immigration of any changes or cessation in the applicant's employment in Hong Kong.

就本人所知所信，本人聲明在本申請表內所填報的各項資料均屬正確、完備及和真實。  
I declare that all information given in this application form is correct, complete and true to the best of my knowledge and belief.

聘用公司的授權人姓名  
和簽署及公司蓋章(註<sup>2</sup>)  
Name & signature of authorised person and company chop (Note<sup>2</sup>) \_\_\_\_\_

日期 Date \_\_\_\_\_ 職位 Post title \_\_\_\_\_

註<sup>2</sup>: 聘用公司可授權一名人士代表公司簽署。在此情況下，獲授權人士應在簽署旁加蓋公司印章。  
Note<sup>2</sup>: An authorised person may sign on behalf of the employing company. In such case, the company chop should be endorsed beside the signature.





## 收集個人資料的目的 Statement of Purpose

1

### 收集資料的目的 Purpose of Collection



對於申請表內所提供的個人資料，入境事務處會用作下列一項或多項的用途：

The personal data provided in the application form will be used by the Immigration Department for one or more of the following purposes:

1. 辦理你的申請；  
to process your application;
2. 實施／執行《入境條例》（第 115 章）及《入境事務隊條例》（第 331 章）的有關條文規定，以及履行入境管制職務，藉此協助其他政府決策局和部門執行其他法例和規例；  
to administer/enforce relevant provisions of the Immigration Ordinance (Chapter 115) and Immigration Service Ordinance (Chapter 331), and to assist in the enforcement of any other Ordinances and Regulations by other government bureaux and departments through carrying out immigration control duties;
3. 在有關人士向入境事務處提出申請並提名你為保證人或諮詢人時，把你的資料供作核對用途；  
to process other person's application for immigration facilities in which you are named as a sponsor or referee;
4. 供作統計及研究用途，但所得的統計數字或研究成果不會以識辨各有關的資料當事人或其中任何人的身份的形式提供；以及  
for statistics and research purposes on the condition that the resulting statistics or results of the research will not be made available in a form which will identify the data subjects or any of them; and
5. 供作法例規定、授權或准許的其他合法用途。  
any other legitimate purposes as may be required, authorised or permitted by law.

在申請表內的個人資料是自願提供的。如果你未能提供充分的資料，本處或許不能辦理你的申請，或無從翻查或不能正確地辨別有關紀錄。

The provision of personal data by means of this application form is voluntary. If you do not provide sufficient information, we may not be able to process your application or to conduct the record search or positively identify the record.

2

### 資料轉交的類別 Classes of Transferees



為了執行上述的目的，你在申請表內所提供的個人資料或許會轉交其他政府決策局和部門及其他機構。

The personal data you provide may be disclosed to government bureaux, departments and other organisations for the purposes mentioned above.

3

### 查閱個人資料 Access to Personal Data



根據《個人資料（私隱）條例》（第 486 章）第 18 及 22 條以及附表 1 第 6 原則，你有權查閱及改正個人資料。你的查閱權利包括在繳交有關費用後，索取你在申請表內所提供的個人資料的副本。

You have a right to request access to and correction of your personal data as provided for in sections 18 and 22 and Principle 6 of Schedule 1 of the Personal Data (Privacy) Ordinance (Chapter 486). Your right of access includes the right to obtain a copy of your personal data provided in the application form subject to payment of a fee.

有關查詢申請表內的個人資料，包括查閱或改正，可向下列人員提出：

Enquiries concerning the personal data collected by means of the application form, including making of access and corrections, should be addressed to:

- 非本地畢業生留港／回港就業安排及輸入內地人才計劃

Immigration Arrangements for Non-local Graduates and Admission Scheme for Mainland Talents and Professionals

香港灣仔告士打道七號  
入境事務大樓  
總入境事務主任（優秀人才及內地居民）  
電話：(852) 2294 2050

Chief Immigration Officer (Quality Migrants and Mainland Residents)  
Immigration Tower, 7 Gloucester Road,  
Wan Chai, Hong Kong  
Tel.: (852) 2294 2050

- 一般就業政策 General Employment Policy

香港灣仔告士打道七號  
入境事務大樓  
總入境事務主任（就業及旅遊簽證）  
電話：(852) 2294 2299

Chief Immigration Officer (Employment and Visit Visas)  
Immigration Tower, 7 Gloucester Road,  
Wan Chai, Hong Kong  
Tel.: (852) 2294 2299

4

### 一般查詢 General Enquiries



有關申請的一般查詢，請透過以下方式與本處聯絡：

For general enquiries, please contact us at:

電話 Tel.: (852) 2824 6111  
傳真 Fax: (852) 2877 7711  
電郵 E-mail: enquiry@immd.gov.hk  
網址 Website: www.immd.gov.hk

**Advisory Committee on  
Admission of Quality Migrants and Professionals**

**Membership List  
(as at May 2016)**

	Name	Sector
<b>Chairman</b>		
1.	<b>Ms YANG Mun-tak Marjorie, GBS, JP</b>	Manufacturing Industries
<b>Non-official Members (Total: 18)</b>		
2.	<b>Prof CHAN Tak-cheung, Anthony</b>	Human Health and Veterinary Services
3.	<b>Dr CHAN Wai-hung, Wilco</b>	Catering and Tourism
4.	<b>Mr CHEUNG Leong</b>	Financial and Accounting Services
5.	<b>Prof CHEUNG Siu-yin, MH</b>	Sports
6.	<b>Prof CHEUNG Wai-ting Nicole</b>	Academic Research and Education
7.	<b>Mr CHONG Man-keung</b>	Broadcasting and Entertainment
8.	<b>Mr HO Chi-hoo, David, BBS</b>	Commerce and Trade
9.	<b>Mr HUNG Keung</b>	Arts and Culture
10.	<b>Mr KO Tin-lung</b>	Broadcasting and Entertainment
11.	<b>Mr LAM Siu Chung, Edmund</b>	Business Support and Human Resources

	<b>Name</b>	<b>Sector</b>
12.	<b>Ms LAU Sze-wan, Serena</b>	Architecture, Surveying, Engineering and Construction
13.	<b>Ms Christina Maisenne LEE</b>	Commerce and Trade
14.	<b>Mr LEE Wai-kwong, Sunny, JP</b>	Information Technology and Telecommunications
15.	<b>Ms LO Po-man</b>	Catering and Tourism
16.	<b>Dr LO Wai-chau, Edward</b>	Architecture, Surveying, Engineering and Construction
17.	<b>Mr MA Wing-kai, William</b>	Logistics and Transportation
18.	<b>Dr PAN Pey-chyou, BBS</b>	Human Health and Veterinary Services
19.	<b>Mr TING Tien-li, Ivan</b>	Manufacturing Industries

**Official members**

Representative of Labour and Welfare Bureau

Representative of Labour Department

Representative of Security Bureau



**Annex C: Statistics on applications received and approved under various immigration policies / admission schemes** <sup>Note 1</sup>

Immigration policy /Admission scheme	2003		2004		2005		2006		2007	
	Applications received	Applications approved	Applications received	Applications approved	Applications received	Applications approved	Applications received	Applications approved	Applications received	Applications approved
<b>Employment Stream under General Employment Policy</b>	17 302	15 477	20 699	18 919	22 848	20 876	23 369	21 586	28 232	26 207
<b>Investment Stream under General Employment Policy</b>	487	297	399	236	545	243	698	372	464	177
<b>Admission Scheme for Mainland Talents and Professionals</b> <sup>Note 2</sup>	1 762 (Jul - Dec)	1 350 (Jul - Dec)	4 470	3 745	4 659	4 029	5 709	5 031	6 698	6 075
<b>Quality Migrant Admission Scheme</b> <sup>Note 3</sup>	N/A	N/A	N/A	N/A	N/A	N/A	587 (Jun - Dec)	25 (Jun - Dec)	627	187
<b>Immigration Arrangements for Non-local Graduates</b> <sup>Note 4</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Capital Investment Entrant Scheme</b> <sup>Note 5</sup>	150 (Oct - Dec)	19 (Oct - Dec)	465	272	495	307	800	380	1 795	822
<b>Foreign Domestic Helpers</b>	63 191	61 428	66 248	62 575	70 296	67 230	73 631	71 035	81 548	77 812
<b>Supplementary Labour Scheme</b>	836	758	734	713	879	839	1 040	959	998	833

Immigration policy / Admission scheme	2008		2009		2010		2011		2012	
	Applications received	Applications approved	Applications received	Applications approved	Applications received	Applications approved	Applications received	Applications approved	Applications received	Applications approved
<b>Employment Stream under General Employment Policy</b>	27 933	26 197	21 724	20 659	28 498	26 459	32 491	30 064	30 769	28 150
<b>Investment Stream under General Employment Policy</b>	521	269	529	329	623	422	702	493	718	475
<b>Admission Scheme for Mainland Talents and Professionals</b> <sup>Note 2</sup>	7 722	6 744	8 055	6 514	8 396	7 445	9 591	8 088	10 461	8 105
<b>Quality Migrant Admission Scheme</b> <sup>Note 3</sup>	1 358	404	1 296	569	1 177	389	1 674	292	1 965	251
<b>Immigration Arrangements for Non-local Graduates</b> <sup>Note 4</sup>	2 917 (May - Dec)	2 758 (May - Dec)	3 315	3 367	4 033	3 976	5 313	5 258	6 803	6 756
<b>Capital Investment Entrant Scheme</b> <sup>Note 5</sup>	2 798	1 547	3 391	2 606	6 706	2 971	3 384	4 187	6 508	3 804
<b>Foreign Domestic Helpers</b>	90 885	85 964	89 424	87 160	101 082	95 751	104 138	101 505	105 955	102 581
<b>Supplementary Labour Scheme</b>	1 302	1 322	1 205	1 106	1 521	1 567	1 594	1 602	2 203	2 159

Immigration policy / Admission scheme	2013		2014		2015		2016 (Jan - Apr)	
	Applications received	Applications approved	Applications received	Applications approved	Applications received	Applications approved	Applications received	Applications approved
<b>Employment Stream under General Employment Policy</b>	31 416	28 070	34 664	31 461	36 052	34 198	11 698	10 742
<b>Investment Stream under General Employment Policy</b>	793	310	581	215	368	205	102	55
<b>Admission Scheme for Mainland Talents and Professionals</b> <sup>Note 2</sup>	10 185	8 017	10 983	9 313	11 034	9 229	3 719	3 147
<b>Quality Migrant Admission Scheme</b> <sup>Note 3</sup>	1 787	298	2 341	338	1 829	240	503	35
<b>Immigration Arrangements for Non-local Graduates</b> <sup>Note 4</sup>	8 750	8 704	10 444	10 375	10 337	10 269	1 010	987
<b>Capital Investment Entrant Scheme</b> <sup>Note 5</sup>	9 227	3 734	6 083	4 855	2 851	2 739	-	683
<b>Foreign Domestic Helpers</b>	99 132	95 057	98 149	95 060	105 590	97 936	29 849	30 553
<b>Supplementary Labour Scheme</b>	2 635	2 582	2 681	2 543	3 974	3 852	847	830

Note:

<sup>1</sup> The number of applications approved generally does not fully correspond to the number of applications received in a particular year since the receipt and completion of a case may not fall in the same year.

<sup>2</sup> The Admission Scheme for Mainland Talents and Professionals was launched on 15 July 2003.

<sup>3</sup> The Quality Migrant Admission Scheme was launched on 28 June 2006.

<sup>4</sup> The Immigration Arrangements for Non-local Graduates was launched on 19 May 2008.

<sup>5</sup> The Capital Investment Entrant Scheme (Scheme) was launched on 27 October 2003 and has been suspended with effect from 15 January 2015. The Immigration Department will continue to process the applications received before the suspension and in the transitional period in accordance with the Rules for the Scheme.

**Annex D: Statistics on entrants having acquired Hong Kong permanent resident status under various immigration policies / admission schemes, and having stayed in Hong Kong for seven years or more**

Immigration policy / Admission scheme	Entrants having acquired Hong Kong permanent resident status <sup>Note 1</sup>								Entrants having stayed in Hong Kong for seven years or more <sup>Note 4</sup>
	2009	2010	2011	2012	2013	2014	2015	2016 (Jan - Apr)	
<b>General Employment Policy</b> <sup>Note 2</sup>	1 531	1 939	2 648	2 706	3 831	4 319	4 494	1 219	2 332
<b>Admission Scheme for Mainland Talents and Professionals</b>	130	179	406	440	647	693	905	219	1 629
<b>Quality Migrant Admission Scheme</b>	6	6	11	24	50	118	186	75	115
<b>Immigration Arrangements for Non-local Graduates</b>	137	313	827	983	1 360	1 643	1 742	295	222
<b>Capital Investment Entrant Scheme</b>	10	9	71	103	113	171	404	203	843
<b>Foreign Domestic Helpers</b>	Not applicable <sup>Note 3</sup>								_ <sup>Note 5</sup>
<b>Supplementary Labour Scheme</b>	Not applicable <sup>Note 3</sup>								_ <sup>Note 5</sup>

Note:

<sup>1</sup> Breakdown in accordance with the immigration status of entrants at the time when they applied for Hong Kong permanent resident status.

<sup>2</sup> Statistics include the employment and investment streams under the General Employment Policy.

<sup>3</sup> According to the Immigration Ordinance, the period of stay of foreign domestic helpers (FDHs) and workers admitted under the Supplementary Labour Scheme (SLS) shall not be treated as ordinary residence in Hong Kong. Therefore, they cannot acquire the Hong Kong permanent resident status.

<sup>4</sup> Statistics do not include those who have already acquired the Hong Kong permanent resident status.

<sup>5</sup> The Immigration Department does not maintain the statistics on FDHs and workers admitted under the SLS who have stayed in Hong Kong for seven years or more.