

**Panel on Education**

**Issues arising from meeting on 11 April 2016**

**Item III - Staff establishment and salary structure in primary schools**

1. According to the depositions, the levels of responsibilities and workload of teachers and school heads of primary schools and secondary schools are comparable. However, the establishment for teaching and supporting staff and the salary structure of primary school teachers and heads are much less favourable than those for secondary schools. In this connection, the Administration is requested to explain the reasons for the wide difference in resources support provided to the primary and secondary school sectors.
2. As reflected by a deputation, some primary schools have not filled all the approved graduate teacher posts on their staff establishment. The Administration is requested to inform the Panel of the measures, if any, to ensure that all these approved posts are filled so as to improve the quality of primary education.

Council Business Division 4  
Legislative Council Secretariat  
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