



中華人民共和國香港特別行政區政府總部教育局

Education Bureau

Government Secretariat, Government of the Hong Kong Special Administrative Region
The People's Republic of China

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15 July 2016

Miss Polly YEUNG
Clerk to Panel on Education
Legislative Council Complex
1 Legislative Council Road
Central
Hong Kong

Dear Miss YEUNG,

**Legislative Council Panel on Education
Follow-up to meeting on 11 April 2016**

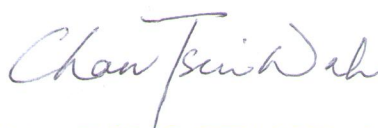
In response to the motion concerning staff establishment and salary structure in primary schools passed at the meeting on 11 April 2016, this Bureau provided the Panel with our views and relevant information in our reply letter dated 4 May 2016. The Secretary for Education also replied the Panel Chairman on 27 May, outlining the complexity of the subject.

The Government is committed to enhancing the quality of education in Hong Kong. Over the years, we have improved the provision of teaching staff resources on a need basis and implemented a number of measures to raise the status and professional standards of teachers in recognition of the challenges of school administration and demand on quality education. The related initiatives and arrangements were explained in our discussion paper submitted for the meeting of 11 April 2016 and in our reply letter dated 4 May.

We understand the concerns and requests of Members of the Panel on Education and the school sector on the issue of staff establishment and salary structure in primary schools. We will consider such concerns and

requests seriously in our deliberation in light of a host of relevant factors not limited to those set out in our reply to Clerk to Panel dated 4 May. As the subject is complex involving a wide scope of issues, we will carefully map out the way forward. We will also continue to keep in view the working conditions of the school heads and teachers of primary schools and communicate closely with the school sector.

Yours sincerely,



(Mrs HONG CHAN Tsui-wah)
for Secretary for Education