

立法會
Legislative Council

LC Paper No. CB(2)113/15-16
(These minutes have been cleared
with the Chairman)

Ref : CB2/PL/MP

Panel on Manpower

Minutes of meeting
held on Thursday 15 October 2015, at 9:30 am
in Conference Room 1 of the Legislative Council Complex

- Members present** : Hon KWOK Wai-keung (Chairman)
Dr Hon CHIANG Lai-wan, JP (Deputy Chairman)
Hon LEE Cheuk-yan
Hon LEUNG Yiu-chung
Hon Tommy CHEUNG Yu-yan, GBS, JP
Hon CHAN Kin-por, BBS, JP
Hon CHEUNG Kwok-che
Hon WONG Kwok-kin, SBS
Hon IP Kwok-him, GBS, JP
Hon LEUNG Kwok-hung
Hon CHAN Yuen-han, SBS, JP
Hon LEUNG Che-cheung, BBS, MH, JP
Dr Hon KWOK Ka-ki
Hon SIN Chung-kai, SBS, JP
Hon POON Siu-ping, BBS, MH
Hon TANG Ka-piu, JP
- Members absent** : Dr Hon LEUNG Ka-lau
Hon CHUNG Kwok-pan
- Clerk in attendance** : Miss Betty MA
Chief Council Secretary (2) 1

Staff in attendance : Miss Flora TAI
Assistant Secretary General 2

Ms Rita LAI
Senior Council Secretary (2) 1

Mr Raymond LAM
Senior Council Secretary (2) 7

Ms Mina CHAN
Council Secretary (2) 1

Ms Kiwi NG
Legislative Assistant (2) 1

Miss Lulu YEUNG
Clerical Assistant (2) 1

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I. Election of Chairman and Deputy Chairman for the 2015-2016 session
(Appendices III and IV to LC Paper No. CB(2)4/15-16)

Election of Chairman

Mr WONG Kwok-kin, the incumbent Chairman, called for nominations for the chairmanship of the Panel for the 2015-2016 session. Mr KWOK Wai-keung was nominated by Mr TANG Ka-piu and the nomination was seconded by Mr IP Kwok-him. Mr KWOK Wai-keung accepted the nomination. Mr WONG called for other nominations.

2. Mr LEE Cheuk-yan was nominated by Mr SIN Chung-kai and the nomination was seconded by Dr KWOK Ka-ki. Mr LEE Cheuk-yan accepted the nomination.

3. As there was no other nomination, Mr WONG Kwok-kin announced a vote by secret ballot. After all members had cast their votes, Mr WONG Kwok-kin invited Mr TANG Ka-piu and Mr SIN Chung-kai who had nominated the two candidates to monitor the counting of votes.

4. Mr WONG Kwok-kin announced that 10 and five members voted for Mr KWOK Wai-keung and Mr LEE Cheuk-yan respectively. Mr WONG Kwok-kin declared Mr KWOK Wai-keung elected as the

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Chairman of the Panel for the 2015-2016 session. Mr KWOK then took the chair.

Election of Deputy Chairman

5. The Chairman called for nominations for the deputy chairmanship of the Panel for the 2015-2016 session. Dr CHIANG Lai-wan was nominated by Mr CHAN Kin-por and the nomination was seconded by Mr WONG Kwok-kin. Dr CHIANG Lai-wan accepted the nomination. The Chairman called for other nominations.

6. Mr LEE Cheuk-yan was nominated by Dr KWOK Ka-ki and the nomination was seconded by Mr CHEUNG Kwok-che. Mr LEE Cheuk-yan accepted the nomination.

7. As there was no other nomination, the Chairman announced a vote by secret ballot. After all members had cast their votes, the Chairman invited Mr CHAN Kin-por and Dr KWOK Ka-ki who had nominated the two candidates to monitor the counting of votes.

8. The Chairman announced that 10 and six members voted for Dr CHIANG Lai-wan and Mr LEE Cheuk-yan respectively. The Chairman declared Dr CHIANG Lai-wan elected as Deputy Chairman of the Panel for the 2015-2016 session.

II. Schedule of meetings for the 2015-2016 session

9. Members agreed that future regular meetings of the Panel would be held on the third Tuesday of each month at 4:30 pm.

(Post-meeting note: The meeting schedule was issued to members vide LC Paper No. CB(2)32/15-16 on 15 October 2015.)

III. Items for discussion at the next meeting

(Appendices V and VI to LC Paper No. CB(2)4/15-16)

Items for discussion at the next meeting

10. Members agreed that the following items would be discussed at the next regular meeting to be held on 17 November 2015 at 4:30 pm -

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- (a) Hong Kong's occupational safety performance in the first half of 2015; and
- (b) Progress of the work of the Standard Working Hours Committee ("SWHC").

Items proposed for discussion at future meetings

Work progress of SWHC

11. Whilst noting that the Panel would discuss the work progress of SWHC at its next meeting in November 2015, Miss CHAN Yuen-han considered that, in the light of community concern, it was imperative to follow up closely the subject pending the activation of the subcommittee on SWH which was currently placed on the waiting list. She suggested that the Panel should discuss the subject at each subsequent regular meeting.

12. Mr LEE Cheuk-yan was of the view that SWH was an important labour issue and should be taken forward without further delay. He suggested that deputations be invited to give views on the subject.

13. The Chairman advised that pursuant to the decision of the House Committee at its meeting on 9 October 2015, the subcommittee appointed by the Panel to study issues relating to SWH was expected to commence work around January 2016.

Arrangement of offsetting severance payments and long service payments against Mandatory Provident Fund accrued benefits ("the offsetting arrangement")

14. Mr LEE Cheuk-yan pointed out even if the offsetting arrangement was to be abolished, the Fifth Legislative Council would be under a very tight legislative timetable to scrutinise the relevant bill. To expedite the legislative process, he suggested that the subject be discussed by the Panel as early as possible. He also suggested that consideration be given to holding a joint meeting with the Panel on Financial Affairs to discuss the subject.

15. The Chairman advised that pursuant to the decision of the House Committee at its meeting on 9 October 2015, the joint subcommittee appointed under the Panel and the Panel on Financial Affairs to study issues relating to the offsetting arrangement would also commence its work in January 2016.

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Qualifications Framework ("QF")

16. The Deputy Chairman was concerned about the implementation of QF since its inception in 2008, and in particular the latest development and the initiatives to be taken by the Administration in 2016. In her view, the development of QF was of critical importance in qualifications recognition and fostering upward mobility of the younger generation. She proposed that the Panel should discuss the subject in the fourth quarter of 2015 so as to shed light on the formulation of relevant policy initiatives for the year ahead.

17. The Chairman advised that the subject had been included in the Panel's "List of outstanding items for discussion" and the Administration would brief members on the major development of QF each year during the policy briefing for the Chief Executive's Policy Address.

18. The Chairman added that he would raise members' concerns and suggestions during the forthcoming meeting of the Panel Chairman and Deputy Chairman with the Administration to discuss the work plan of the Panel for the 2015-2016 session.

19. There being no other business, the meeting ended at 9:55 am.

Council Business Division 2
Legislative Council Secretariat
26 October 2015