

Panel on Manpower

List of follow-up actions

(position as at 12 October 2015)

Subject	Date of meeting	Follow-up action required	Administration's response
1. Progress of the implementation of the Mandatory Provident Fund ("MPF") System	18.1.2001	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress reports for May to August 2015 were circulated vide LC Paper Nos. CB(2)1711/14-15, CB(2)1891/14-15, CB(2)2031/14-15 and CB(2)2089/14-15 on 12 June, 10 July, 18 August and 10 September 2015 respectively.
2. Admission Scheme for Mainland Talents and Professionals	4.4.2003 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 October 2014 to 31 March 2015 circulated vide LC Paper No. CB(2)1411/14-15 on 7 May 2015.

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3. Implementation of Qualifications Framework ("QF")	Meeting of the Bills Committee on Accreditation of Academic and Vocational Qualifications Bill	The Administration undertook to report to the Panel the progress of implementation of QF in individual industries on a half yearly basis.	Progress of implementation of QF discussed at meetings of the Panel between October 2008 and January 2015.
4. Policy and arrangements relating to admission of trainees to Hong Kong	23.3.2010	<p>The Administration was requested to -</p> <ul style="list-style-type: none"> (a) provide a breakdown of the number of trainees admitted to Hong Kong by sector, position and training duration; (b) consider the need to establish a formal vetting mechanism under which relevant departments such as the Labour Department ("LD"), Immigration Department and Civil Aviation Department would be involved in processing the applications for visa/entry permit of persons to attend training in their sponsoring companies; and 	Response awaited.

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		(c) report on the outcome of the investigation conducted on Cathay Pacific which had sponsored trainees who were allegedly working in Hong Kong to fill local staff positions.	
5. Creation of employment opportunities under the hawker policy	28.6.2011 (Joint meeting with the Panel on Food Safety and Environmental Hygiene)	<p>The Administration was requested to provide a response on its study of the vitalization of the existing open-air bazaars in Aberdeen, Sai Kung, Tin Shui Wai and Tung Chung.</p> <p>In its letter dated 20 January 2012, the Food and Health Bureau ("FHB") stated that there has not been a study of the vitalization of the existing open-air bazaars as such undertaken by the Administration. FHB would keep the hawker licensing policy under review and the Administration would welcome proposals from local or community organizations on initiatives to revitalize the local economy, promote district characteristics or create local employment.</p> <p>Having considered FHB's response, members requested the Administration's further response on whether and how it would study the vitalization of</p>	Further response from FHB awaited.

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		open-air bazaars in Aberdeen, Sai Kung, Tin Shui Wai and Tung Chung, etc.	
6. Women employment	9.12.2013 (Joint meeting with the Panel on Welfare Services)	The Administration was requested to provide a timetable for the in-situ expansion in existing Child Care Centres by districts as a short-term measure to provide additional child care places.	Response awaited.
7. Occupational safety performance	18.11.2014	The Administration was requested to provide the following information - (a) the latest position of the eight natural death cases pending autopsy reports in the first half of 2014 and the average time taken for completing such autopsy reports; and (b) the level of penalty imposed on common types of non-compliance with occupational safety and health legislation involving industrial accidents.	The Administration's response was circulated vide LC Paper No. CB(2)2151/14-15(01) on 29 September 2015.

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	16.6.2015	<p>The Administration was requested to provide information/ response as follows -</p> <ul style="list-style-type: none"><li data-bbox="965 512 1733 762">(a) whether the workers concerned in the industrial fatalities in 2014, including five cases involving "struck by falling object" and seven cases involving "fall of person from height", had been provided with safety devices and equipment while at work;<li data-bbox="965 815 1733 1155">(b) the percentage of accredited small-and-medium enterprises among the total number of repair, maintenance, alteration and addition ("RMAA") contractors which had made applications under the Occupational Safety and Health ("OSH") Star Enterprise Safety Accreditation Scheme for the RMAA works;<li data-bbox="965 1208 1733 1294">(c) procedures for conducting inspections to container terminal yards;<li data-bbox="965 1347 1733 1463">(d) progress of the investigation of two cases of work injuries involving the use of meat blender machine in the past year;	Response awaited.

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		<p>(e) the measures taken to address OSH of employees working outdoor during hot summer and typhoon season, particularly heat stroke cases occurred in outdoor working environments; and</p> <p>(f) an increasing number of cases in which employers did not report the occupational injuries to LD so as to evade the responsibility of making employees' compensation to the injured employees.</p>	
8. Compensation for pain arising from occupational deafness	18.11.2014	The Administration was requested to report on the progress of introducing measures by a dedicated research committee under the Occupational Deafness Compensation Board to alleviate occupation deafness persons' affliction by tinnitus.	Response awaited.
9. Work safety of RMAA works	17.3.2015	<p>The Administration was requested to provide the following information, if any, in respect of the 36 industrial fatalities in RMAA works from 2011 to 2014 -</p> <p>(a) causes of the accidents and the proportion of employers held responsible for such accidents; and</p>	The Administration's response was circulated vide LC Paper No. CB(2)2151/14-15(02) on 29 September 2015.

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		(b) number of successful prosecutions instituted against employers and the level of penalty concerned.	
10. Major findings of the 2014 Annual Earnings and Hours Survey	21.4.2015	<p>The Administration was requested to provide the following information -</p> <p>(a) comparison of the average weekly total working hours and average annualised working hours between employees of Hong Kong and employees of member states of the Organisation for Economic Co-operation and Development from 2009 onwards if available; and</p> <p>(b) disparity in wage level between male and female employees in other overseas places, including Finland and Denmark.</p>	The Administration's response was circulated vide LC Paper No. CB(2)2122/14-15(01) on 21 September 2015.
11. Occupational diseases and occupational health performance	14.7.2015	<p>The Administration was requested to provide information as follows -</p> <p>(a) in respect of some 10 300 clinical consultations provided by the occupational health clinics in 2014,</p>	The Administration's response to paragraphs (a) and (c) was circulated vide LC Paper No. CB(2)2222/14-15(01) on 12 October 2015.

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		<ul style="list-style-type: none"> (i) the number of cases involving strain of lower limbs and whether the cases concerned were work-related; and (ii) the number of follow-up workplace inspections conducted by LD; (b) rest break arrangements for crane operators at container terminal directly engaged by the terminal service operators and those workers engaged by outsourced service contractors; and (c) establishment of occupational health staff in LD for conducting inspections to workplaces, and the proportion of such staff establishment to the number of workplaces in Hong Kong and the comparison of such figures with those of other jurisdictions. 	
12. Promoting family friendly employment practices	14.7.2015	The Administration was requested to provide the following information in respect of the 1 800 companies/organisations which had enrolled in the 2013-2014 "Family-Friendly Employers Award Scheme" -	The Administration's response was circulated vide LC Paper No. CB(2)2159/14-15(01) on 30 September 2015.

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		(a) provision of family leave, including marriage leave, parental leave or compassionate leave, and child care services; and (b) proportion of employees concerned to the total workforce in Hong Kong.	