

Panel on Manpower

List of follow-up actions

(position as at 11 November 2015)

Subject	Date of meeting	Follow-up action required	Administration's response
1. Progress of the implementation of the Mandatory Provident Fund ("MPF") System	18.1.2001	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress reports for September and October 2015 were circulated vide LC Paper Nos. CB(2)45/15-16 and CB(2)257/15-16 on 15 October and 11 November 2015 respectively.
2. Admission Scheme for Mainland Talents and Professionals	4.4.2003 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 April to 30 September 2015 was circulated vide LC Paper No. CB(2)141/15-16 on 28 October 2015.

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3. Implementation of Qualifications Framework ("QF")	Meeting of the Bills Committee on Accreditation of Academic and Vocational Qualifications Bill	The Administration undertook to report to the Panel the progress of implementation of QF in individual industries on a half yearly basis.	Progress of implementation of QF discussed at meetings of the Panel between October 2008 and January 2015.
4. Policy and arrangements relating to admission of trainees to Hong Kong	23.3.2010	<p>The Administration was requested to -</p> <ul style="list-style-type: none"> (a) provide a breakdown of the number of trainees admitted to Hong Kong by sector, position and training duration; (b) consider the need to establish a formal vetting mechanism under which relevant departments such as the Labour Department ("LD"), Immigration Department and Civil Aviation Department would be involved in processing the applications for visa/entry permit of persons to attend training in their sponsoring companies; and 	Response awaited.

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		(c) report on the outcome of the investigation conducted on Cathay Pacific which had sponsored trainees who were allegedly working in Hong Kong to fill local staff positions.	
5. Creation of employment opportunities under the hawker policy	28.6.2011 (Joint meeting with the Panel on Food Safety and Environmental Hygiene)	<p>The Administration was requested to provide a response on its study of the vitalization of the existing open-air bazaars in Aberdeen, Sai Kung, Tin Shui Wai and Tung Chung.</p> <p>In its letter dated 20 January 2012, the Food and Health Bureau ("FHB") stated that there has not been a study of the vitalization of the existing open-air bazaars as such undertaken by the Administration. FHB would keep the hawker licensing policy under review and the Administration would welcome proposals from local or community organizations on initiatives to revitalize the local economy, promote district characteristics or create local employment.</p> <p>Having considered FHB's response, members requested the Administration's further response on whether and how it would study the vitalization of</p>	Further response from FHB awaited.

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		open-air bazaars in Aberdeen, Sai Kung, Tin Shui Wai and Tung Chung, etc.	
6. Women employment	9.12.2013 (Joint meeting with the Panel on Welfare Services)	The Administration was requested to provide a timetable for the in-situ expansion in existing Child Care Centres by districts as a short-term measure to provide additional child care places.	Response awaited.
7. Occupational safety performance	16.6.2015	<p>The Administration was requested to provide information/ response as follows -</p> <p>(a) whether the workers concerned in the industrial fatalities in 2014, including five cases involving "struck by falling object" and seven cases involving "fall of person from height", had been provided with safety devices and equipment while at work;</p> <p>(b) the percentage of accredited small-and-medium enterprises among the total number of repair, maintenance, alteration and addition ("RMAA") contractors which had made applications under the</p>	The Administration's response was circulated vide LC Paper No. CB(2)105/15-16(01) on 26 October 2015.

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		<p>Occupational Safety and Health ("OSH") Star Enterprise Safety Accreditation Scheme for the RMAA works;</p> <ul style="list-style-type: none">(c) procedures for conducting inspections to container terminal yards;(d) progress of the investigation of two cases of work injuries involving the use of meat blender machine in the past year;(e) the measures taken to address OSH of employees working outdoor during hot summer and typhoon season, particularly heat stroke cases occurred in outdoor working environments; and(f) an increasing number of cases in which employers did not report the occupational injuries to LD so as to evade the responsibility of making employees' compensation to the injured employees.	

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8. Compensation for pain arising from occupational deafness	18.11.2014	The Administration was requested to report on the progress of introducing measures by a dedicated research committee under the Occupational Deafness Compensation Board to alleviate occupation deafness persons' affliction by tinnitus.	Response awaited.
9. Occupational diseases and occupational health performance	14.7.2015	The Administration was requested to provide information on rest break arrangements for crane operators at container terminal directly engaged by the terminal service operators and those workers engaged by outsourced service contractors.	Response awaited.