

**Panel on Manpower**

**List of follow-up actions**

(position as at 18 January 2016)

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up action required</b>	<b>Administration's response</b>
1. Progress of the implementation of the Mandatory Provident Fund ("MPF") System	18.1.2001	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress reports for November and December 2015 were circulated vide LC Paper Nos. CB(2)450/15-16 and CB(2)671/15-16 on 11 December 2015 and 15 January 2016 respectively.
2. Admission Scheme for Mainland Talents and Professionals	4.4.2003 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 April to 30 September 2015 was circulated vide LC Paper No. CB(2)141/15-16 on 28 October 2015.

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3. Implementation of Qualifications Framework ("QF")	Meeting of the Bills Committee on Accreditation of Academic and Vocational Qualifications Bill	The Administration undertook to report to the Panel the progress of implementation of QF in individual industries on a half yearly basis.	Progress of implementation of QF discussed at meetings of the Panel between October 2008 and January 2015.
4. Policy and arrangements relating to admission of trainees to Hong Kong	23.3.2010	<p>The Administration was requested to -</p> <ul style="list-style-type: none"> <li>(a) provide a breakdown of the number of trainees admitted to Hong Kong by sector, position and training duration;</li> <li>(b) consider the need to establish a formal vetting mechanism under which relevant departments such as the Labour Department ("LD"), Immigration Department and Civil Aviation Department would be involved in processing the applications for visa/entry permit of persons to attend training in their sponsoring companies; and</li> </ul>	Response awaited.

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		(c) report on the outcome of the investigation conducted on Cathay Pacific which had sponsored trainees who were allegedly working in Hong Kong to fill local staff positions.	
5. Creation of employment opportunities under the hawker policy	28.6.2011 (Joint meeting with the Panel on Food Safety and Environmental Hygiene)	<p>The Administration was requested to provide a response on its study of the vitalization of the existing open-air bazaars in Aberdeen, Sai Kung, Tin Shui Wai and Tung Chung.</p> <p>In its letter dated 20 January 2012, the Food and Health Bureau ("FHB") stated that there has not been a study of the vitalization of the existing open-air bazaars as such undertaken by the Administration. FHB would keep the hawker licensing policy under review and the Administration would welcome proposals from local or community organizations on initiatives to revitalize the local economy, promote district characteristics or create local employment.</p> <p>Having considered FHB's response, members requested the Administration's further response on whether and how it would study the vitalization of</p>	Further response from FHB awaited.

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		open-air bazaars in Aberdeen, Sai Kung, Tin Shui Wai and Tung Chung, etc.	
6. Women employment	9.12.2013  (Joint meeting with the Panel on Welfare Services)	The Administration was requested to provide a timetable for the in-situ expansion in existing Child Care Centres by districts as a short-term measure to provide additional child care places.	Response awaited.
7. Compensation for pain arising from occupational deafness	18.11.2014	The Administration was requested to report on the progress of introducing measures by a dedicated research committee under the Occupational Deafness Compensation Board to alleviate occupation deafness persons' affliction by tinnitus.	Response awaited.
8. Occupational diseases and occupational health performance	14.7.2015	The Administration was requested to provide information on rest break arrangements for crane operators at container terminal directly engaged by the terminal service operators and those workers engaged by outsourced service contractors.	Response awaited.

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9. Occupational safety performance	17.11.2015	<p>The Administration was requested to provide information/response as follows -</p> <ul style="list-style-type: none"><li data-bbox="965 507 1738 635">(a) the concrete measures in place to reduce the potential risks associated with undertaking external wall works at existing buildings;</li><li data-bbox="965 683 1738 986">(b) in respect of over 3 300 inspections of catering establishments by LD's occupational safety officers during the special enforcement operations in 2015, the number of catering establishments in Hong Kong as well as the enforcement figures involved in the aforesaid operations;</li><li data-bbox="965 1034 1738 1417">(c) follow-up actions taken by LD in response to the observations and recommendations in Report No. 64 of the Director of Audit on the workplace inspections conducted by the Labour Inspection Division of LD in respect of employees' compensation insurance taken out by employers, including the comment that many workplaces had not been inspected for over three years;</li></ul>	Response awaited.

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		<p>(d) enforcement action taken by LD in respect of work-related injuries cases in which employers concerned did not report such cases to LD within the specified period; and</p> <p>(e) amount of compensation under the Employees' Compensation Ordinance obtained by family members of an employee who died in a work accident.</p>	
10. Measures to promote the employment of mature persons	17.11.2015	The Administration was requested to provide the report on the market research commissioned by the Employees Retraining Board on the training needs of mature persons as well as opinions of employers on recruitment of mature persons.	Response awaited.
11. Compulsory reinstatement and re-engagement	15.12.2015	The Administration was requested to provide a table illustrating the key differences in making an order for reinstatement/re-engagement under the current provisions of the Employment Ordinance and the proposed amendments to the Ordinance.	Response awaited.