

立法會 CB(2)1111/17-18(03)號文件
LC Paper No. CB(2)1111/17-18(03)



Written Submission for Issues relating to the employment of ethnic minorities by 'Caring For Ethnic Minorities Organisation'

1. The requirement test for Police Constables has been modified to require candidates to write in both English as well as Chinese for situations that simulate police operations. Why must candidates write in Chinese when an identical answer is given in English?
2. The Immigration Department requires ethnic minorities to complete a Chinese written test. Why can't this requirement be modified to require ethnic minority candidates to write only in English?
3. If the Chinese written test requirement is waived for the Immigration Department, more ethnic minorities can be hired to assist at the airport immigration counters. This would make the process of dealing with individuals of South Asian origin arriving in Hong Kong much easier due to the lack of language barrier.

Sincerely,
Singh Baljinder
Deputy Director General
CEMO
Dated: 23 March 2018



Speech:

I am Singh Baljinder (白俊達) born in Hong Kong, and part of the fourth generation of my family that has resided in Hong Kong.

EM & NEC (少數民族) whether born in HK or new immigrants they all had the same dream to mix in HK with locals (容入社會, 為香港出一分力), serve the community and Landing Roots (落地生根).

The issues related to the employment of ethnic minorities / Non ethnic Chinese are largely related to language requirements.

When the employment requirement is Chinese reading & written the NEC/EM persons finding jobs will have difficulties & Barriers.

I will highlight a few problems that relate to government department requirements.

- EM applying for Correctional Services Department's Assistant Officer II has been modified by replacing the Chinese written test with a group interview.
- EM applying for HK Fire Services Dept has modified to use English & Chinese for EM recruitment test.
- Why The Immigration Department requires ethnic minorities to complete a Chinese written test. Why can't this requirement be modified to require ethnic minority candidates to write only in English?

If the Chinese written test requirement is waived for the Immigration Department, more ethnic minorities can be hired to assist at the airport immigration counters & Detention centre. This would make the process of dealing with individuals of South Asian origin arriving in Hong Kong much easier due to the lack of language barrier.

- Moreover, I suggest that a statutory requirement be implemented in which businesses must hire a certain percentage of staff who are ethnic minorities. Any business who meets this requirement should receive some benefit from the government.

For and on behalf of CEMO

Singh Baljinder

Deputy Director General

Amend 26 March 2018