

Bhujel Dalbahadur

Good afternoon, chairman and everyone!

I am David. I have lived in Hong Kong for 10 years. I studied back in India and I got Professional teaching Degree. In the beginning, I searched and approached various kinds of jobs in school settings by myself, and had interviews in some of the applications. However, none of them is successful!

At that moment, I tried to approach Labor Department in Sai Ying Pun. The attitude of the staff was apathy and just asked me to fill in a formal form. Under my urge, calling them frequently and keep asking about the progress of job matching with my qualification, they tried to settle by ONLY introducing construction works and restaurant jobs to me not according to my academic qualification, I was very disappointed and wonder about their genuineness and ability on job matching.

After this bad experience, I kept finding jobs by myself and friends. Later I found a Teacher job in a private school. Meanwhile I also taught English in an Education Centre.

Up till now, my friends still face similar experience and difficulties like mine in finding appropriate jobs in Labor Department. In addition, one of my friends got an injury in work setting and sought help from Labor Department, the staff cannot communicate with my friend and did not provide appropriate help like Interpretation services in order to solve language barrier.

Based on the above bad experience on job matching and the inadequacy of interpretation service of Labor Department, I strongly urge the Labor Department to set up an EM Placement Division and designated employment centres for EM should be

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set up in districts densely populated by EMs, so that EM job seekers can gain access to the LD's case management and intensive employment support services. The following elements should be included in the service:

1. Employing case managers, with some of them having EM ethnic backgrounds, to engage with EM job-seekers with intensive follow-up by :

- Providing career counselling, exploring their job preferences commensurate with their qualification, experiences, interests and aspirations.
- giving information on local work culture and updated market situations
- matching job seekers with suitable vacancies within employer network in a more efficient manner
- addressing their vocational and non-vocational barriers to achieve sustainable employment
- connecting job seekers with activities or trainings that will improve their employment opportunities
- rendering post recruitment support to foster effective labour-employer communications on job experience

I hope that Labour Department will consider this plan and suggestions.