

Shumaila 立法會 CB(2)1231/17-18(05)號文件
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Good afternoon everyone!

My name is Shumaila and I moved to Hong Kong when I was very small. I studied in local Schools. But I can only speak very basic Cantonese .Few years before, I work as a Kitchen Helper for some time. But Since I had children then I was not able to go to work, because I need to take care of my children. I really want to get a part time job at least but there is not enough Child Care Services.

And the language barrier is also a big problem, many employers want to hire people with fluent speaking Cantonese, reading and writing Chinese. That is not fair to us.

There are many EMs who are quite educated, like with bachelor degrees or above with relevant working experience, cannot get a suitable job in Hong Kong. Eventually they have to resort to elementary jobs such as waiter, construction worker and security guard etc. Even these jobs are mostly searched by their own network. Our community believe that it is just useless to go to labour department. It is just wastage of time they will not help or follow up your case.

How ironic it is that on one hand Hong Kong claims having shortage of labour force and on the other hand do not acknowledges the skills and talents of EMs. And wants to export labour force. This is waste of talent and detrimental to EMs potentials.

I strongly urge the Labor Department to set up designated employment centres for EM. So that EM job seekers can gain access to the LD's case management and intensive employment support services.

There should be career counseling, Vocational trainings, job matching and intensive case follow up services. Reference should be taken from Tin Shui Wai One Stop Employment service for unemployed CSSA recipients.

Efforts should be made in engaging employers in breaking barriers for EM employment. We urge Government to launch incentive and supportive schemes for Employers.

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Measureable targets should be set. Labour Department should target on closing the employment gaps between EM and the overall population. I hope that Labour Department will consider this plan and suggestions. Thanks

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