立法會CB(1)103/16-17(01)號文件 LC Paper No. CB(1)103/16-17(01)

2016年強制性公積金計劃(修訂)條例 (生效日期)公告 Mandatory Provident Fund Schemes (Amendment) Ordinance 2016 (Commencement) Notice

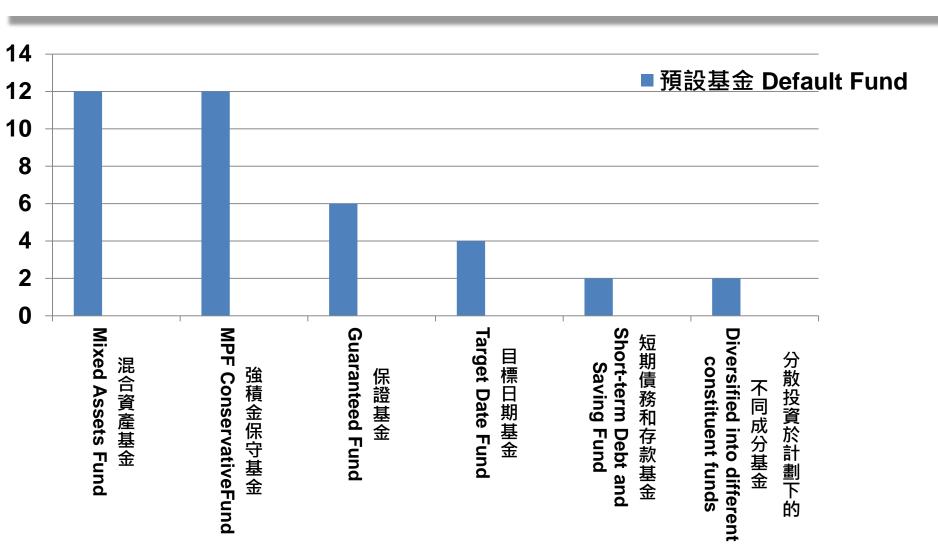
立法會小組委員會第一次會議

2016年11月11日 LegCo Subcommittee First Meeting

**11 November 2016** 

#### 現行的預設投資安排

#### **Existing Default Investment Arrangements**



#### 預設投資策略的發展

#### **Development of the Default Investment Strategy**

二零一四年六月至九 月 June to September 2014	「為強積金成員提供更佳投資方案」的公眾諮詢 Public consultation on "Providing Better Investment Solutions for MPF Members" 向立法會財經事務委員會簡介諮詢文件 Briefed LegCo Panel on Financial Affairs (FA Panel) on the public consultation document
二零一五年三月	公布公眾諮詢的結果
March 2015	Release of the public consultation conclusions
二零一五年七月 July 2015	向立法會財經事務委員會簡介強積金「核心基金」的立法建議 Briefed LegCo FA Panel on the legislative proposals for the MPF 'Core Fund'
二零一五年十一月	向立法會提交《2015年強制性公積金計劃(修訂)條例草案》
November 2015	Introduction of the MPFS (Amendment) Bill 2015
二零一六年五月	立法會通過《2015年強制性公積金計劃(修訂)條例草案》
May 2016	Passage of the MPFS (Amendment) Bill 2015
二零一七年四月	推出「預設投資策略」
April 2017	Implement the 'Default Investment Strategy'

#### 預設投資策略

### **Default Investment Strategy**



修訂條例要求每名受託人須在每個強積金計劃下提供一套高度劃一,設收費管控的預設投資策略 The Amendment Ordinance requires each trustee to provide a highly-standardised, fee-controlled Default Investment Strategy ("DIS") in every MPF scheme



預設投資策略會對計劃成員的強積金帳户有影響
The DIS has impact on the MPF accounts of scheme members

#### 預設投資策略

### **Default Investment Strategy**

#### Commencing 1 Apr 2017

#### 由二零一七年四月一日起



從來沒有給予投資指示而現時強積金帳户下的強積金是按現行計劃下的「預 設投資安排」進行投資的成員帳戶,其強積金一般會轉為按預設投資策略投 資,除非成員選擇退出

MPF in accounts of existing scheme members who have not given any investment instructions and whose MPF in existing accounts are being invested according to the default investment arrangement under existing schemes, will generally be switched into and invest in the DIS unless members opt out



如新計劃成員沒有作出任何投資選擇,他的強積金將按預設投資策略投資

If a new member does not make any investment choice, his MPF will be invested according to the DIS

### 預設投資策略 Default Investment Strategy



其他現有計劃成員(非按「預設投資安排」進行投資)可隨時選取「預設投資策略」或其他投資選擇

Other existing scheme members (not investing according to the default investment arrangement) may opt for the DIS or other investment options any time.

#### 投資原則

### **Investment Principles**



採用環球分散的投資策略 Investing assets in a globally diversified manner



計劃成員隨年齡逐步減少較高風險資產的投資 Gradually reducing a scheme member's exposure to higher risk assets according to his age

#### 採用兩個成分基金

### **Using two Constituent Funds**

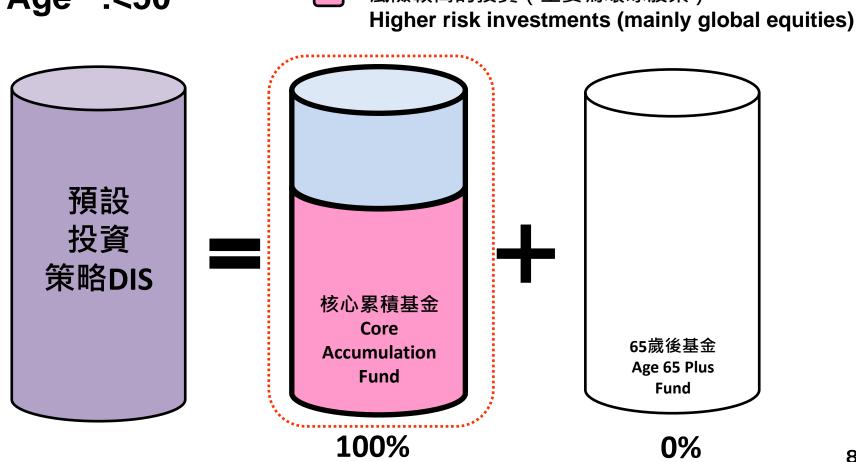
年龄:<50

Age :<50

風險較低的投資(主要為環球債券)

Lower risk investments (mainly global bond)

風險較高的投資(主要為環球股票)



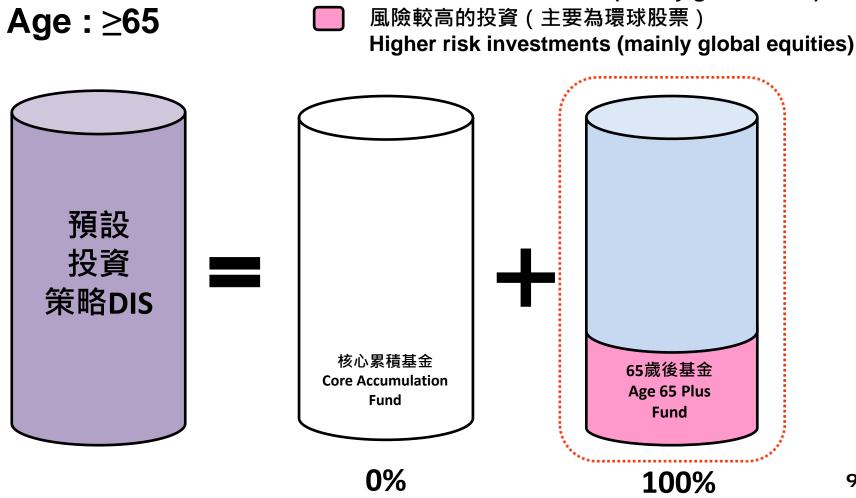
### 採用兩個成分基金

### **Using two Constituent Funds**

年龄: ≥65

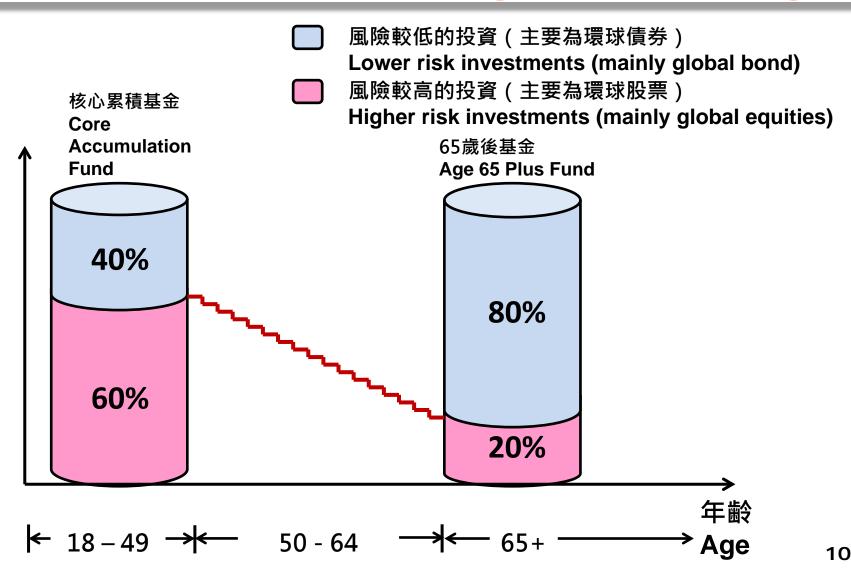
風險較低的投資(主要為環球債券)

Lower risk investments (mainly global bond)

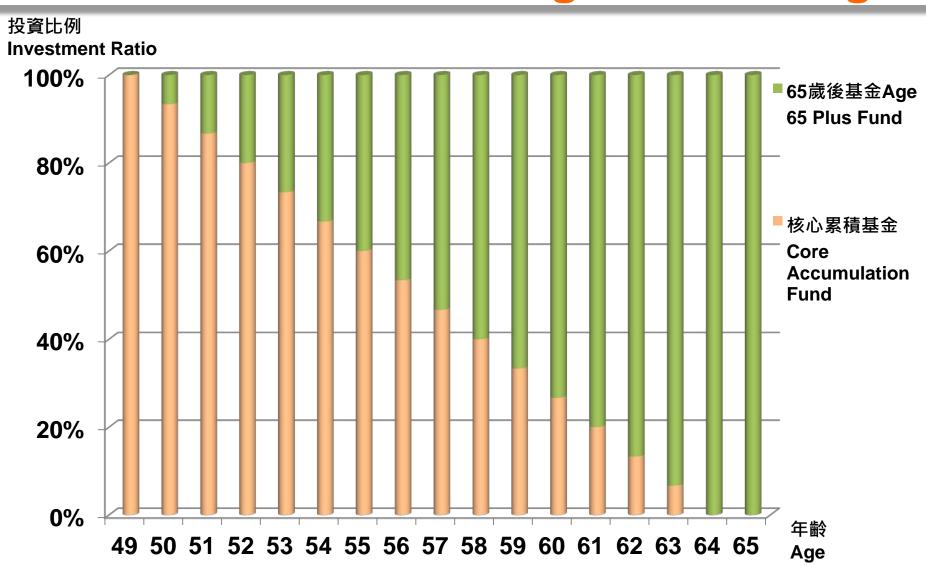


# 隨年齡降低投資風險

### De-risking based on age

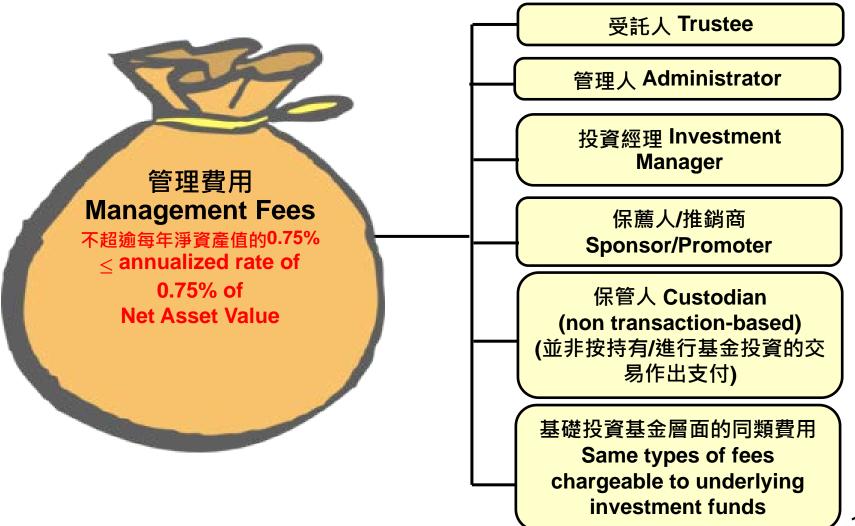


### 隨年齡降低投資風險 De-risking based on age



### 法定收費管控

### **Statutory Fee Control Mechanism**



#### 法定開支管控

### Statutory Expense Control Mechanism



經常性實付開支 Recurrent out-of-pocket Expenses

不超逾每年淨資產值的 0.2%

≤ annualized rate of 0.2% of Net Asset Value

核數師年度審計費 Auditor's fee for annual audit

印刷開支及郵資 Printing expenses and postage

刊發基金價格的開支 Fund price publication expenses

銀行收費 Bank charges

政府費用及收費(包括但不限於 印花稅及牌照費) Governmental fees and charges (including but not limited to stamp duty and licence fee)

法例及管限規則所准許的其他收費及開支 Other charges and expenses permitted under the law and the governing rules

#### 投資安排

### **Investment Arrangements**

#### 強積金計劃 MPF Scheme

□預設投資策略 DIS

- □ 股票基金 Equity Fund
- □ 保守基金 Conservative

**Fund** 

- □ 債券基金 Bond Fund
- □ 核心累積基金 Core Accumulation Fund
- □ 65歲後基金 Age 65 Plus Fund

- 所有計劃成員均可選擇把累算權益投資在預設投資策略
- All scheme members may choose the DIS
- 預設投資策略中的成分基金亦 爲計劃内的獨立成分基金,可 供計劃成員選擇
- DIS CFs will also be made available as stand-alone CFs under the scheme for scheme members' selection

#### 可作出的投資選擇

#### **Possible Investment Choices**

#### 強積金計劃 MPF Scheme

✓ 100% 預設投資策略 (核心累積基金 & 65歲後基金 DIS (Core Accumulation Fund & Age 65 Plus Fund)

- □ 0% 股票基金
  - **Equity Fund**
- 〕 ◎% 保守基金
  - **Conservative Fund**
- □ 0% 債券基金
  - **Bond Fund**
- □ 0% 核心累積基金
  - **Core Accumulation**
  - **Fund**
- □ 0% 65歳後基金
  - **Age 65 Plus Fund**

#### 強積金計劃 MPF Scheme

] 0% 預設投資策略

(核心累積基金&

65歲後基金

**DIS (Core Accumulation** 

Fund &

Age 65 Plus Fund)

**√60%** 股票基金

**Equity Fund** 

✓ 20% 保守基金

**Conservative Fund** 

□ 0% 債券基金

**Bond Fund** 

✓ 20% 核心累積基金

**Core Accumulation** 

**Fund** 

0% 65歲後基金

**Age 65 Plus Fund** 

#### 實施時間

#### Implementation Schedule

修訂條例實施: 2017年4月 Amendment Ordinance Commencement: April 2017



條例實施起計的6個月 Within a period of 6 months from commencement

受託人向現時沒有作 出投資選擇的相關計 劃成員發出通知 Trustee to issue opt-out notification to relevant default scheme members 現有計劃成員選擇不 參與預設投資策略(42 日) Existing scheme member to opt out from DIS (42 days)



投資操作時間(14日) Investment transfer time (14 days)

> 受託人如沒有 收到指示,將把現 有計劃成員的累算 權益按 預設投資策略投資 Trustee to invest the existing scheme member's accrued benefits according to DIS if no opt-out indication has been received.

- \*所有計劃成員亦會在修訂條例實施前從受託人收到有關預設投資策略的詳細資料
- \* All scheme members will receive from the trustees detailed information about the DIS before the implementation of the Amendment Ordinance

### 豁免 Exemption

以下兩類的累算權益不會被轉移至預設投資策略-

**April 2017)** 

The two following types of accrued benefits will not be transferred to the DIS -

在預設投資策略實施前(即二零一七年四月一日前)已年滿60歲而沒有作投資選擇的計劃成員的累算權益
The accrued benefits of the default scheme member who is aged 60 and above before the DIS commencement (i.e. 1)

如轉換投資於保證基金的權益至預設投資策略,會導致該沒有作 投資選擇的計劃成員,失去保證基金的承諾回報 If it will cost the default scheme member the promised return in guaranteed fund in the circumstance that the guaranteed value of his investment fund is higher than its market value

### 規管 Regulation

- 積金局現行的查察和調查權力將同樣適用於預設投資策略 MPFA's existing inspection and investigation powers will be equally applicable to DIS
- 核數師及服務提供者須向積金局報告受託人的違規情況 Auditor & service providers to report a trustee's noncompliance to MPFA
- 積金局如合理地相信受託人有違規情況,可要求該受託人 提交核數師的調查報告
   If MPFA reasonably believes that there is noncompliance by a trustee, MPFA may request the trustee to provide an auditor's investigation report

#### 違規的後果

### Consequences of Non-compliance

- 視乎違規的情況,積金局可施行以下罰則-
  - 撤銷對受託人的核准
  - 暫免或終止有關受託人管理計劃
  - 罰款
- Subject to the cases of the non-compliance,
   MPFA may impose the following sanctions-
  - Revocation as an approved trustee
  - Suspension or termination of its scheme administration
  - Financial penalties

### 時間表 Timetable

#### 2016年10月19日 19 October 2016

- 生效日期公告提交立法會省覽並進行先訂立後審議程序
- Tabled the Commencement Notice at LegCo for negative vetting

#### 2017年4月1日 1 April 2017

- 推出預設投資策略
  - 核心累積基金及65歲後基金可供計劃成員選擇
- Introduce the DIS
  - Core Accumulation Fund and Age 65 Plus Fund are available for selection by scheme members



#### 2016年6月至11月 June to November 2016

- 強積金投資專題活動、報章/網上廣告
  - 呼籲成員向受託人更新地址及查核投資選擇
  - 預設投資策略及其對帳戶影響
- thematic campaign on MPF investment, ads in newspapers / on website
  - remind members to update address and check investment instruction with trustees
  - DIS and its impact on accounts

#### 2016年12月至2017年3月 December 2016 to March 2017

- 大型宣傳活動
  - 介紹預設投資策略特點、生效日期、對帳戶影響等
  - 呼籲成員小心閱讀受託人通知
- large scale publicity campaign
  - introduce DIS features, commencement date, impact on accounts, etc.
  - remind members to read notices from trustees

#### 2017年4月至9月 April to September 2017

- 大型宣傳活動及地區活動
  - 讓計劃成員得悉預設投資策略的實施、介紹其特點及對帳户影響等
  - 宣傳過渡安排及成員須作出的相應行動
- large scale publicity campaign and district-based activities
  - make members aware of DIS implementation and highlight its features and impact on accounts, etc.
  - publicise the transitional arrangements and action required of members

呼籲計劃成員向受託人更新地址 Remind scheme members to update address with trustees		
於積金局網站設專頁,方便計劃成員更新地址 Setting up a dedicated page at the MPFA's website to facilitate scheme members to update their address	http://www.mpfa.org.hk /tch/main/ThematicCa mpaignonAccMGMT/in dex.jsp	
報章廣告 Newspaper ads	(ii) JuniorPage175mmx215mm.jpg  (ii) TheStandard_JuniorPage173x220mm_en (1).jpg	
網上廣告 Online ads	(iii) online banner_yahoo.jpg	
搜尋引擎廣告 Ads on search engine	(iv) google_SEMJPG (iv) yahoo_SEMJPG	

呼籲行業計劃成員預先自行開立行業計劃帳戶或向受託人查詢資料不全的帳戶

Remind industry scheme members to open a casual employee account under an industry scheme in advance or to enquire their trustee about accounts with incomplete information

於電台賽馬節目播放廣告

To play audio ads in radio horse racing programme



在面書刊登廣告(針對尋找散工的人士)

To publish ads in Facebook (targeting casual employees)



呼籲行業計劃成員預先自行開立行業計劃帳戶或向受託人查詢資料不全的帳戶 Remind industry scheme members to open a casual employee account under an industry scheme in advance or to enquire their trustee about accounts with incomplete information

印製介紹「散工卡」的全新單張,並透過建造業議會轄下工人註冊處、工會及積金局的外展推廣活動派發

To produce new leaflets introducing the "Casual Employee Card", and distribute through Workers Registration Service Points (WRSP) of HKCIC, trade unions and MPFA's outreach & promotion activities



<u>向建造業議會轄下工人註冊處登記的建造業僱員發出電</u> 話短訊

To send mobile text messages to employees in the construction industry who has registered with WRSP of HKCIC



# 問答 Q&A

### The End

#### 報章廣告 Newspaper ads



#### 記住:請確保受託人有你最新的聯絡地址

受託人會定期向你寄發有關你強積金帳戶的重要資訊,如權益報表、基金便覽等。 「預設投資策略」(簡稱「預設投資」)預計於2017年上半年推出,受託人會於今年底開始發出信件, 說明「預設投資」對你的強積金投資有何影響。

#### 請即與你的受託人聯絡,確保受託人有你最新的聯絡地址。



#### 如你遇有以下情況:

- 不清楚自己供款帳戶所屬的受託人或計劃,可向你的僱主查詢
- 不清楚自己有多少個人帳戶和帳戶所屬的受託人,可瀏覽積金局網站了解查詢方法

熱線: 2918 0102

網址: www.mpfa.org.hk

• 對自己的強積金帳戶或投資選擇有任何疑問,請盡快聯絡你的受託人









#### Remember to ensure your correspondence address is up to date

MPF trustees regularly send out important information to you about your MPF account such as benefit statements and fund fact sheets. The Default Investment Strategy ("DIS") is expected to be introduced in the first half of 2017. Your trustee(s) will send you a notice explaining how DIS may affect your MPF investment, which you should receive by the end of this year.

Please contact your trustee(s) to ensure your correspondence address is up to date.



- . If you are unsure under which trustee or scheme your MPF contribution account is held, please ask your employer.
- If you have lost track of how many MPF personal accounts you have, or which trustee(s) hold these accounts, please visit the MPFA website to find out how to make an enquiry.
- If you have any queries about your MPF account(s) or investment choices, please contact your trustee(s) immediately.



Update your correspondence address

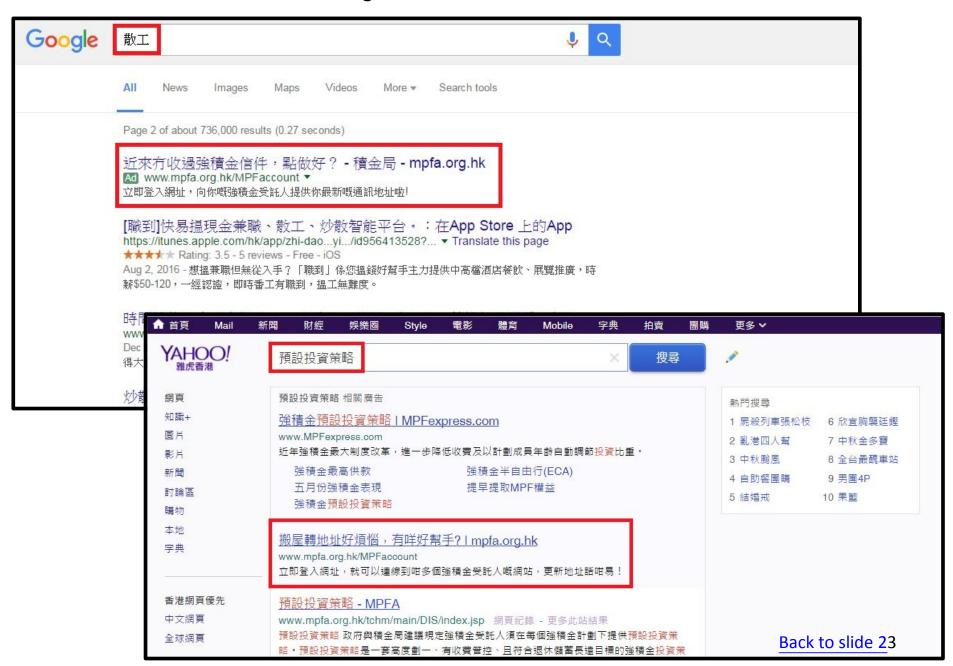
Hotline: 2918 0102 Website: www.mpfa.org.hk



#### 網上廣告 Online ads



#### 搜尋引擎廣告 Ads on search engine



#### 在面書刊登廣告(針對尋找散工的人士)

To publish ads in Facebook (targeting casual employees)



#### 強積金制度下設有行業計劃,供建造業及飲食業的僱員及僱主參加。

Industry Schemes were established under the MPF System for employees and employers in the construction and catering industries.

#### 開立行業計劃臨時僱員戶口只需三個步驟

Three steps for opening a casual employee account under an Industry Scheme



向兩間行業計劃受託人索取開戶表格 Obtain enrolment forms from each of the two Industry Scheme trustees



第2步 Step 2 填妥表格,連同香港身份證副本分別交回兩間受託人 \*緊記填妥聯絡資料及投資選擇

Complete the forms, and submit them separately to the two trustees together with a copy of your Hong Kong Identity Card

\*Remember to fill in your contact details and investment instructions

第3步 Step 3 成功開戶後,兩間受託人會分別發信通知你,並向你 發出「散工卡」

The two trustees will notify you in writing if your application is successful. They will also each send you a "casual employee card" in the mail

手續簡單,立即行動! It's really that simple! Act now!

熟線Hotline : 2918 0102 傳真Fax : 2259 8806 網址Website: www.mpfa.org.hk 強積金行業計劃詳情 MPF Industry Scheme details







為你供款。

想有個較方便快捷的方法?就是你預先自行於兩間強積金行業計劃受託人(銀聯信託 有限公司及東亞銀行(信託)有限公司)開立 臨時僱員戶口,受託人會分別向你發出 強積金行業計劃成員證,即俗稱的「散工卡」。

Casual employees in the construction and catering industries ofter work for more than one employer at the same time, or change job frequently. Every time they start a new job, they are required to complete MPF enrolment procedures so that the employer car make MPF contributions for them.

Is there a quicker and easier way? Yes! Simply open casual employee accounts with each of the two MPF Industry Scheme trustees (Bank Consortium Trust Company Limited and Bank of East Asia (Trustees) Limited), in advance. The two trustees will each issue you a "casual employee card".



印製介紹「散工卡」的全新單張,並透過建 造業議會轄下工人註冊處、工會及積金局的 外展推廣活動派發

To produce new leaflets introducing the "Casual Employee Card", and distribute through Workers Registration Service Points of HKCIC, trade unions and MPFA's outreach & promotion activities

持有「散工卡」有三大好處

Three major benefits to having these "casual employee cards" 1

省時 Time-Saving 轉換僱主時,不用再填表開立強積金戶口

• 僱主可即時為你作出供款

If you start working for a new employer, you will not need to fill in a form to open a new MPF account

Your employer will be able to make contributions for you right away

不同僱主都可以將強積金存入你的戶口

方便 Convenient  只須向僱主出示你的散工卡或提供卡上的強積金戶口號碼/ 臨時僱員編號

Different employers can immediately make MPF contributions to your accounts

• Simply show your employer your "casual employee card", or provide them

Simply show your employer your "casual employee card", or provide them with the account number / casual employee number printed on your card

資訊盡掌握 Access to the latest MPF information 適時收到重要的強積金資訊

 強積金受託人會定期向你發放資訊。「預設投資策略」。預計於 2017年上半年推出,受託人會向你發出信件,說明「預設投資」 對你的強積金投資有何影響。你開立行業計劃臨時僱員戶口並向 受託人提供聯絡地址及電話,將可確保你適時收到相關資訊。

You will receive important MPF information in a timely manner

 MPF Intustees regularly send scheme members MPF Information. The "Default Investment Strategy"<sup>2</sup> is expected to be introduced in the first half of 2017.
 Your trustees will send you notice(s) explaining how DIS may affect your MPF investment. Opening casual employee accounts and provide your trustees with your correspondence address and phone number will ensure that you receive all relevant information in a timely manner.

開立戶口的手續簡單,請即向兩間強積金行業計劃的受託人查詢。
The procedures for opening casual employee accounts are simple. Please contact each of the two MPF Industry Scheme furstees below for more details.

強積金行業計劃受託人熱線 MPF Industry Scheme trustee holline 銀聯信託有限公司 Bank Consortium Trust Company Limited: 2298 9333 東亞銀行(信託)有限公司 Bank of East Asia (Trustees) Limited: 2211 1777

· 只適用於你的僱主已參加強積金行業計劃及你已在兩間行業計劃受託人開立臨時僱員戶口。

Applicable if your employer has joined an MPF Industry Scheme, and you hold casual employee accounts in both of the two

2「預設投資策略」(簡稱「預設投資」)是一個現成及低收費的投資方案,詳情請瀏覽積金局網站。

The "Default Investment Strategy" ("DIS") is a ready-made, low-fee investment solution for scheme memb Please visit the MPFA website for defails.

#### 向建造業議會轄下工人註冊處登記的建造業僱員發出電話短訊

To send mobile text messages to employees in the construction industry who has registered with WRSP of HKCIC

# Thematic Campaign on Account Management- Industry Schemes Proposed Copy for SMS to construction workers (370,000) registered under CIC (Bilingual) (as at 14 October 2016)

(Chinese version)₽

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積金局提示:為確保收到強積金「預設投資」相關信件,若你不肯定你的強積金戶口是否資料齊全,又或曾更改聯絡地址,請即聯絡東亞強積金公司(2211 1777)及BCT銀聯集團(2298 9333)。 積金局熱線:2918 0102。↓

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(English version)↓

[From MPFA] To ensure receipt of MPF Default Investment Strategy related notices, if you're unsure whether you hold any MPF accounts with incomplete information or have changed your correspondence address, please call BEAT (2211 1777) and BCT (2298 9333). MPFA hotline: 2918 0102.

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