

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Controlling the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2016-17)5 issued to Members on 10 June 2016, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
<b>As at January 2002</b>			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	<b>1 558</b>	<b>60</b>	<b>1 618</b>
<b>Changes to date</b>			
Civil servants	26	12	38
ICAC officers	3	-	3
J&JOs	20	-1	19
	<b>49</b>	<b>11</b>	<b>60</b>
<b>As at 29 November 2016</b>			
Civil servants	1 400	71	1 471
ICAC officers	17	-	17
J&JOs	190	-	190
<b>Total</b>	<b>1 607</b>	<b>71</b>	<b>1 678</b>

/Proposals .....

**Proposals for the Establishment Subcommittee meeting on 30 November 2016**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the one discussion item on the Establishment Subcommittee's agenda for 30 November 2016 are summarised as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>Civil servants</b>			
<b>as at January 2002</b>	<b>1 374</b>	<b>59</b>	<b>1 433</b>
<b>as at 29 November 2016</b>	<b>1 400</b>	<b>71</b>	<b>1 471</b>
<b>proposed change</b>			
• Item EC(2016-17)19	-	1	1
<b>Subject to approval</b>	<b>1 400</b>	<b>72</b>	<b>1 472</b>

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Civil Service Bureau  
Financial Services and the Treasury Bureau  
November 2016