

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Controlling the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2016-17)9 issued to Members on 23 November 2016, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
<b>As at January 2002</b>			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	<b>1 558</b>	<b>60</b>	<b>1 618</b>
<b>Changes to date</b>			
Civil servants	26	12	38
ICAC officers	3	-	3
J&JOs	20	-1	19
	<b>49</b>	<b>11</b>	<b>60</b>
<b>As at 3 January 2017</b>			
Civil servants	1 400	71	1 471 <sup>Note 1</sup>
ICAC officers	17	-	17
J&JOs	190	-	190
<b>Total</b>	<b>1 607</b>	<b>71</b>	<b>1 678</b>

/Proposals .....

Note 1 Excluding one supernumerary post which is subject to the approval of EC(2016-17)19 by the Finance Committee (FC) at its meeting on 6 January 2017.

**Proposals for the Establishment Subcommittee meeting on 4 January 2017**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the three discussion items on the Establishment Subcommittee's agenda for 4 January 2017 are summarised as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>Civil servants</b>			
<b>as at January 2002</b>	<b>1 374</b>	<b>59</b>	<b>1 433</b>
<b>as at 3 January 2017</b>	<b>1 400</b>	<b>72</b>	<b>1 472</b> <sup>Note 2</sup>
<b>proposed changes</b>			
• Item EC(2016-17)20	-	-	-
• Item EC(2016-17)21	-	-	-
• Item EC(2016-17)23	1	-	1
<b>Subject to approval</b>	<b>1 401</b>	<b>72</b>	<b>1 473</b>

-----

Civil Service Bureau  
Financial Services and the Treasury Bureau  
December 2016

<sup>Note 2</sup> Including the supernumerary post mentioned in Note 1 as endorsed by the Establishment Subcommittee and subject to approval of FC.