

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2016-17)12 issued to Members on 11 January 2017, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	27	12	39
ICAC officers	3	-	3
J&JOs	20	-1	19
	50	11	61
As at 7 February 2017			
Civil servants	1 401	71	1 472 ^{Note 1}
ICAC officers	17	-	17
J&JOs	190	-	190
Total	1 608	71	1 679

/Proposals

Note 1 Excluding net increase of one supernumerary post which is subject to the approval of EC(2016-17)19 and 21 by the Finance Committee (FC) at its meeting in February 2017.

Proposals for the Establishment Subcommittee meeting on 8 February 2017

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the eight discussion items on the Establishment Subcommittee's agenda for 8 February 2017 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 7 February 2017	1 401	72	1 473 ^{Note 2}
proposed changes			
• Item EC(2016-17)22	-	1	1
• Item EC(2016-17)23	1	-	1
• Item EC(2016-17)24	1	-1	-
• Item EC(2016-17)25	-	2	2
• Item EC(2016-17)26	1	-1	-
• Item EC(2016-17)27	-	-	-
• Item EC(2016-17)28	2	-1	1
• Item EC(2016-17)29	-	4	4
Subject to approval	1 406	76	1 482

Civil Service Bureau
Financial Services and the Treasury Bureau
February 2017

^{Note 2} Including the supernumerary post mentioned in Note 1 as endorsed by the Establishment Subcommittee and subject to approval of FC.