

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2017-18)2 issued to Members on 18 May 2017, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	26	9	35
ICAC officers	3	-	3
J&JOs	20	-1	19
	49	8	57
As at 5 June 2017			
Civil servants	1 400	68	1 468 ^{Note 1}
ICAC officers	17	-	17
J&JOs	190	-	190
Total	1 607	68	1 675

/Proposals

Note 1 Excluding net increase of three permanent posts and two supernumerary posts which are subject to the approval of EC(2016-17)24, 25, 27 and 28 by the Finance Committee (FC) at its meetings in June to July 2017.

Proposals for the Establishment Subcommittee meeting on 6 June 2017

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the seven discussion items on the Establishment Subcommittee's agenda for 6 June 2017 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 5 June 2017	1 403	70	1 473 ^{Note 2}
proposed changes			
• Item EC(2016-17)29	-	4	4
• Item EC(2017-18)1	-	-	-
• Item EC(2017-18)2	-	-	-
• Item EC(2017-18)3	-	-	-
• Item EC(2016-17)26	1	-	1
• Item EC(2017-18)4	-	1	1
• Item EC(2017-18)5	-	-	-
Subject to approval	1 404	75	1 479
J&JOs			
as at January 2002	170	1	171
as at 5 June 2017	190	-	190
proposed changes			
• Item EC(2017-18)4	14	-	14
Subject to approval	204	-	204

Civil Service Bureau
Financial Services and the Treasury Bureau
May 2017

^{Note 2} Including three permanent posts and two supernumerary posts mentioned in Note 1 as endorsed by the Establishment Subcommittee and subject to approval of FC.