

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2017-18)3 issued to Members on 29 May 2017, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	27	8	35
ICAC officers	3	-	3
J&JOs	20	-1	19
	50	7	57
As at 13 June 2017			
Civil servants	1 401	67	1 468 ^{Note 1}
ICAC officers	17	-	17
J&JOs	190	-	190
Total	1 608	67	1 675

/Proposals

Note 1 Excluding net increase of two permanent posts and six supernumerary posts which are subject to the approval of EC(2016-17)25, 27 to 29 by the Finance Committee (FC) at its meetings in June to July 2017.

Proposals for the Establishment Subcommittee meeting on 14 June 2017

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the nine discussion items on the Establishment Subcommittee's agenda for 14 June 2017 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 13 June 2017	1 403	73	1 476 ^{Note 2}
proposed changes			
• Item EC(2017-18)1	-	-	-
• Item EC(2017-18)2	-	-	-
• Item EC(2017-18)3	-	-	-
• Item EC(2016-17)26	1	-	1
• Item EC(2017-18)4	-	1	1
• Item EC(2017-18)5	-	-	-
• Item EC(2017-18)7	1	-	1
• Item EC(2017-18)6	-	1	1
• Item EC(2017-18)8	1	-	1
Subject to approval	1 406	75	1 481
J&JOs			
as at January 2002	170	1	171
as at 13 June 2017	190	-	190
proposed changes			
• Item EC(2017-18)4	14	-	14
Subject to approval	204	-	204

Civil Service Bureau
Financial Services and the Treasury Bureau
June 2017

Note 2 Including two permanent posts and six supernumerary posts mentioned in Note 1 as endorsed by the Establishment Subcommittee and subject to approval of FC.