

**For discussion  
on 8 November 2016**

**LEGISLATIVE COUNCIL  
PANEL ON DEVELOPMENT**

**Enactment of Exemption Regulation and  
Addition of Three New Trade Divisions under  
Construction Workers Registration Ordinance**

**PURPOSE**

This paper seeks Members' views on the proposed enactment of the Exemption Regulation and the proposed addition of three new trade divisions under the Construction Workers Registration Ordinance (Cap 583) (CWRO).

**BACKGROUND**

2. CWRO was enacted in July 2004. The principal objective of CWRO is to establish a system for registration and regulation of construction workers so as to enhance the quality of construction work through assessment and certification of the skill level of construction workers, ensure the availability of more reliable data on labour supply to facilitate manpower planning and training, and raise the status of construction workers by statutorily recognising their skill levels.

3. The then Construction Workers Registration Authority<sup>1</sup> (CWRA) was established in September 2004 to administer CWRO and it started the registration of construction workers in December 2005. In April 2007, the number of registered workers was close to the estimated total number of construction workers at that time although a portion of

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<sup>1</sup> Upon amalgamation of the Construction Industry Council and CWRA in January 2013, a new Construction Workers Registration Board was formed under the Construction Industry Council to perform the registration function under CWRO.

workers personally carrying out skill work were only registered as general workers<sup>2</sup>. We obtained the support of Members of the then Legislative Council (LegCo) Panel on Planning, Lands and Works in April 2007<sup>3</sup> to implement the prohibition requirements in phases. Phase one prohibition was smoothly implemented in September 2007. From then on, unregistered workers are prohibited from carrying out construction work<sup>4</sup> on construction site.

4. The remaining phase of prohibition, which is yet to be implemented, is commonly called “designated workers for designated skills” requirement (DWDS requirement). The DWDS requirement forbids any registered worker from carrying out skill work unless the worker is a registered skilled/semi-skilled worker of relevant trade division or under instruction and supervision of another person who is a registered skilled/semi-skilled worker of the relevant trade divisions.

5. In anticipation that some stakeholders would encounter difficulties upon implementation of the DWDS requirement, CWRA conducted a comprehensive study in 2010. The study concluded that it would be necessary to amend CWRO before implementing the DWDS requirement. During the process of formulating the amendment proposal from 2010 to 2013, the Administration conducted extensive discussions and consultation with relevant industry stakeholders amounting to more than 100 meetings (including 5 sessions of construction industry-wide consultation forums which are opened to the general public). With the support of Members of LegCo Panel on Development in December 2013, we introduced the Construction Workers Registration (Amendment) Ordinance 2014<sup>5</sup> (CWR(A)O) to LegCo in April 2014. After scrutiny by LegCo, CWR(A)O was enacted and commenced on 18 December 2014 and 1 April 2015 respectively.

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<sup>2</sup> The registration qualification of the general worker is possessing a valid certificate of safety training (commonly known as “Green Card”) issued in accordance with the Factories and Industrial Undertakings Ordinance (Cap 59).

<sup>3</sup> LegCo Paper No. CB(1)1410/06-07(03) refers.

<sup>4</sup> Minor household works not involving the structural element of a building or structure are not covered under the scope of CWRO.

<sup>5</sup> The key features of CWR(A)O are set out in the LegCo Brief of the relevant Bill issued in April 2014.

6. CWR(A)O has pre-set the commencement date for the DWDS requirement at two years following the commencement of CWR(A)O in order to set a clear goal for the construction industry to prepare for it. With CWR(A)O commenced on 1 April 2015, the DWDS requirement will come into operation on 1 April 2017. In association with the implementation of the DWDS requirement on that date, the Secretary for Development (SDEV) will make a commencement notice by early 2017 to effect the remaining CWRO provisions on 1 April 2017.

7. CWR(A)O has also pre-set that the DWDS requirement will not apply to specified maintenance work<sup>6</sup> and minor construction work<sup>7</sup> on 1 April 2017 to facilitate gradual adaptation by stakeholders. We will closely monitor the implementation of the DWDS requirement and widely consult stakeholders before SDEV considers appointing an appropriate day to extend the DWDS requirement to all construction work.

8. Further, CWR(A)O has added section 63A to CWRO to empower SDEV making a regulation to exempt specified construction work and persons from the DWDS requirement. Details of the exemption proposal have been worked out and consulted with stakeholders as part of the amendment proposal stated in paragraph 5 above. Before finalising the exemption proposal, we comprehensively reviewed the details in early 2016 and consulted the Construction Workers Registration Board<sup>8</sup> as well as other key stakeholders including trade associations and labour unions.

9. Regarding the construction workers registration system,

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<sup>6</sup> The specified maintenance work includes the maintenance work carried out under a public body's term contract for maintenance. Details are at section 2B(1)(a) of CWRO.

<sup>7</sup> The specified minor construction work includes (1) the work under a construction contract with a total value of all construction operations not exceeding \$10 million, and (2) Class I Minor Work (e.g. erection of internal staircases connecting two floors) and Class II Minor Work (e.g. repair of external wall) under Building (Minor Works) Regulation. Details are at section 2B(1)(b) to (d) of CWRO.

<sup>8</sup> As stated in Footnote 1 above, the Construction Workers Registration Board was formed under the Construction Industry Council to perform the registration function under CWRO.

CWR(A)O has revamped the registration scheme to change the registration basis from “trade” to “trade division”, to create new “trade divisions”, as necessary, to allow concerned workers to register under their respective modular skills<sup>9</sup>, to allow skilled workers working across similar “skills”, and to create “master” trade division<sup>10</sup> for registration encouraging development of multiple skills. It has modified the 99 trades<sup>11</sup> under CWRO Schedule 1 to 37 trades and 139 trade divisions. In formulating the amendment proposal, the Construction Industry Council (CIC) have received requests for addition of other trade divisions, including “false ceiling installer”, “partition (metal frame) installer” and “cable jointer (dead cable)” (Three Trade Divisions) but there were insufficient time to process the requests before the finalisation of the amendment proposal in April 2014. After due deliberation, CIC and industry stakeholders have recently reached consensus to add the Three Trade Divisions. On 11 May 2016, CIC formally requested SDEV to amend CWRO for addition of the Three Trade Divisions.

## **ENACTMENT OF EXEMPTION REGULATION**

10. Pursuant to section 63A of CWRO, we propose to make the Exemption Regulation to provide exemption from the DWDS requirement in three aspects, namely “emergency construction work”, “small-scale construction work” and “persons who are exempted under other specified ordinances”.

### Exemption for “Emergency Construction Work”

11. To allow contractors taking immediate action under emergency situation, the proposed Exemption Regulation exempts specified emergency construction work from the DWDS requirement for

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<sup>9</sup> Modular skill refers to part of the skill sets of a trade.

<sup>10</sup> “Master” trade divisions were created for specific groups of designated trade divisions. A worker possessing the skills of all trade divisions under a particular group may register under the “master” trade divisions of that group.

<sup>11</sup> There are 98 trades in Schedule 1 when CWRO was enacted in 2004. It was increased to 99 trades in 2007.

a period of 72 hours counting from the time at which the responsible contractor becomes aware of the emergency. Upon aware of the emergency, the contractor shall notify CIC the commencement of the emergency work within 48 hours, and shall submit a record of the emergency work to CIC within 96 hours.

12. The specified emergency construction work includes the emergency work for saving human life, preventing personal injury, preventing damage to property, or preventing serious interruption or disruption to a public transport system or utility service. After due discussions and consultation with stakeholders, the skill work to be exempted is limited to the ones involving the skills of the 47 designated trade divisions at **Annex I**.

#### Exemption for “Small-scale Construction Work”

13. According to the construction trade practices, some small-scale construction work only require relatively lower skill level of various trade divisions and are normally carried out by registered general workers. These general workers may not possess the full skill set or attain the required skill level to register under the relevant trade divisions involved in their work. To allow these general workers to continue their work, the proposed Exemption Regulation exempts certain small-scale construction work from the DWDS requirement. Similar to the exemption for emergency construction work, the skill work to be exempted is limited to the ones involving the skills of the 47 designated trade divisions at **Annex I**. Details of the exemption at **Annex II** are worked out after due discussions in the Task Force on Amendments to CWRO<sup>12</sup> and consultation with stakeholders.

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<sup>12</sup> Members of the Task Force include the Development Bureau, CIC, The Real Estate Developers Association of Hong Kong, The Hong Kong Construction Association, The Hong Kong Federation of Electrical and Mechanical Contractors Limited, Hong Kong Construction Sub-Contractors Association, Hong Kong General Building Contractors Association, Hong Kong Construction Industry Employees General Union, The Federation of Hong Kong Electrical and Mechanical Industries Trade Unions and Construction Site Workers General Union.

## Exemption for Person already Exempted under other Specified Ordinances

14. In order not to affect the operation of the existing exemptions under the Gas Safety (Registration of Gas Installers and Gas Contractors) Regulations (Cap. 51D), the Electricity Ordinance (Cap. 406) and the Lifts and Escalators Ordinance (Cap. 618), the proposed Exemption Regulation exempts a person from the DWDS requirement as and when the person is already exempted similar requirement under these Ordinances<sup>13</sup>.

## **ADDITION OF NEW TRADE DIVISIONS**

15. Based on CIC's request as stated in paragraph 9 above, we propose, pursuant to section 65 of CWRO, to amend Schedule 1 of CWRO for adding the Three Trade Divisions, to amend Schedule 1A of CWRO to provide for the relevant work across arrangements<sup>14</sup>, and to provide relevant transitional provisions<sup>15</sup>. Details are at **Annex III**.

16. The skills of "false ceiling installer" and "partition (metal frame) installer" are not covered under CWRO. The proposed additions were initiated by the relevant labour union in late 2013. Based on the established mechanism<sup>16</sup> of adding new trade divisions, CIC has scrutinised the labour union's request and industry consensus was reached

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<sup>13</sup> We have explained to the Bills Committee for the Bill of CWR(A)O the exemption for person already exempted under other specified ordinances vide LegCo Paper No. CB(1)1684/13-14(03) (response to paragraph 8 refers).

<sup>14</sup> The work across arrangement is stipulated under section 3A of CWRO, which allows registered skilled workers of certain trade divisions to carry out the skilled work of other specified trade division(s) of similar work nature, but not to provide instruction and supervision to other workers for such work. The work across arrangement is applicable to the relevant trade divisions specified in Schedule 1A of CWRO.

<sup>15</sup> Pursuant to section 65 of CWRO, SDEV may by notice published in the Gazette amend the Schedules of CWRO, and that notice may contain any incidental, supplementary, consequential, transitional or saving provision that may be necessary or expedient due to the notice.

<sup>16</sup> The established mechanism of adding new trade divisions was stated in paragraph 10 of our LegCo Paper No. CB(1)1583/13-14(05) submitted to the Bills Committee of the Bill of CWR(A)O.

in May 2016.

17. According to existing trade practices, there are workers who may concentrate only on the skill of “cable jointer (dead cable)” which is a modular skill of an existing trade division “cable jointer (power)”. The proposed addition was initiated in late 2013 by a working group of CIC in order to facilitate these workers to seek registration to meet the DWDS requirement. This trade division was not added at that time to CWR(A)O because more time was required to consult industry stakeholders. In May 2016, industry consensus was reached for the proposed addition.

18. To recognize the working experience and ensure smooth transition of senior workers, we propose to accept CIC’s request to introduce a one-off grandfathering arrangement for those workers of the Three Trade Divisions who will have possessed an aggregate of not less than 10 years’ relevant work experience upon addition of the Three Trade Divisions. Following similar arrangement under CWR(A)O, eligible workers may directly apply for registration as registered skilled workers of the relevant new trade divisions within 18 months upon addition of the Three Trade Divisions. A late application is acceptable only if a fair and reasonable reason exists.

## **WAY FORWARD**

19. We plan to table the Exemption Regulation and the notice for addition of the Three New Trade Divisions at the LegCo by December 2016 for negative vetting with a view to effecting the provisions of regulation and notice on 1 April 2017.

20. For implementing the Exemption Regulation and adding the Three New Trade Divisions, CIC will launch a series of publicity and promotional activities aiming at giving industry stakeholders a better understanding of the requirements. Preliminary activities include issuing relevant guidelines, launching a smartphone application to disseminate useful information, promoting key requirements at construction sites and conducting briefing sessions for industry stakeholders.

## **ADVICE SOUGHT**

21. Members' advice is sought on the proposed enactment of the Exemption Regulation and the proposed addition of the Three Trade Divisions under CWRO.

**Works Branch  
Development Bureau  
October 2016**



**List of Designated Trade Divisions Relevant to  
Exemption for “Emergency Construction Work” and  
“Small-scale Construction Work”**

Regarding “emergency construction work” and “small-scale construction work”, the skill work proposed to be exempted is limited to the ones involving the skills of the following 47 designated trade divisions. The list below follows the order of the designated trade divisions under CWRO Schedule 1.

1. Carpenter (Fender)
2. Carpenter (Formwork — Civil Construction)
3. Carpenter (Formwork — Civil Construction) (Striking)
4. Carpenter (Formwork — Building Construction)
5. Carpenter (Formwork — Building Construction) (Striking)
6. Joiner
7. Joiner (Assembling)
8. Leveller
9. Waterproofing Worker (Liquid Membrane)
10. Waterproofing Worker (Burn-type Felt)
11. Waterproofing Worker (Adhesive-type Felt)
12. Plumber
13. Drainlayer
14. Paving Block Layer
15. Plasterer
16. Plasterer (Floor)
17. Mason
18. Bricklayer
19. Tiler
20. Tiler (Mosaic)
21. Tiler (Tile)
22. Demolition Worker (Building)
23. Metal Worker

24. Structural Steel Erector
25. False Ceiling Installer
26. Concretor
27. Concrete Repairer (Spalling Concrete)
28. Marble Worker (Polishing)
29. Marble Worker (Dry Fixing)
30. Marble Worker (Wet Fixing)
31. Partition (Metal Frame) Installer
32. Glazier
33. Floor Layer (Timber Flooring)
34. Floor Layer (PVC Flooring)
35. Bar Bender and Fixer
36. Painter and Decorator (Roller Painting)
37. Painter and Decorator (Surface Filling)
38. Painter and Decorator (Emulsion Painting)
39. Painter and Decorator (Brushing Lacquering)
40. Painter and Decorator (Synthetic Painting)
41. Painter and Decorator (Clear Lacquering)
42. Painter and Decorator (Texture-spray)
43. Painter and Decorator (Metal Paint Spray)
44. Painter and Decorator (Paperhanging)
45. Painter and Decorator (Sign Writing)
46. Asphalter (Road Construction)
47. Electrical Wireman

### Exemption for “Small-scale Construction Work”

Regarding “small-scale construction work”, the proposed Exemption Regulation provides exemption for “specified small-scale construction work”, “small-scale construction work involving certain designated trade divisions” and “small-value construction work”. Please refer to Table 1 and Table 2 below for details of the former two exemptions. As for the “small-value construction work”, it is proposed to exempt a discrete construction work item isolated from the other construction work<sup>1</sup> with a value not exceeding \$100,000<sup>2</sup>.

**Table 1**

Item	Specified Small-scale Construction Work Proposed to be Exempted
1.	Construction or alteration of U-channel, dish-channel or similar surface channel, underground gravity drain, pipe, duct, culvert or other underground non-pressurized pipe or duct, provided that – (a) Depth of excavation not exceeding 1.2m; (b) Distance between any point of the excavation and any retaining structure or slope toe not less than the depth of the excavation; and (c) If carried out beside the crest of a slope — (i) the gradient of the slope not exceeding 15 degrees; (ii) the height of the slope not exceeding 3m; and (iii) the distance between any point of the excavation and the outer edge of the crest at least 1.5 times the height of the slope.
2.	Construction or alteration of aboveground gravity drain, pipe, duct or other aboveground non-pressurized pipe or duct, provided that – (a) Internal diameter not exceeding 300mm (b) Not embedded in structure other than passing through a wall or slab.

<sup>1</sup> We have explained to the Bills Committee for the Bill of CWR(A)O the exemption of small scale construction work with value not exceeding the exemption threshold vide paragraph 6 of the LegCo Paper No. CB(1)1583/13-14(5).

<sup>2</sup> We have informed the Bills Committee for the Bill of CWR(A)O that the exemption threshold was then set at \$50,000, subject to adjustment based on latest construction price fluctuation. Taking into account the latest price fluctuation, the exemption threshold is adjusted to \$100,000. Relevant industry stakeholders have no objection to the adjusted threshold.

Item	Specified Small-scale Construction Work Proposed to be Exempted
3.	Construction or alteration of catchpit, manhole, gully, sandtrap, cable draw pit, valve pit or other similar service pit, provided that – (a) Peripheral plan area not exceeding 2m <sup>2</sup> ; and (b) Depth not exceeding 1.3m.
4.	Construction or alteration of concrete wall or brick wall (other than load bearing wall), provided that – (a) No alteration of structural element involved; (b) For external reinforced concrete wall, wall height from ground level not exceeding 0.9m; (c) For external reinforced concrete wall serving only as planter wall but not parapet, wall height from ground level not exceeding 1.2m; (d) For external brick wall, wall height from ground level not exceeding 1.1m; and (e) For internal reinforced concrete or brick wall, wall height from adjoining floor level not exceeding 2.6m and thickness not exceeding 150mm (including wall finishes).
5.	Repair or maintenance of concrete wall or brick wall (other than load bearing wall), provided that – (a) No alteration of structural element involved; (b) For reinforced concrete wall, wall height from adjoining ground level or adjoining floor level not exceeding 2.6m; and (c) For brick wall, wall height from adjoining ground level or adjoining floor level not exceeding 3m.
6.	Construction of bituminous road or pavement, provided that – (a) Road or pavement area not exceeding 50m <sup>2</sup> ; or (b) For trench work, reinstatement width not exceeding 500mm.
7.	Construction of plain or reinforced concrete road (including run-in on pavement or track), provided that road area not exceeding 30m <sup>2</sup>
8.	Construction of pavement or track (excluding run-in), with plain or reinforced concrete.

Item	Specified Small-scale Construction Work Proposed to be Exempted
9.	Construction of reinforced concrete, steel or wooden boardwalk, provided that – (a) For reinforced concrete or steel boardwalk structure, span not exceeding 4.5m; (b) For wooden boardwalk structure, span not exceeding 3m; and (c) Height of boardwalk structure from adjoining ground level (when work is finished) to its finished level where people walk on it not exceeding 1.5m.
10.	Construct, replace or repair metal handrail, barrier fence, or other protective barrier provided to restrict or control the movement of persons or vehicles, provided that the difference in height between the level on which the metal railing is located and its adjoining level not exceeding 2m.
11.	Replace or repair metal cat-ladder, provided that the height of cat-ladder not exceeding 1.5m.
12.	Erection or alteration of external mesh fence, provided that – (a) the fence is erected on-grade; and (b) the height of the fence from ground level not exceeding 2.2m.
13.	Construction or repair of traffic sign plate, street name plate or visitor sign plate or its associated post, provided that the area of the plate not exceeding 1m <sup>2</sup> .

**Table 2**

Item <sup>1</sup>	Designated Trade Division	Small-scale Construction Work Proposed to be Exempted
1.	Carpenter (Fender)	Volume of timber to be replaced or repaired not exceeding 3m <sup>3</sup>
2.	Carpenter (Formwork- Civil Construction) Carpenter (Formwork- Civil Construction)(Striking) Carpenter (Formwork- Building Construction) Carpenter (Formwork- Building Construction)(Striking)	Area of formwork not exceeding 15m <sup>2</sup>

Item <sup>1</sup>	Designated Trade Division	Small-scale Construction Work Proposed to be Exempted
3.	Joiner Joiner (Assembling)	(a) For repairing woodwork—area of woodwork not exceeding 25m <sup>2</sup>  (b) For constructing new woodwork—area of woodwork not exceeding 2m <sup>2</sup>
4.	Leveller	Setting up job lines and levels only for exempted small scale construction work
5.	Waterproofing Worker (Liquid Membrane) Waterproofing Worker (Burn-type Felt) Waterproofing Worker (Adhesive-type Felt)	(a) For replacing or repairing waterproofing area—waterproofing area not exceeding 50m <sup>2</sup>  (b) For constructing new waterproofing area—waterproofing area not exceeding 25m <sup>2</sup>
6.	Plumber	(a) Size of pipe or fitting to be repaired— (i) diameter not exceeding 20mm (ii) length not exceeding 3m  (b) No copper pipe with solder joint involved
7.	Paving Block Layer	(a) For replacing or repairing paving block—paving area not exceeding 50m <sup>2</sup>  (b) For constructing new paving block—paving area not exceeding 25m <sup>2</sup>

Item <sup>1</sup>	Designated Trade Division	Small-scale Construction Work Proposed to be Exempted
8.	Plasterer Plasterer (Floor)	<p>Distance between highest point of plastering area and adjoining ground or adjoining floor not exceeding 3m, and—</p> <p>(a) for replacing or repairing plastering—plastering area not exceeding 50m<sup>2</sup></p> <p>(b) for constructing new plastering—plastering area not exceeding 25m<sup>2</sup></p>
9.	Mason	<p>(a) For replacing or repairing mason area—</p> <p>(i) mason area not exceeding 50m<sup>2</sup></p> <p>(ii) height of mason work not exceeding 1.1m</p> <p>(b) For constructing new mason area—</p> <p>(i) mason area not exceeding 25m<sup>2</sup></p> <p>(ii) height of mason work not exceeding 1.1m</p>
10.	Tiler Tiler (Mosaic) Tiler (Tile)	<p>Distance between the highest point of tile work and adjoining ground or adjoining floor not exceeding 3m, and—</p> <p>(a) for replacing or repairing tile work—tile work area not exceeding 50m<sup>2</sup></p> <p>(b) for constructing new tile work—tile work area not exceeding 25m<sup>2</sup></p>

Item <sup>1</sup>	Designated Trade Division	Small-scale Construction Work Proposed to be Exempted
11.	Demolition Worker (Building)	<p>(a) For demolishing brick wall—brick wall height not exceeding 2.6m, and brick wall thickness not exceeding 150mm (including wall finishes)</p> <p>(b) For demolishing concrete structure—height of concrete structure not exceeding 1.5m</p>
12.	Metal Worker	Weight of metal to be handled not exceeding 0.2 tonne.
13.	Structural Steel Erector	Weight of structural steel to be handled not exceeding 0.2 tonne.
14.	False Ceiling Installer	<p>(a) For replacing or repairing false ceiling—false ceiling area not exceeding 50m<sup>2</sup></p> <p>(b) For constructing new false ceiling area—false ceiling area not exceeding 25m<sup>2</sup></p>
15.	Concretor	Volume of concrete to be handled not exceeding 7m <sup>3</sup>
16.	Concrete Repairer (Spalling Concrete)	<p>(a) No alteration of structural element involved</p> <p>(b) The distance between the highest point of the area to be repaired and the adjoining ground or adjoining floor is not more than 3m</p> <p>(c) Area to be repaired not exceeding 30m<sup>2</sup></p>



Item <sup>1</sup>	Designated Trade Division	Small-scale Construction Work Proposed to be Exempted
17.	Marble Worker (Polishing) Marble Worker (Dry Fixing) Marble Worker (Wet Fixing)	(a) For replacing or repairing marble area— (i) marble area not exceeding 50m <sup>2</sup> (ii) height of marble work not exceeding 1.1m  (b) For constructing new marble area— (i) marble area not exceeding 25m <sup>2</sup> (ii) height of marble work not exceeding 1.1m
18.	Partition (Metal Frame) Installer	(a) For replacing or repairing partition (metal frame)—partition (metal frame) area not exceeding 50m <sup>2</sup>  (b) For constructing new partition (metal frame)—partition (metal frame) area not exceeding 25m <sup>2</sup>
19.	Glazier	Area of glass to be handled not exceeding 0.7m <sup>2</sup> .
20.	Floor Layer (Timber Flooring) Floor Layer (PVC Flooring)	(a) For replacing or repairing floor—floor area not exceeding 50m <sup>2</sup>  (b) For constructing new floor—floor area not exceeding 25m <sup>2</sup>
21.	Bar Bender and Fixer	Steel reinforcement to be fixed (cutting or bending not included) not exceeding 0.15 tonne.

Item <sup>1</sup>	Designated Trade Division	Small-scale Construction Work Proposed to be Exempted
22.	Painter and Decorator (Roller Painting) Painter and Decorator (Surface Filling) Painter and Decorator (Emulsion Painting) Painter and Decorator (Brushing Lacquering) Painter and Decorator (Synthetic Painting) Painter and Decorator (Clear Lacquering) Painter and Decorator (Texture-spray) Painter and Decorator (Metal Paint Spray) Painter and Decorator (Paperhanging) Painter and Decorator (Sign Writing)	(a) For protective coatings of concrete structure—area not exceeding 5m <sup>2</sup> (b) For protective coating of structural steel work against corrosion—area not exceeding 0.5m <sup>2</sup> (c) For painting of non-structural steelwork—area not exceeding 5m <sup>2</sup> (d) For replacing or repairing painting of an area other than one mentioned in paragraphs (a), (b) and (c) above—area not exceeding 50m <sup>2</sup> (e) For new painting of an area other than one mentioned in paragraphs (a), (b) and (c) above—area not exceeding 2m <sup>2</sup>
23.	Electrical Wireman	Length of wire to be handled not exceeding 50m.

Note 1: The order of designated trade divisions follows that under CWRO Schedule 1.

### The Three Trade Divisions

The proposed description of skills, registration qualifications and work across arrangements of the Three Trade Divisions, viz “false ceiling installer”, “partition (metal frame) installer” and “cable joiner (dead cable)”, are tabulated below.

2. For “false ceiling installer” and “partition (metal frame) installer” (the skills are currently not covered under CWRO), the DWDS requirement will apply to these two trade divisions starting from 1 April 2019 to allow 24-month for relevant workers to register. The proposed exemption arrangements involving these two trade divisions are provided in **Annex II**.

3. For “cable joiner (dead cable)”, the DWDS requirement will apply to this trade division starting from 1 April 2017 as it is a modular skill of an existing trade division “cable joiner (power)”. There is no exemption involving this trade division.

Column 1	Column 2	Column 3	Column 4	Column 5
<b>Name of Trade Division</b>	<b>Description of Skills</b>	<b>Certificate required for registration as a registered skilled worker</b>	<b>Certificate required for registration as a registered semi-skilled worker</b>	<b>Work across arrangement</b>  <i>(A registered skilled worker of the following trade division is allowed to carry out the skilled work of the corresponding trade division in Column 1, but not to provide instruction and supervision to other workers for such work)</i>
False Ceiling Installer	Installing false ceilings	Trade test certificate for False Ceiling Installer issued by CIC	Intermediate trade test certificate for False Ceiling Installer issued by CIC	Joiner Metal Worker

Column 1	Column 2	Column 3	Column 4	Column 5
<b>Name of Trade Division</b>	<b>Description of Skills</b>	<b>Certificate required for registration as a registered skilled worker</b>	<b>Certificate required for registration as a registered semi-skilled worker</b>	<b>Work across arrangement</b>  <i>(A registered skilled worker of the following trade division is allowed to carry out the skilled work of the corresponding trade division in Column 1, but not to provide instruction and supervision to other workers for such work)</i>
Partition (Metal Frame) Installer	Installing metal frames and panels of partitions	Trade test certificate for Partition (Metal Frame) Installer issued by CIC	Not applicable	Joiner Metal Worker False Ceiling Installer
Cable Jointer (Dead Cable)	Joining dead cables of voltages not exceeding 11kV	Trade test certificate for Cable Jointer (Dead Cable) issued by CIC	Not applicable	Not applicable