



Occupational Safety and Health (Headquarters)
Labour Department

勞工處職業安全及健康（總部）

Your reference 來函編號：

Our reference 本處檔案編號： (2) in LD OSHB 1-55/8 (2016-17)

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21 February 2017

Miss Betty MA
Clerk to the Panel on Manpower
Legislative Council
Legislative Council Complex
1 Legislative Council Road
Central, Hong Kong

Dear Miss MA,

**Reply to the Panel on Manpower
on Follow-up Actions Required**

On 15 November 2016, the Legislative Council Panel on Manpower discussed the situation of occupational safety in Hong Kong and requested the Labour Department (“LD”) to provide further information in this regard. I now set out our reply as follows.

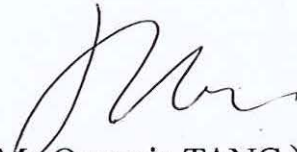
The causation analysis on the natural death cases among the occupational fatalities in the first half of 2016

Among the 103 occupational fatalities in the first half of 2016, 58 were categorised as natural death cases representing an increase of 16 cases when compared with 42 in the same period of 2015. As compared with the first half of 2015, there were 6 more cases of natural death involving cardiovascular diseases, 4 more cases involving cerebrovascular diseases and 6 more cases involving other categories of diseases (including pneumonia, diabetes mellitus, necrotizing fasciitis, etc.) in the first half of 2016.

Employees' compensation under the Employees' Compensation Ordinance

According to the Employees' Compensation Ordinance (Cap. 282) ("ECO"), if an employee sustains an injury or dies as a result of an accident arising out of and in the course of his/her employment, the employer is liable to pay compensation under the Ordinance. For the above 16 natural death cases, LD has made every effort to assist the family members of the deceased employees. After collecting relevant information, LD would tender them and the employers concerned with its views on the likelihood of the case being covered by ECO, and would assist them to seek determination by the Court when the cases could not be settled. According to our records, family members of the deceased employees in the aforesaid cases have yet to lodge with the Court their claims against the employers under ECO.

Yours sincerely,



(Ms Queenie TANG)
for Commissioner for Labour

c.c. Secretary for Labour and Welfare (Attn: Mr Nicholas CHAN)