



**Labour Department (Headquarters)**

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20 April 2017

Clerk to Panel on Manpower  
Legislative Council  
Legislative Council Complex  
1 Legislative Council Road  
Central, Hong Kong  
(Attn: Miss Betty MA)

Dear Miss MA,

**Follow-up actions to the Panel on Manpower**

I refer to item 3 of the list of follow-up actions attached to the email of 24 March 2017 from your Secretariat, requesting the Government to provide information on the implementation of improvement measures relating to insurance, compensation for work injuries and therapy/ rehabilitation services by the Task Force on Improving Work Injury Protection for Employees in High-risk Industries (TFWIP) coordinated by the Labour Department (LD). The relevant information is provided below.

**Implementation of improvement measures by TFWIP**

- (a) To step up publicity and promotion of taking out adequate employees' compensation insurance (ECI) coverage by employers

To enhance publicity and education, increase the transparency of taking out ECI and promote adequate ECI coverage by employers, LD and the Office of the Commissioner of Insurance have jointly produced a leaflet cum poster to illustrate to members of the public the salient points to note when taking out ECI and the general criteria of ECI premium rate setting adopted by insurance companies. The promotional pack has been widely distributed since early 2017;



- (b) To improve the arrangement of medical clearance (MC) for injured employees

With effect from 6 October 2016, LD has assigned an MC date to injured employees on the “MC Notification” issued upon receipt of the reported employees’ compensation (EC) cases so as to enhance monitoring of the case progress;

- (c) To strengthen training on occupational medicine

The Hospital Authority (HA) and LD co-organise training on occupational medicine to enhance knowledge of HA medical professionals and staff on issues relating to EC case processing, work injury assessment and return-to-work, etc. The first-round seminars were held on 3 November and 2 December 2016 respectively;

- (d) To streamline the preparatory work for work injury assessment

HA and LD have put in place a revised standard form and work flow for the Employees’ Compensation (Ordinary Assessment) Boards (OABs) confirmed on or after 27 July 2016 for streamlining the preparatory work and shortening the time required for arranging OABs;

- (e) To establish a premium-adjustment mechanism for selected high-risk industries

To encourage implementation of safety management measures, a premium-adjustment mechanism has been set up under the Employees’ Compensation Insurance Residual Scheme to offer premium discounts for employers of selected high-risk industries who have adopted certain accepted safety management measures through accreditation schemes administered by the Occupational Safety and Health Council. The schemes implemented include the RMAA (repair, maintenance, alteration and addition) Safety Accreditation Scheme and the Recycling Industry Safety Enhancement Pilot Scheme; and

(f) To launch a dedicated webpage on ECI

The Hong Kong Federation of Insurers has launched a dedicated ECI webpage (<http://www.hkfi.org.hk/eci/en/index.html>) since January 2017 to promote public understanding of taking out ECI and relevant information, such as enhancing awareness of employers in proper reporting when taking out ECI and of injured employees against touting activities. A hyperlink (<http://www.labour.gov.hk/eng/erb/content1.htm>) has also been provided at LD's webpage.

Yours sincerely,



(MAK Chi-tung, William)  
for Commissioner for Labour

c.c. Secretary for Labour and Welfare (Attn: Mr Nicholas CHAN)