



Labour Department (Headquarters)

勞工處 (總處)

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14 June 2017

Miss Betty MA
Clerk to Panel on Manpower
Legislative Council
Legislative Council Complex
1 Legislative Council Road
Central, Hong Kong

Dear Miss MA,

Panel on Manpower

**Joint letter from Hon KWOK Wai-keung,
Hon HO Kai-ming and Hon LUK Chung-hung**

Thank you for your letter of 25 May 2017 to the Secretary for Labour and Welfare. I am authorised to reply.

Statutory paternity leave (PL) has come into effect since 27 February 2015. Under the new legislation, eligible male employees are entitled to three days of PL with pay. The Government has undertaken to review the implementation of statutory PL one year after its coming into operation. After consultation with the Labour Advisory Board (LAB) and the Panel on Manpower (the Panel) on the scope and methodology for the review in May 2016, the Labour Department (LD) collected views of employers and employees on statutory PL according to the scope and methodology endorsed. We are now in the process of

consolidating and analysing the information collected and would report the outcome of the review to LAB and the Panel in the latter half of the year.

Should you have further questions on the issue, please contact Ms Cecilia Chan, Senior Labour Officer (Labour Relations) at 2852 3696.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'ML', written over a thin horizontal line.

(Ms Melody Luk)

for Secretary for Labour and Welfare