

# **立法會**

## ***Legislative Council***

LC Paper No. CB(4)67/16-17

(These minutes have been  
cleared by the Chairman)

Ref : CB4/PL/PS

### **Panel on Public Service**

**Minutes of meeting held on  
Tuesday, 18 October 2016, at 5:00 pm  
in Conference Room 3 of the Legislative Council Complex**

**Members present** : Hon KWOK Wai-keung (Chairman)  
Hon Jeremy TAM Man-ho (Deputy Chairman)  
Hon James TO Kun-sun  
Prof Hon Joseph LEE Kok-long, SBS, JP  
Hon Jeffrey LAM Kin-fung, GBS, JP  
Hon Starry LEE Wai-king, SBS, JP  
Hon CHAN Hak-kan, BBS, JP  
Hon CHAN Kin-por, BBS, JP  
Dr Hon Priscilla LEUNG Mei-fun, SBS, JP  
Hon WONG Kwok-kin, SBS, JP  
Hon Mrs Regina IP LAU Suk-yee, GBS, JP  
Hon Paul TSE Wai-chun, JP  
Hon Claudia MO  
Hon Michael TIEN Puk-sun, BBS, JP  
Hon Steven HO Chun-yin, BBS  
Hon WU Chi-wai, MH  
Hon YIU Si-wing, BBS  
Hon MA Fung-kwok, SBS, JP  
Hon Charles Peter MOK, JP  
Hon CHAN Chi-chuen  
Hon CHAN Han-pan, JP  
Hon LEUNG Che-cheung, BBS, MH, JP  
Hon Alice MAK Mei-kuen, BBS, JP  
Dr Hon KWOK Ka-ki  
Hon Dennis KWOK Wing-hang  
Dr Hon Fernando CHEUNG Chiu-hung

Dr Hon Helena WONG Pik-wan  
Hon IP Kin-yuen  
Dr Hon Elizabeth QUAT, JP  
Hon Martin LIAO Cheung-kong, SBS, JP  
Hon POON Siu-ping, BBS, MH  
Dr Hon CHIANG Lai-wan, JP  
Ir Dr Hon LO Wai-kwok, SBS, MH, JP  
Hon CHUNG Kwok-pan  
Hon Alvin YEUNG  
Hon Andrew WAN Siu-kin  
Hon Jimmy NG Wing-ka, JP  
Hon HO Kai-ming  
Hon LAM Cheuk-ting  
Hon Holden CHOW Ho-ding  
Hon SHIU Ka-fai  
Hon SHIU Ka-chun  
Hon Wilson OR Chong-shing, MH  
Hon YUNG Hoi-yan  
Dr Hon Pierre CHAN  
Hon CHAN Chun-ying  
Hon Tanya CHAN  
Hon CHEUNG Kwok-kwan, JP  
Hon HUI Chi-fung  
Hon LUK Chung-hung  
Hon LAU Kwok-fan, MH  
Hon Kenneth LAU Ip-keung, MH, JP  
Hon KWONG Chun-yu

**Member attending** : Dr Hon Junius HO Kwan-yiu, JP

**Members absent** : Hon LEUNG Yiu-chung  
Hon Abraham SHEK Lai-him, GBS, JP  
Hon WONG Ting-kwong, SBS, JP  
Hon LEUNG Kwok-hung  
Hon Kenneth LEUNG  
Hon Christopher CHEUNG Wah-fung, SBS, JP  
Hon Eddie CHU Hoi-dick  
Hon Nathan LAW Kwun-chung  
Dr Hon YIU Chung-yim  
Hon YAU Wai-ching  
Hon LAU Siu-lai

**Clerk in attendance** : Mr Anthony CHU  
Chief Council Secretary (4)1

**Staff in attendance** : Mr Matthew LOO  
Assistant Secretary General 4

Ms Angela CHU  
Senior Council Secretary (4)1

Ms Wendy JAN  
Senior Council Secretary (4)7

Miss Maggie CHUNG  
Council Secretary (4)1

Miss Winnie CHENG  
Senior Legislative Assistant (4)1

Ms Carmen HO  
Senior Legislative Assistant (4)2

Ms Prima LAI  
Legislative Assistant (4)1

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Action

**I. Election of Chairman and Deputy Chairman**

Election of Chairman

Mr James TO, the member present who had the highest precedence among members of the Panel, presided over the election of Chairman. Mr TO invited nominations for the chairmanship.

2. Mr Dennis KWOK nominated Mr Jeremy TAM and the nomination was seconded by Ms Tanya CHAN. Mr Jeremy TAM accepted the nomination.

3. Mr Martin LIAO nominated Mr KWOK Wai-keung and Mrs Regina IP seconded the nomination. Mr KWOK Wai-keung accepted the nomination.

## Action

4. Mr James TO called for other nominations. As there was no other nomination, Mr TO announced that voting be conducted by secret ballot. After all members had cast their votes, Mr TO invited Mr Dennis KWOK and Mr Martin LIAO who had nominated the two candidates respectively to monitor the counting of votes.

5. Mr James TO announced that 18 and 32 members voted for Mr Jeremy TAM and Mr KWOK Wai-keung respectively. Mr TO declared that Mr KWOK Wai-keung was elected Chairman of the Panel for the 2016-2017 session. Mr KWOK Wai-keung then took the chair.

## Election of Deputy Chairman

6. The Chairman called for nominations for the deputy chairmanship of the Panel.

7. Mr Dennis KWOK nominated Mr Jeremy TAM and the nomination was seconded by Ms Tanya CHAN. Mr Jeremy TAM accepted the nomination. There being no other nomination, the Chairman declared that Mr Jeremy TAM was elected Deputy Chairman of the Panel for the 2016-2017 session.

## **II. Schedule of meetings for the 2016-2017 session**

8. Members noted a proposed schedule of regular meetings prepared by the Clerk tabled at the meeting. Members agreed that the monthly regular meetings of the Panel for the 2016-2017 session would be held on the third Monday of each month at 10:45 am.

9. As the Chief Executive would deliver his Policy Address at the Council meeting on 18 January 2017, members also agreed that the briefing on the policy initiatives of the Civil Service Bureau in the Policy Address cum regular meeting of January 2017 would be re-scheduled for Wednesday, 25 January 2017 at 4:30 pm.

10. Since the third Monday of April 2017 was a public holiday, members further agreed that the regular meeting of April 2017 would be re-scheduled for Friday, 21 April 2017 at 10:45 am.

*(Post-meeting note: The meeting schedule was issued to members vide LC Paper No. CB(4)20/16-17 on 19 October 2016.)*

Action

**III. Items for discussion at the next meeting**

Regular Panel meeting on 21 November 2016

11. Members noted the "List of issues suggested to be considered" ("the List") prepared by the Clerk tabled at the meeting. Members agreed to discuss the following items proposed by the Administration at the first regular meeting scheduled for 21 November 2016:

- (a) Overview of the responsibilities and objectives of the Civil Service Bureau; and
- (b) Non-civil service contract staff.

*(Post-meeting note: The List was issued to members vide LC Paper No. CB(4)21/16-17 on 19 October 2016. Notice and agenda of the above meeting were issued to members vide LC Paper No. CB(4)26/16-17 on 24 October 2016.)*

Items for future meetings

12. Referring to item 6 of the List regarding gender profile of the civil service, Dr Helena WONG suggested that Panel members should also be briefed on other relevant issues such as the gender profile of advisory bodies and statutory organizations, the designation, roles and functions of Gender Focal Points within bureaux and departments, and gender-related training provided for civil servants.

13. Mr Charles Peter MOK was concerned about the large number of T-contract staff engaged by the Administration and was of the view that the Administration should brief members on this issue under item 11(b) above at the next meeting or under a separate item at a future meeting of the Panel.

14. Mrs Regina IP was concerned about inadequate medical services provided for civil servants and proposed that the Panel should discuss this issue.

15. Referring to the views expressed by some members of the public that the remuneration levels of fire personnel were lower than those of the police, the Deputy Chairman considered that the Panel should discuss this issue with the Administration.

16. Mr Wilson OR proposed to discuss the housing benefits for civil servants at a future meeting of the Panel.

## Action

(*Post-meeting note:* After the meeting, Mr Wilson OR clarified his main concern was about the Civil Service Public Housing Quota Scheme as some retired civil servants, in particular retired disciplined services staff members, who had applied for civil service public housing quotas before retirement, had yet to be allocated public rental housing flats a few years after retirement. )

17. Dr Pierre CHAN suggested that the Panel should discuss as early as possible items 4 and 5 of the List regarding the meal break arrangement for the Ambulanceman Grade in the Fire Services Department and the application of the findings of the Pay Level Survey to Government-funded public bodies respectively.

18. Dr Priscilla LEUNG held the view that the Panel should discuss issues relating to the public rental housing quota for retired police officers.

19. Mr IP Kin-yuen suggested that the Panel should discuss the following items at future meetings of the Panel:

- (a) Policy on earth burial at Gallant Garden; and
- (b) Updated situation and policy of post-service employment of civil servants.

20. The Chairman said that he and the Deputy Chairman would meet with the Secretary for the Civil Service ("SCS") to discuss the annual work plan of the Panel for the 2016-2017 session, members' requests expressed at the meeting would be conveyed to SCS at this work plan meeting. He also invited members to notify the Clerk if they wished to raise any other items for discussion at future Panel meetings.

(*Post-meeting note:* The work plan meeting was subsequently scheduled for Wednesday, 2 November 2016 at 10:30 am.)

## **IV. Any other business**

21. There being no other business, the meeting ended at 5:25 pm.