

Panel on Public Service

List of outstanding items for discussion

(Position as at 18 November 2016)

**Proposed timing
for discussion**

1. The Civil Service Outstanding Service Award and other commendation schemes for civil servants

The Administration proposes to brief members on the Civil Service Outstanding Service Award and other commendation schemes for civil servants.

December 2016

2. An overview of training and development for civil servants

The Administration proposes to brief members on the provision of training and development for civil servants by the Civil Service Bureau.

December 2016

3. Briefing by the Secretary for the Civil Service on the policy initiatives of Civil Service Bureau featured in the 2017 Policy Address

The Administration proposes to brief members on the policy initiatives relating to the Civil Service Bureau set out in the 2017 Policy Address.

January 2017

4. Re-grading of the Post of Director of Protocol to a Post of Senior Principal Executive Officer in the Protocol Division of the Administration Wing of the Chief Secretary for Administration's Office

The Administration proposes to seek members' advice on the re-grading of the Post of Director of Protocol to a Post of Senior Principal Executive Officer in the Protocol Division of the Administration Wing of the Chief Secretary for Administration's Office.

1st Quarter 2017

**Proposed timing
for discussion**

5. Update on extension of the service of civil servants

The Administration proposes to update members on the progress of the implementation of the initiatives for extending the service of civil servants.

1st Quarter 2017

6. Use of agency workers

The Administration proposes to brief members on the use of agency workers.

1st Quarter 2017

7. An overview of medical and dental benefits for civil servants, pensioners and eligible dependants

The Administration proposes to provide members with the latest overview on the medical and dental benefits for civil servants, pensioners and eligible dependants, which will cover Hon Mrs Regina IP's concern below.

1st Quarter 2017

At the Panel meeting on 18 October 2016, Hon Mrs Regina IP expressed concern about inadequate medical services provided for civil servants and proposed to discuss this issue.

8. Civil service-related issues featured in the 2017-18 Budget

The Administration proposes to brief members on the civil service-related issues featured in the 2017-18 Budget Speech.

1st Quarter 2017

9. An overview of the civil service establishment, strength, retirement, resignation, age profile and gender profile

The Administration proposes to brief members on the civil service establishment, strength, retirement, resignation, age profile and gender profile, which will cover the issues relating to the gender profile of the civil service raised by former Panel member, Ms Emily LAU below.

April – July
2017

**Proposed timing
for discussion**

At the meeting on 18 April 2016, Hon Emily LAU proposed that members be briefed on the gender profile of the civil service and the measures taken by the Government to promote gender balance in the civil service at a future meeting.

At the Panel meeting on 18 October 2016, Dr Hon Helena WONG proposed that members should also be briefed on other relevant issues such as the gender profile of advisory bodies and statutory organizations, the designation, roles and functions of Gender Focal Points within bureaux and departments, and gender-related training provided for civil servants.

The Administration has advised that the policy issues relating to the gender profile of advisory bodies and statutory organizations, Gender Focal Points and gender-related training provided for civil servants were outside the policy purview of the Civil Service Bureau. These policy issues were spearheaded by the Labour and Welfare Bureau, and therefore these matters should be referred to the Panel on Welfare Services. This part is to be deleted.

10. Employment of ethnic minorities in the civil service

The Administration proposes to brief members on the employment of ethnic minorities in the civil service.

April – July
2017

11. Employment of persons with disabilities in the civil service

The Administration proposes to update members on the employment of persons with disabilities in the civil service.

April – July
2017

12. 2017-18 Civil Service Pay Adjustment

The Administration proposes to brief members on the civil service pay adjustment for 2017-18.

April – July
2017

**Proposed timing
for discussion**

13. Implementation of Five-day Week in the Government

The Administration proposes to update the Panel on the implementation of five-day week in the Government.

April – July
2017

14. Proposed amendments to subsidiary legislation on discipline made under Discipline Services Ordinances

The Administration proposes to update members on the proposed amendments to the subsidiary legislation on discipline made under Disciplined Services Ordinances.

To be confirmed

15. Engagement of T-contract staff

At the Panel meeting on 18 October 2016, Hon Charles Peter MOK was concerned about the large number of T-contract staff engaged by the Administration and proposed that members should be briefed on this issue.

To be confirmed

The Administration advised at the work plan meeting that the engagement of T-contract staff is outside the purview of the Civil Service Bureau. If it is considered appropriate to discuss this issue at the meeting of Panel on Public Service, the Legislative Council Secretariat should approach the Innovation and Technology Bureau to fix the arrangement.

16. Meal break arrangement for the Ambulanceman Grade in the Fire Services Department

In response to a submission dated 7 May 2014 from the Hong Kong Fire Services Department Ambulancemen's Union requesting the Panel to discuss the meal break arrangement for the Ambulanceman Grade in the Fire Services Department (LC Paper No. CB(4)654/13-14), the Panel agreed at its meeting held on 19 May 2014 to discuss the issue at a future meeting.

To be confirmed

The Administration's response on the issue raised in the submission (LC Paper No. CB(4)775/13-14) dated 4 June 2014 was issued to members on 6 June 2014.

**Proposed timing
for discussion**

At the Panel meeting on 18 October 2016, Dr Hon Pierre CHAN proposed that this item should be discussed as early as possible.

The Administration has advised that it would provide an information note on the issue to the Panel.

17. Application of the findings of the Pay Level Survey to Government-funded public bodies

Hon LEE Cheuk-yan wrote to the Panel Chairman on 23 October 2015 requesting that the Panel should hold an urgent meeting to discuss the application of the findings of the Pay Level Survey to Government-funded public bodies.

To be confirmed

CSB has advised that these public bodies are outside its policy purview and suggested that, as the remuneration and subvention policies for individual subvented organizations may be different, it may be more appropriate for the respective subject Panels of the Legislative Council to follow them up.

At the Panel meeting on 18 October 2016, Dr Hon Pierre CHAN proposed that this item should be discussed as early as possible.

The Administration is clarifying with Dr Hon Pierre Chan his specific concern with a view to referring this item for discussion by the Panel on Health Services.

18. Remuneration of fire personnel

Item proposed on 18 October 2016 by the Deputy Chairman, who expressed concern that the remuneration levels of fire personnel were lower than those of the police.

To be confirmed

**Proposed timing
for discussion**

19. Policy on earth burial at Gallant Garden

At the Panel meeting on 18 October 2016, Hon IP Kin-yuen proposed to discuss the issue at a future meeting.

To be confirmed

The Administration has advised that it would provide an information note on the issue to the Panel.

20. Updated situation and policy of post-service employment of civil servants

At the Panel meeting on 18 October 2016, Hon IP Kin-yuen proposed to discuss the post-service employment of civil servants in the private sector at a future meeting.

To be confirmed