### **Panel on Public Service**

#### List of outstanding items for discussion

(Position as at 14 March 2017)

## **Proposed timing** for discussion 1. An overview of the civil service establishment, strength, retirement, resignation, age profile and gender profile The Administration proposes to brief members on the civil April 2017 service establishment, strength, retirement, resignation, age profile and gender profile, which will cover the issues relating to the gender profile of the civil service raised by former Panel member, Ms Emily LAU below. At the meeting on 18 April 2016, Hon Emily LAU proposed that members be briefed on the gender profile of the civil service and the measures taken by the Government to promote gender balance in the civil service at a future meeting. 2. **Implementation of Five-day Week in the Government** The Administration proposes to update the Panel on the April 2017 implementation of five-day week in the Government. 3. **Employment of ethnic minorities in the civil service** May – July The Administration proposes to brief members on the employment of ethnic minorities in the civil service. 2017 4. Employment of persons with disabilities in the civil service May – July The Administration proposes to update members on the employment of persons with disabilities in the civil service. 2017

## 5. 2017-18 Civil Service Pay Adjustment The Administration proposes to brief members on the civil May – July service pay adjustment for 2017-18. 2017 6. Proposed amendments to subsidiary legislation on discipline made under Discipline Services Ordinances The Administration proposes to update members on the To be confirmed proposed amendments to the subsidiary legislation on discipline made under Disciplined Services Ordinances. 7. Meal break arrangement for the Ambulanceman Grade in the Fire Services Department To be confirmed In response to a submission dated 7 May 2014 from the Hong Kong Fire Services Department Ambulancemen's Union requesting the Panel to discuss the meal break arrangement for the Ambulanceman Grade in the Fire Services Department (LC Paper No. CB(4)654/13-14), the Panel agreed at its meeting held on 19 May 2014 to discuss the issue at a future meeting.

The Administration's response on the issue raised in the submission (LC Paper No. CB(4)775/13-14) dated 4 June 2014 was issued to members on 6 June 2014.

At the Panel meeting on 18 October 2016, Dr Hon Pierre CHAN proposed that this item should be discussed as early as possible.

The Administration has advised that it would provide an information note on the issue to the Panel.

To be confirmed

#### 8. Application of the findings of the Pay Level Survey to Government-funded public bodies

Hon LEE Cheuk-yan wrote to the Panel Chairman on 23 October 2015 requesting that the Panel should hold an urgent meeting to discuss the application of the findings of the Pay Level Survey to Government-funded public bodies.

CSB has advised that these public bodies are outside its policy purview and suggested that, as the remuneration and subvention policies for individual subvented organizations may be different, it may be more appropriate for the respective subject Panels of the Legislative Council to follow them up.

At the Panel meeting on 18 October 2016, Dr Hon Pierre CHAN proposed that this item should be discussed as early as possible.

The Administration is clarifying with Dr Hon Pierre Chan his specific concern with a view to referring this item for discussion by the Panel on Health Services.

#### 9. Remuneration of fire personnel

Item proposed on 18 October 2016 by the Deputy To be confirmed Chairman, who expressed concern that the remuneration levels of fire personnel were lower than those of the police.

## **10.** Policy on earth burial at Gallant Garden

At the Panel meeting on 18 October 2016, Hon IP Kin-yuen To be confirmed proposed to discuss the issue at a future meeting.

The Administration has advised that it would provide an information note on the issue to the Panel.

# 11. Updated situation and policy of post-service employment of civil servants

At the Panel meeting on 18 October 2016, Hon IP Kin-yuen To be confirmed proposed to discuss the post-service employment of civil servants in the private sector at a future meeting.

Council Business Division 4 Legislative Council Secretariat 14 March 2017