

**Panel on Public Service****List of Follow-up Actions**

(position as at 12 April 2017)

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up actions required</b>	<b>Administration's response</b>
1. Overview of the responsibilities and objectives of the Civil Service Bureau	21.11.2016	<p>The Administration was requested to provide the following information –</p> <p>(a) statistics of the complaints lodged by whistleblowers to Bureaux/Departments ("B/Ds") and the Civil Service Bureau respectively for the past two years;</p> <p>(b) a breakdown by the punishments imposed on civil servants after completion of disciplinary proceedings for the past five years; and</p> <p>(c) guidelines relating to maintaining the political neutrality of civil servants as available on the Civil Service Bureau's website.</p>	The Administration's response was issued vide LC Paper No. CB(4)838/16-17(01) on 12 April 2017.
2. Non-civil service contract staff	21.11.2016	<p>The Administration was requested to provide the following information as at 30 June 2016 –</p> <p>(a) a breakdown of full-time non-civil service contract ("NCSC") staff employed by B/Ds by length of continuous service (Annex D of the Administration's paper refers);</p> <p>(b) a breakdown of full-time NCSC staff employed by</p>	The Administration's response was issued vide LC Paper No. CB(4)838/16-17(01) on 12 April 2017.

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		<p>B/Ds by salary range (Annex E of the Administration's paper refers);</p> <p>(c) percentage of full-time NCSC staff over the civil service establishment by B/Ds; and</p> <p>(d) a breakdown of full-time NCSC staff employed by the Education Bureau in government schools by reasons of employment (Annex C of the Administration's paper refers).</p>	
3. Use of agency workers	20.2.2017	<p>The Administration was requested to provide the following information:</p> <p>(a) the number of employment agencies engaged by B/Ds for the supply of agency workers as at 30 September 2016 as well as the number of agency workers supplied by each agency; and</p> <p>(b) statistics of complaints received by individual B/Ds which use agency workers and the Civil Service Bureau respectively concerning contravention of wage requirements by employment agencies for the past three years.</p>	The Administration's response is awaited.

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4. Civil service-related matters featured in the 2017-2018 Budget	20.3.2017	<p>The Administration was requested to provide the following information:</p> <ul style="list-style-type: none"><li>(a) the estimated number of trainees that would participate in various civil service training and development programmes in 2017-2018;</li><li>(b) the posts and B/Ds involved in the creation of about 400 posts to replace NCSC positions; and</li><li>(c) details of the attachment programmes to companies/non-government organizations organized for civil servants in the past.</li></ul>	The Administration's response is awaited.