Panel on Public Service

<u>List of Follow-up Actions</u> (position as at 12 June 2017)

| Subject | Date of meeting | Follow-up actions required | Administration's response |
|--|-----------------|---|---------------------------|
| 1. An overview of the civil service establishment, strength, retirement, resignation, age profile and gender profile | 15.5.2017 | The Administration was requested to provide the following information: (a) the average time taken for civil servants in the | response is awaited. |
| | | upper, middle and lower salary bands respectively to get promoted to the next higher rank; | |
| | | (b) the wastage figure of non-civil service contract ("NCSC") staff, and the number of NCSC staff who were recruited as civil servants for the past two years; and | |
| | (c) | (c) a breakdown by bureaux/departments ("B/Ds") and by work types the number of applications received by B/Ds and the number of staff employed under the Post-retirement Service Contract Scheme. | |

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|---|-----------------|--|---|
| 2. Employment of ethnic minorities in the civil service | 15.5.2017 | The Administration was requested to provide information regarding the salaries and benefits for interpreters proficient in ethnic minority languages engaged by individual government departments. | The Administration's response is awaited. |

Council Business Division 4
<u>Legislative Council Secretariat</u>
12 June 2017