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28 June 2017

Clerk to Panel on Public Service
Legislative Council
Legislative Council Complex
1 Legislative Council Road
Central, Hong Kong
(Attn: Ms Wendy JAN)

Dear Ms JAN,

**Manpower of the Occupational Safety Officer grade of
the Labour Department**

Thank you for your letter dated 15 June 2017 enclosing the Hon Regina IP's letter. Regarding the manpower of the Occupational Safety Officer (OSO) grade of the Labour Department (LD) mentioned in the letter, we have sought the relevant information from LD as follows.

LD fully appreciates that large-scale infrastructure projects undertaken in recent years have been adding to the workload on the OSO grade. Over the past several years, LD has actively bid for resources to strengthen the establishment of the OSO grade to cope with the additional workload.

Since 2010, the establishment of the OSO grade of LD has strengthened from 363 to 426 by 63 posts, representing an increase of 17.4%. The new posts include 2 Deputy Chief Occupational Safety Officers, 3 Senior Divisional Occupational Safety Officers, 6 Divisional Occupational Safety Officers, 15 Occupational Safety Officers I and 37 Occupational Safety Officers II. LD will continue to review the manpower need of the OSO grade from time to time and, when necessary, put forth proposals for additional manpower in light of the actual circumstances.

In the meantime, LD has taken such measures as re-engineering, streamlining and internal redeployment etc. to alleviate the work pressure of its staff and enhance work efficiency.

LD is preparing an information paper on the manpower arrangement and related matters of the OSO grade with a view to submitting it to the Panel as soon as possible.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Sally Lo', written in a cursive style.

(Sally Lo)

for Secretary for the Civil Service

c.c. Commissioner for Labour (Attn: Ms Alice WONG)