

ITEM FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

HEAD 53 – GOVERNMENT SECRETARIAT : HOME AFFAIRS BUREAU

Subhead 000 Operational expenses

Members are invited to recommend to Finance Committee the creation of the following supernumerary post in the Home Affairs Bureau with effect from 1 January 2018 or upon approval of Finance Committee (whichever is later) to 31 December 2020 –

1 Administrative Officer Staff Grade C
(D2) (\$164,500 - \$179,850)

PROBLEM

The Home Affairs Bureau (HAB) needs to create a supernumerary post of Administrative Officer Staff Grade C (AOSGC) (D2) to head the Recreation and Sport Division (2) of Recreation and Sport Branch (R&S Branch) and provide dedicated directorate support to plan for the operation of the Kai Tak Sports Park (the Sports Park), oversee the planning of new public sports facilities, review the provision of sports facilities in Hong Kong, oversee land matters relating to sports and recreation and implement Government's sports policy in enhancing Hong Kong's position as a centre for major international sports events.

PROPOSAL

2. We propose to create a supernumerary AOSGC (D2) post in the Recreation and Sport Division (2) of the R&S Branch, designated as Principal Assistant Secretary (Recreation and Sport) 2 (PAS(RS)2), with effect from 1 January 2018 or upon approval of the Finance Committee (FC), whichever is later, to 31 December 2020 and, upon creation of the post, restructure the duties within the R&S Branch.

/JUSTIFICATION

JUSTIFICATION**Duties of R&S Branch of HAB**

Encl. 1 3. The R&S Branch under HAB is in charge of policies relating to sports development. The duties and responsibilities of the R&S Branch are at Enclosure 1. The Branch is headed by an Administrative Officer Staff Grade B (D3) (i.e. the Commissioner for Sports) who is currently supported at directorate level by a permanent AOSGC (designated as Principal Assistant Secretary (Recreation and Sport) 1 (PAS(RS)1)) and a supernumerary AOSGC post (i.e. PAS(RS)2), which will lapse on 1 January 2018. After the lapse of the existing supernumerary post of PAS(RS)2, a supernumerary Government Architect (D2) post (designated as Project Director (Sports Park)) will be created to oversee the design and construction phase of the Sports Park¹.

Encl. 2 4. In recent years, the Government has allocated substantial resources to promote and develop sports with new and improved measures, particularly in providing support to the sports sector including current and retired athletes and coordinating the work of stakeholders within and outside the Government. Apart from the Five-Year Plan for Sports and Recreation Facilities, new measures and initiatives introduced by the R&S Branch since 2011 also fall under the purview of PAS(RS)1, as detailed at Enclosure 2. The R&S Branch also needs to provide advice on various sports events and projects, handle various types of funding applications, oversee the planning and implementation of new sports and recreation facilities as well as enhance promotion and publicity of major sports events and initiatives, etc. The workload of the relevant coordination and management has been on the rise. The R&S Branch is over-stretched beyond the limits. Relying on only one AOSGC (i.e. PAS(RS)1), after expiry of the existing supernumerary post of PAS(RS)2 in end 2017, to provide directorate support to the Commissioner for Sports on the implementation of sports policy is not possible. Moreover, the Sports Park during and after construction will continue to require substantial policy inputs given that the Sports Park will play a crucial role in promoting the three broad objectives of the Government's policy for developing sports in Hong Kong, i.e. to promote sports in the community, to support elite sports and to make Hong Kong a centre for major international sports events.

5. PAS(RS)1 is fully occupied with a heavy portfolio of duties as set out in items (1) to (6), (9) and (10) of the duties and responsibilities of the whole R&S Branch at Enclosure 1. It is operationally not viable for her to absorb from 2018 onwards the substantial duties currently undertaken by PAS(RS)2 which will not be taken up by the Project Director (Sports Park), including overseeing the planning of the operation of the Sports Park, planning of new sports and recreation facilities and

/reviewing

¹ The supernumerary Government Architect post was approved by the FC on 20 May 2016 vide FCR(2016-17)18 and will be created on 1 January 2018 for 44 months until 31 August 2021.

reviewing the provision of sports facilities in Hong Kong, without compromising the effective delivery of her existing duties. In view of the current portfolio of PAS(RS)1 and the increasing complexity in her tasks such as overseeing the implementation of the sports policy in promoting sports in the community, developing elite sports and making Hong Kong a centre for major international sports events, implementing recommendations of the consultancy study on sports for persons with disabilities and implementing long-term sustainable strategies to promote and develop football, we see a need to create the proposed PAS(RS)2 post and taking the opportunity, to restructure the R&S Branch so that the work on sports policy would be handled more efficiently.

Encl. 3 6. In view of this, we propose to create a supernumerary AOSGC (D2) post to head the Recreation and Sport Division (2) of the R&S Branch and restructure the Branch at the same time. We propose that some of the duties currently assigned to PAS(RS)1 be transferred to the time-limited PAS(RS)2 to achieve overall operational efficiency. These duties include overseeing measures to enhance Hong Kong's position as a centre for major international sports events, administration of the Sir David Trench Fund for Recreation (Main Fund) and housekeeping the Leisure Services Branch of the Leisure and Cultural Services Department (except financial matters). The detailed job description of PAS(RS)1 after restructuring is at Enclosure 3. After the restructuring, the Commissioner for Sports will be underpinned by three directorate officers, two of which are supernumerary in nature, with the support of 61 staff at non-directorate level.

Encls. 4 & 5 7. The current and proposed organisation charts of the R&S Branch are at Enclosures 4 and 5. The proposed duties of PAS(RS)2 are detailed at ensuing paragraphs.

Need for creation of an AOSGC (D2) post

(a) Operation requirements of the Sports Park

Encl. 6 8. The Sports Park project is the Government's most important investment in sports infrastructure in recent decades. The project site occupies an area of around 28 hectares in the north apron of the former Hong Kong International Airport in Kai Tak and it will be the territory's biggest sports park when the works are completed. The Sports Park provides a wide array of high-quality sports venues: a multi-purpose Main Stadium with a spectator capacity of around 50 000, a Public Sports Ground with a spectator capacity of around 5 000, an Indoor Sports Centre with a multi-purpose main arena with a seating capacity of up to 10 000 and an ancillary sports hall with a seating capacity of 500, more than 8 hectares of Public Open Space providing outdoor sports courts and passive amenities, retail and dining outlets. The layout plan of the Sports Park is at Enclosure 6.

9. Application for prequalification of tenderers for the design, build and operation of the Sports Park was open from 28 April to 21 July 2017. We will invite tender submissions from the prequalified bidders in late 2017.

10. The Government Architect (D2) post mentioned in paragraph 3 above, designated as Project Director (Sports Park) will be responsible for supervising the design and construction of the Sports Park. As he/she will mainly focus on the technical aspects of the project delivery, there is a genuine need for an AOSGC (D2) officer to provide policy inputs to the operation side of the Sports Park. The proposed post of PAS(RS)2 will be responsible for evaluating the operation and business proposals in the tender submissions, finalizing the Key Performance Indicators and other operational requirements in the contract and devising a monitoring regime on the performance of the contractor during the operation phase of the Sports Park.

(b) Planning of new sports and recreation facilities

11. We need to increase public sports and recreation facilities to meet the needs of the increasing population and support further development of sports in Hong Kong. The proposed post of PAS(RS)2 will oversee the planning of new public sports facilities particularly the Five-Year Plan for Sports and Recreation Facilities announced in the 2017 Policy Address in January which includes launching 26 projects in the coming five years to develop new or improve existing sports and recreation facilities. Technical feasibility studies on another 15 projects will also be conducted in the next five years for implementation in the future. A list of the projects is at Enclosure 7.

Encl. 7

12. There is a need for leadership and support at directorate level in coordinating the implementation of new sports and recreation facilities within and outside the Government to ensure that the Five-Year Plan would be taken forward in a timely manner and the facilities built would meet the needs of the sports sector and the community.

(c) Review on provision of sports facilities in Hong Kong

13. The Government launched a consultancy study in mid-2017 to review the level of demand for various types of sports facilities and to consider whether and how the current Hong Kong Planning Standards and Guidelines² should be

/revised

² The Hong Kong Planning Standards and Guidelines (HKPSG) promulgated by the Planning Department provide guidance on how to determine the scale, location and site requirements of various land uses and facilities. The guidelines help ensure that during the planning process, the Government reserves enough land to facilitate balanced development and to provide appropriate facilities to meet the needs of the public. Section 1 of Chapter 4 of the HKPSG outlines the planning standards for recreation and open space (http://www.pland.gov.hk/pland_en/tech_doc/hkpsg/sum/index.htm).

revised to better meet the demand. During the course of the study, the consultant will engage the sports sector and other stakeholders extensively to collect their views. The study is currently overseen by the existing PAS(RS)2. The consultancy study is expected to take 15 months and there will be substantial work to follow up on the recommendations of the study. Directorate input for supervising the study, coordinating views from relevant bureaux/departments, the sports sector and other stakeholders will be required to provide the necessary policy steer in taking the subject forward.

(d) Private Recreation Leases (PRL)

14. HAB has set up an inter-departmental working group, comprising representatives from the Development Bureau, Lands Department and other bureaux and departments concerned, to review the PRL policy. Given the scope and complexity of the review, which cuts across policy responsibilities of different bureaux and departments and involves different types of PRL, and having regard to the need to strike a proper balance amongst various considerations including sports development needs, land use, interests of PRL lessees and their members, and the wider public interest, the working group has been deliberating on the full range of issues relating to the PRL policy with a view to formulating a practicable way forward.

15. Based on the current progress, we aim to report the recommendations of the PRL policy review to the Panel on Home Affairs of the Legislative Council (LegCo) in the current legislative year followed by a six-month public and stakeholder consultation exercise. Subject to the outcome of the consultation, we will refine the recommendations and prepare for their implementation in 2018. We need the support at directorate level to follow up these tasks, all of which require high-level policy input (e.g. to devise a consultation strategy on how best to solicit the views of the public and stakeholders, to critically assess the views collected having regard to the need to strike a proper balance amongst various considerations, to liaise with different bureaux and departments in exploring and formulating alternative policy options where appropriate in the light of views collected) and coordination amongst bureaux/departments, and extensive engagement with stakeholders.

(e) Major sports events

16. It is one of our strategic objectives to make Hong Kong a major centre for international sports events. To help “national sports associations” (NSAs) organise sustainable major sports events through greater participation and support from the commercial sector and the wider community, the “M” Mark

Encl. 8

System and Support Package³ were launched by the Major Sports Event Committee (MSEC) in 2004 to provide funding support and advice to NSAs on hosting major sports events in Hong Kong. The membership and terms of reference of the MSEC is at Enclosure 8. Since the launch of the “M” Mark System, the number of “M” Mark events has increased from four in 2004 to 13 in 2017. It has greatly enhanced Hong Kong’s position as Asia’s capital for international sports events.

17. We need the support at directorate level to follow up these tasks, which require seeking resources internally and conducting an overall review of government funding support under various schemes for staging major sports events and local international events in Hong Kong.

Encl. 9

18. To effectively discharge the duties mentioned above without overloading the existing PAS(RS)1 and compromising the overall efficiency of the R&S Branch, it is essential to create a supernumerary AOSGC (D2) post for the Branch starting from 1 January 2018. With extensive administrative and management experience, versatility, political acumen and leadership capability, the proposed supernumerary AOSGC (D2) post will oversee the planning for operation of the Sports Park, the planning for new public sports facilities, the review of PRL policy, the review on provision of sports facilities and measures to support Hong Kong as the centre for major sports events. The detailed job description of PAS(RS)2 is at Enclosure 9. We expect the above initiatives will continue to be taken forward in the coming few years and therefore propose that the post should be created up to 31 December 2020. We will review the need for retaining the post towards 2020 in the light of the progress of the various tasks.

Non-directorate support

19. After the restructuring of the R&S Branch, the proposed PAS(RS)2 post will be supported by 20 non-directorate officers, as shown in Enclosure 5.

ALTERNATIVES CONSIDERED

20. We have examined the staffing position in the R&S Branch of HAB and explored the possibility of identifying spare capacity to perform the duties of the proposed AOSGC (D2) post. As set out in the preceding paragraphs, PAS(RS)1’s portfolio is overstretched and she cannot take up the duties of PAS(RS)2 without compromising the quality of her existing work.

/21.

³ Under the “M” Mark System, an “M” Mark status will be awarded to the recognised major sports events held in Hong Kong. Moreover, a package of tailor-made support measures including professional advice from the MSEC Advisory Panel concerning the organisation, sponsorship, marketing and promotion strategies, coordinated logistic support from relevant government departments and enhanced local and overseas publicity opportunities etc. will be provided to meet the needs of individual “M” Mark events to help them evolve into regular, sustainable and market-oriented events.

21. We have also examined whether the other six AOSGCs under HAB can absorb the duties of the existing supernumerary post of PAS(RS)2. These officers are working on a wide range of policy issues, including civic affairs, legal aid, West Kowloon Cultural District Project, arts and culture matters. It is not feasible for any of them to take up the tasks of the existing PAS(RS)2 without adversely affecting the performance of their duties. The new post of Project Director (Sports Park) will be taken up by a Government Architect and be responsible for taking forward the construction project of the Sports Park. It is not suitable for the officer concerned to formulate sports policy or take up the duties of the proposed AOSGC post. Therefore, it is necessary to create a dedicated AOSGC post to take forward the duties listed in Enclosure 9. Detailed work schedules of the other AOSGCs in HAB are at Enclosure 10.

Encl. 10

FINANCIAL IMPLICATIONS

22. The creation of the proposed supernumerary post of AOSGC (D2) will require an additional notional annual salary cost at mid-point of \$2,094,600. The additional full annual average staff cost, including salaries and staff on-cost, amounts to \$2,916,000.

23. The total notional annual salary cost at mid-point and the full annual average staff cost, including salaries and staff on-cost for the non-directorate officers supporting the proposed PAS(RS)2 post, will be \$14,319,840, and \$19,369,956 respectively.

24. We will include the necessary provision in the draft Estimates of the relevant financial years to meet the cost of this proposal.

PUBLIC CONSULTATION

25. We consulted the Panel on Home Affairs of LegCo on the above staffing proposal on 20 January 2017. Members supported the submission of the proposal to the Establishment Subcommittee.

BACKGROUND

26. On 6 June 2014, the FC approved the creation of a supernumerary post of AOSGC (i.e. PAS(RS)2) for a period of two years until 5 June 2016 for the preparation of the Sports Park project and the review on PRL policy. The FC approved on 20 May 2016 the extension of the existing post of PAS(RS)2 until 31 December 2017, to be followed by Project Director (Sports Park) from 1 January 2018 to 31 August 2021 to oversee the construction of the Sports Park.

/ESTABLISHMENT

ESTABLISHMENT CHANGES

27. The establishment changes in HAB for the past two years are as follows –

Establishment (Note)	Number of posts			
	Existing (as at 1 October 2017)	As at 1 April 2017	As at 1 April 2016	As at 1 April 2015
A	11+(3) [#]	11+(4) [#]	11+(4)	11+(4)
B	80	80	71	66
C	185	205	174	168
Total	276+(3)	296+(4)	256+(4)	245+(4)

Note:

A - ranks in the directorate pay scale or equivalent

B - non-directorate ranks, the maximum pay point of which is above MPS Point 33 or equivalent

C - non-directorate ranks, the maximum pay point of which is at or below MPS Point 33 or equivalent

() - number of supernumerary directorate posts approved by ESC/FC

- as at 1 October 2017, there was no unfilled directorate post in HAB

CIVIL SERVICE BUREAU COMMENTS

28. The Civil Service Bureau supports the creation of the proposed supernumerary post of AOSGC (D2). The grading and ranking of the post are considered appropriate having regard to the level and scope of responsibilities.

ADVICE OF THE STANDING COMMITTEE ON DIRECTORATE SALARIES AND CONDITIONS OF SERVICE

29. As the post is proposed on a supernumerary basis, its creation, if approved, will be reported to the Standing Committee on Directorate Salaries and Conditions of Service in accordance with the agreed procedure.

Home Affairs Bureau
October 2017

**Duties and Responsibilities of
Recreation and Sport Branch in the Home Affairs Bureau**

- (1) Liaison with bureaux/departments, sports organisations and other parties to facilitate the formulation and implementation of the prevailing sports policies and strategies, to promote sports in the community, to support elite sports and to make Hong Kong a centre for major international sports events;
- (2) Managing the resources allocation to the Hong Kong Sports Institute, supporting the development of elite athletes, including support to retired athletes;
- (3) Administration of the Arts and Sports Development Fund (Sports Portion) to support projects and programmes that will promote sports in the community; encourage young people's involvement in sports (from entry level to elite performance), in particular in team sports; allow local sports associations to host high quality international events; and ensure full support for Hong Kong athletes preparing for and participating in major international competitions; and enhance the sports activities at schools and district level;
- (4) Cooperating with the Hong Kong Football Association, Hong Kong Jockey Club and other stakeholders in the implementation of long-term sustainable strategies to promote and develop football;
- (5) Coordinating the follow-up work of the Consultancy Study on Sports for Persons with Disabilities;
- (6) Providing secretarial support to the Sports Commission and its committees;
- (7) Planning and coordinating territory-wide sports and recreation public works projects;
- (8) Providing policy advice on land matters relating to sports and recreation, including the review of the policy on Private Recreational Leases;
- (9) Administration of the Sir David Trench Fund for Recreation; and
- (10) Housekeeping the Leisure Services Branch of Leisure and Cultural Services Department.

**Major Measures and Initiatives on Sports Development introduced
since 2011 by the Recreation and Sport Branch**

	Measures/Initiatives	Implementation date
1.	<p>District Football Funding Scheme (DFFS)</p> <p>To support the long-term development of local football, the Football Task Force (FTF) endorsed in 2011 the proposal to provide funding to district-based football teams playing in the senior leagues of the Hong Kong Football Association (HKFA) for an initial three-year period. In mid-2014, the FTF recommended, and the Sports Commission agreed, that the DFFS should become a long-term initiative to promote the further development of football at the district level and the levels of funding support increased with effect from the 2014-15 season.</p>	2011-12 until present
2.	<p>School Sports Programme Coordinator Scheme</p> <p>In September 2012, the Home Affairs Bureau (HAB) and the Leisure and Cultural Services Department (LCSD), with the support of the Education Bureau and the Hong Kong Sports Institute, jointly launched a three-year scheme with the aim to encourage the development of a sporting culture in schools and to provide a platform for retired athletes to gain work experience in sports administration and assist them in career development.</p>	September 2012 until present

	Measures/Initiatives	Implementation date
3.	<p>Project Phoenix and Five-year Strategic Plan of HKFA</p> <p>To take forward the basis of the recommendations of a consultancy study commissioned by HAB in 2009 to review the position of football in Hong Kong, the HKFA appointed a Change Agent in October 2010 to formulate a football development strategy, entitled Project Phoenix, to help the HKFA in the areas of governance structure, development strategy and business planning. A total of \$55.45 million has been allocated to the HKFA from 2011-12 to 2013-14 for the implementation of Project Phoenix.</p> <p>Having considered the outcome of Project Phoenix, on the advice of the Football Task Force as endorsed by the Sports Commission, HAB has reserved \$25 million annually from 1 April 2015 to 31 March 2020 to help the HKFA implement the Five-year Strategic Plan. During the five years, HKFA is required to submit half-yearly reports on many quantifiable targets and indicators such as attendance of Hong Kong Premier League, numbers of registered coaches and technical officials, to demonstrate its efforts and progress in promoting local football development.</p> <p>In 2014-15, the Hong Kong Jockey Club (HKJC) also approved around \$119 million over five years to support HKFA's development programmes. HAB has been heavily involved in liaison with HKFA and HKJC in assisting in HKJC's consideration of HKFA's proposal.</p>	<p>Project Phoenix : November 2011 to March 2014</p> <p>Five-year Strategic Plan : 2015-16 until present</p>

	Measures/Initiatives	Implementation date
4.	<p>Tseung Kwan O Football Training Centre (FTC)</p> <p>HKJC has approved a total of around \$203 million as the capital costs of the FTC. The Land License Agreement for ten years between the Environmental Protection Department (EPD) and HKFA was signed in September 2016. The FTC is under construction and the project is anticipated to complete in late 2017.</p> <p>HAB has been heavily involved in liaison with HKFA, HKJC, EPD and relevant government departments in assisting HKFA's implementation of the project.</p>	April 2015 until present
5.	<p>Consultancy Study on Disability Sports</p> <p>As announced in the 2015 Policy Address, HAB commissioned a consultancy study on how to support disabled athletes and promote sports participation by people with disabilities (PWDs) in a more comprehensive manner. The consultancy report was released for a three-month public consultation in August 2016. Having consolidated the views and comments received during the consultation exercise, HAB has compiled a follow-up action plan and continues to play a vital role in taking forward various initiatives including working with LCSD on enhancing the booking arrangements for venues and programmes with a view to increasing participation in sports by PWDs and introducing full-time support system for both elite athletes with disabilities and elite disability sports.</p>	Early 2015 until present

	Measures/Initiatives	Implementation date
6.	<p>Retired Athletes Transformation Scheme</p> <p>As announced in the 2016 Policy Address, a new career programme has been formulated for retired athletes, under which schools and “national sports associations” are subsidised and encouraged to employ retired athletes. The Scheme was rolled out in end 2016, which provides opportunities for athletes to develop their potential for longer-term careers upon retirement from full-time training and competition. It also provides sports organisations with additional manpower to promote sports, and helps identify and nurture potential sports administrative talents.</p>	Early 2016 until present
7.	<p>Policy review on sports policy</p> <p>A review on sports policy was conducted after the Rio Olympics in August 2016 with a view to exploring ways to enhance the sports development in Hong Kong. Many consultation sessions were held to collect views from the sports sector. To address the concerns on the shortage of sports facilities, the Government announced in the 2017 Policy Address in January the “Five-Year Plan on Sports and Recreation Facilities” and opening up of school facilities for sports development. Furthermore, the Government will inject \$1 billion into the Elite Athletes Development Fund and has completed the review of the Elite Vote Support System which determines the allocation of funding support to elite sports.</p>	September 2016 to August 2017

Enclosure 3 to EC(2017-18)10

**Job Description of
Principal Assistant Secretary (Recreation and Sport)¹
(w.e.f. 1 January 2018)**

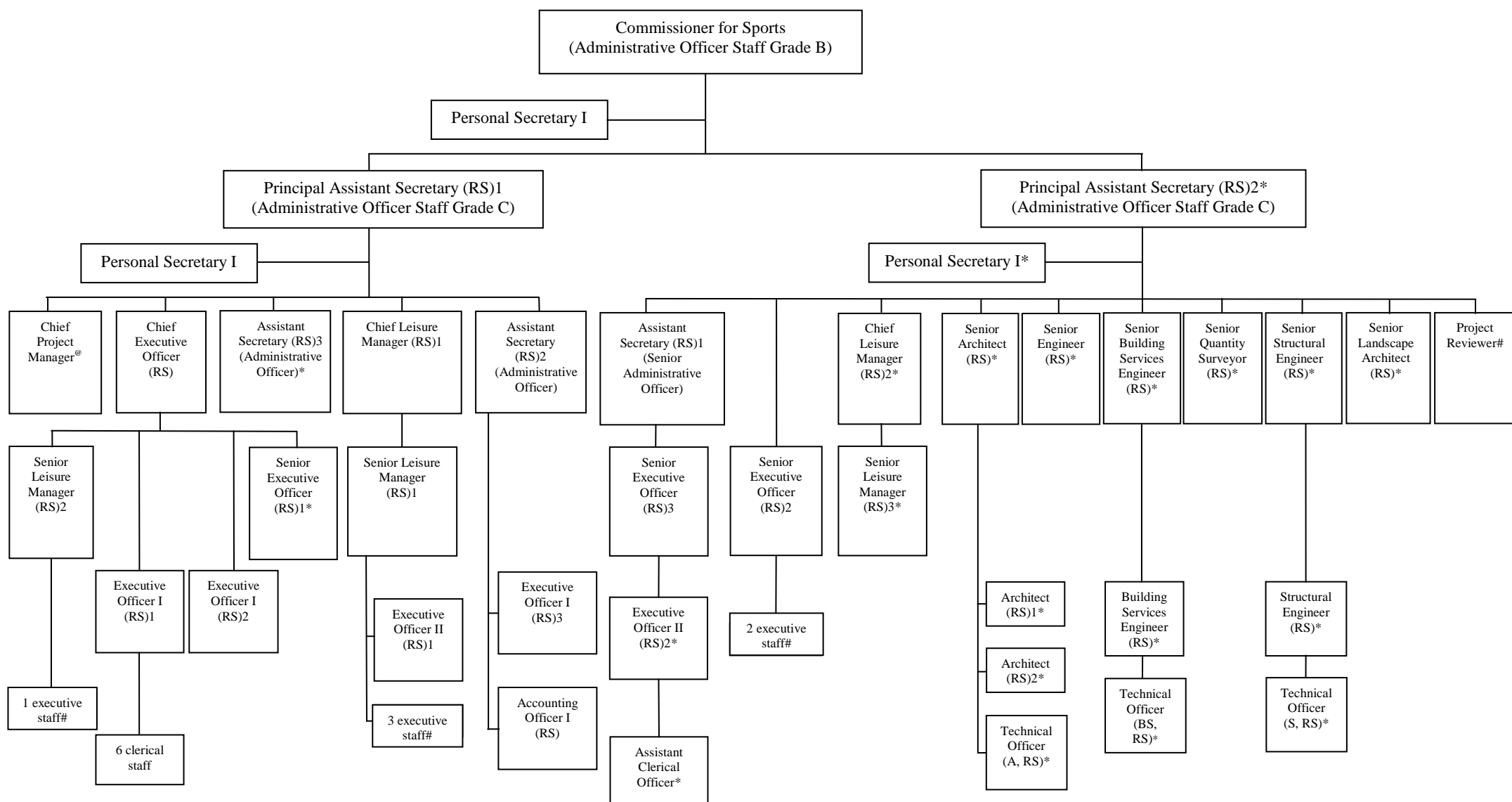
Rank : Administrative Officer Staff Grade C (D2)

Responsible to: Commissioner for Sports

Main Duties and Responsibilities –

1. To oversee overall coordination of sports policy;
2. To oversee the implementation of the Government's sports policy in promoting sports for all and developing elite sports;
3. To support the work of the Sports Commission, Community Sports Committee and Elite Sports Committee;
4. To oversee the development and operation of the Hong Kong Sports Institute and programmes to support retired athletes;
5. To oversee the promotion and long-term development of football in Hong Kong;
6. To oversee the administration of the Arts and Sports Development Fund (Sports Portion);
7. To implement recommendations of the Consultancy Study on Sports for Persons with Disabilities;
8. To oversee measures to enhance governance of "national sports associations" (NSAs) and general liaison with NSAs;
9. To oversee other policy issues such as review of fees and charges for venues of the Leisure and Cultural Services Department;
10. To oversee matters relating to giant pandas and fireworks display; and
11. To oversee Branch administration and finance matters.

Existing Organisation Chart of the Recreation and Sport Branch, Home Affairs Bureau

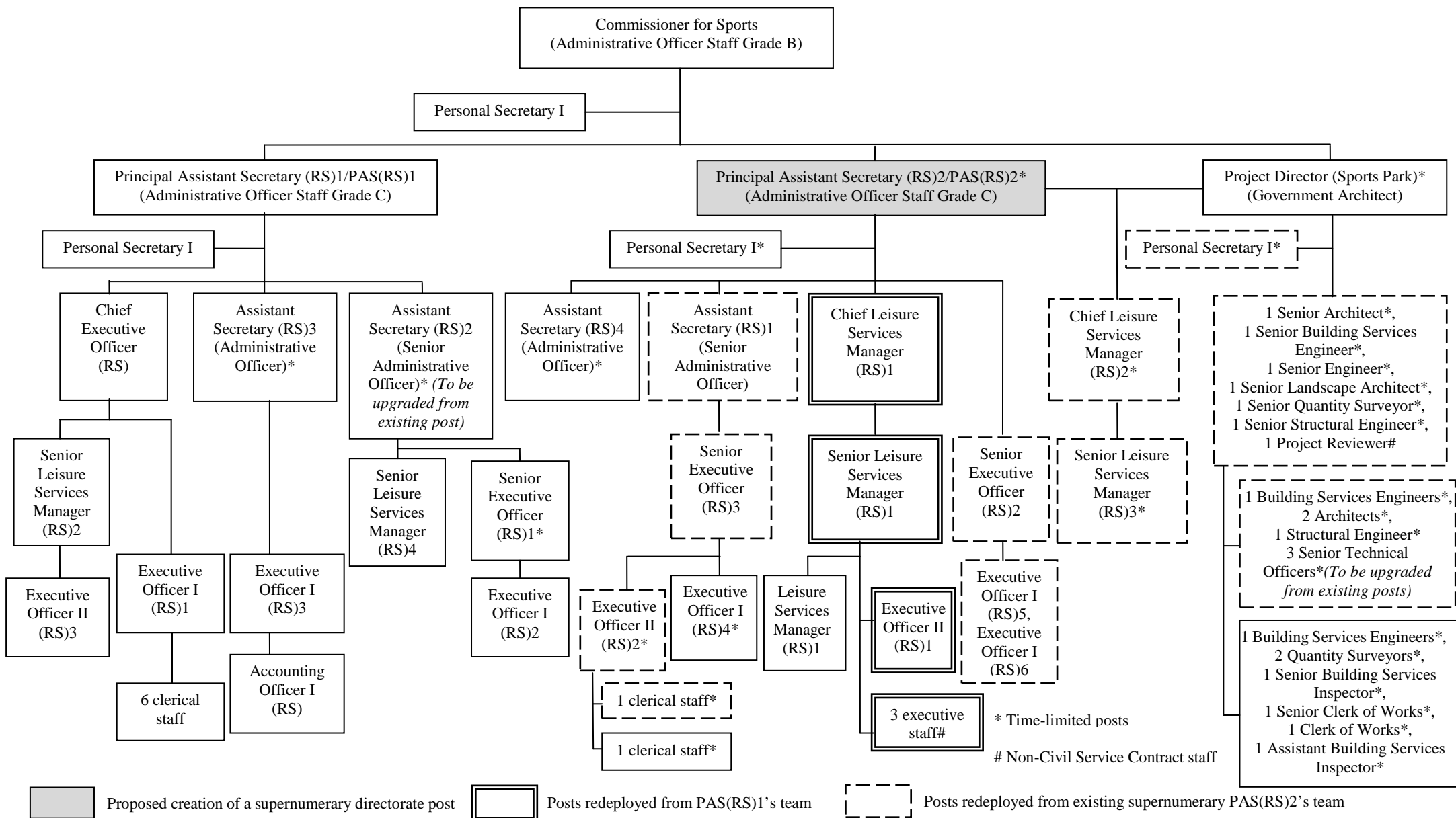


* Time-limited posts

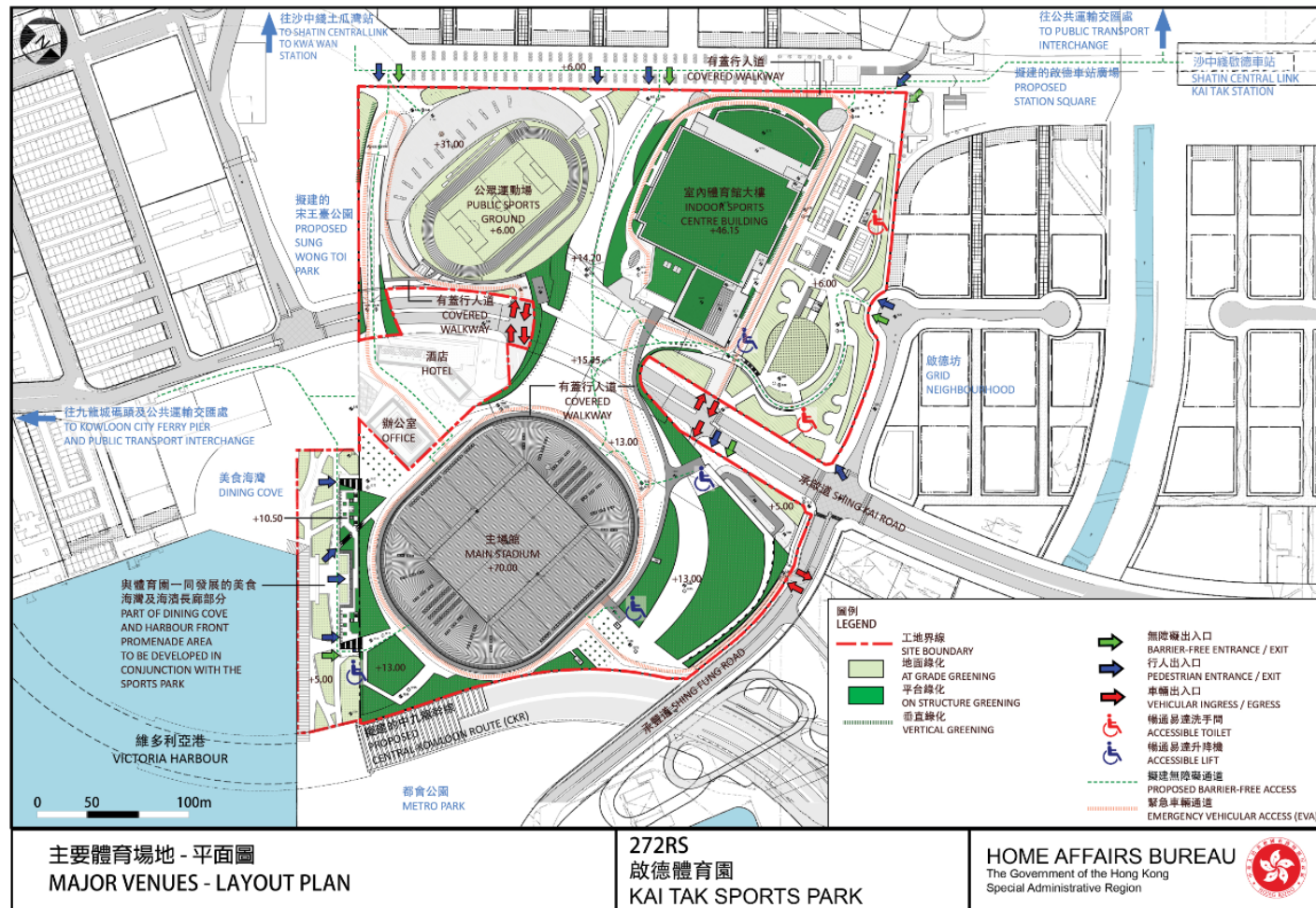
@ Post-retirement Service Contract staff

Non-Civil Service Contract staff

Proposed Organisation Chart of the Recreation and Sport Branch, Home Affairs Bureau



Layout Plan of the Kai Tak Sports Park



List of projects in the Five-Year Plan for Sports and Recreation Facilities

Projects to be launched in the coming five years

1. Avenue Park at Kai Tak (including one outdoor basketball court and open space)
2. Football-cum-Rugby Pitch in Area 33, Tai Po (including one 11-a-side football pitch cum rugby pitch)
3. Hoi Sham Park Extension, To Kwa Wan (including four tennis courts and open space)
4. Improvement of Hoi Bun Road Park and Adjacent Area, Kwun Tong (including one 5-a-side football pitch and open space)
5. Improvement of Lam Wah Street Playground and Adjacent Area, Kwun Tong (including one 5-a-side football pitch and open space)
6. Kwai Chung Park (open space)
7. Open Space at Hoi Fai Road, Tai Kok Tsui (open space)
8. Open Space at Hoi Fan Road, Tai Kok Tsui (including one 7-a-side football pitch, two outdoor basketball courts and open space)
9. Open Space at Hung Hom Waterfront (including one outdoor basketball court and open space)
10. Open Space at Sze Mei Street, San Po Kong (including one 7-a-side football pitch, four outdoor basketball courts and open space)
11. Open Space in Area 6, Tai Po (including two outdoor basketball courts and open space)
12. Open Space in Area 6, Tuen Mun (including one 7-a-side football pitch and open space)
13. Open Space in Area 27, Tuen Mun (open space)
14. Open Space in Area 47 and 48, North District (open space)
15. Open Space in Area 66 and 68, Tseung Kwan O (open space)

16. Playground in Area 17, Tuen Mun (including one 11-a-side football pitch and open space)
17. Provision of Heated Pool at the Morse Park Swimming Pool Complex, Wong Tai Sin (redevelopment of an outdoor swimming pool into a heated pool)
18. Provision of Heated Pool at the Pao Yue Kong Swimming Pool Complex in the Southern District (redevelopment of an outdoor swimming pool into a heated pool)
19. Redevelopment of Kowloon Tsai Swimming Pool Complex (redevelopment of an outdoor swimming pool into a heated pool)
20. Redevelopment of Tung Tau Industrial Area Playground, Yuen Long (including one 11-a-side football pitch, one outdoor basketball court and open space)
21. Redevelopment of Yuen Long Stadium (including one sports ground)
22. Sports Centre in Area 103, Ma On Shan (including one sports centre)
23. Sports Ground and Open Space in Area 16, Tuen Mun (including one sports ground, one 11-a-side football pitch and open space)
24. Station Square at Kai Tak (including two lawn bowling greens, one cycling ground and open space)
25. Swimming Pool Complex and Open Space in Area 107, Tin Shui Wai (including one swimming pool complex and open space)
26. Waterfront Promenade adjacent to the Hong Kong Children's Hospital (open space)

Projects for conducting Technical Feasibility Study

1. Ha Hang Village Playground in Area 31, Tai Po
2. Improvement of Tsuen Wan Riviera Park and Tsuen Wan Park
3. Open Space at Eastern Street North in the Central and Western District
4. Redevelopment of Aberdeen Sports Ground
5. Redevelopment of Hong Kong Stadium
6. Sports Centre and Open Space at Aldrich Bay
7. Sports Centre and Town Plaza at Sai Kung

8. Sports Centre at Kam Tin Pak Heung
9. Sports Centre at Lai Chi Kok
10. Sports Centre in Area 6, Tai Po
11. Sports Centre in Area 12, Yuen Long
12. Sports Centre in Area 39, Tung Chung
13. Sports Complex at Whitehead
14. Sung Wong Toi Park
15. Water Sports Centre in Area 77, Tung Kwan O

**Membership and Terms of Reference
of Major Sports Events Committee**

Membership List (from 1 January 2017 to 31 December 2018)

Chairman : Mr Karl KWOK Chi-leung
Vice Chairman : Mr Wilfred NG Sau-kei, SBS, MH, JP
Members : Mr Anson BAILEY
Mr Henry CHAN Chi-chiu, MH, JP
Mr CHAN Man-chun
Mr Alex CHUNG Hau-yeung
Dr Eleanor KWOK LAW Kwai-chun, BBS
Dr LAM Tai-fai, SBS, BBS, JP
Ms Vivien LAU Chiang-chu, BBS, JP
Mr LI Tak-nang
Ms LU Hai
Dr LUK Wai-hung, MH
Mr POON Chun-yuen, MH
Miss Sherry TSAI Hiu-wai
Dr Michael TSE
Prof. LEUNG Mee-lee
(Representative of Sports Federation & Olympic
Committee of Hong Kong, China)
PAS(RS)1 - Representative of HAB
AD(LS)2 - Representative of LCSD
Representative of Information Services Department
Representative of Tourism Commission

Terms of Reference

To advise the Administration through the Sports Commission on –

1. The strategies and initiatives for the promotion and hosting of major sports events in Hong Kong;
2. The strategies to foster partnership with the sports, tourism and private sectors for major sports events;
3. The principles, procedures and the control mechanism for allocation of funds for major sporting events; and
4. The funding priorities for major sports events.

**Job Description of the proposed
Principal Assistant Secretary (Recreation and Sport)2**

Rank : Administrative Officer Staff Grade C (D2)

Responsible to: Commissioner for Sports

Main Duties and Responsibilities –

1. To provide policy inputs and devise a monitoring regime on the operation of the Kai Tak Sports Park;
2. To oversee the planning of new public sports facilities, including the Five-Year Plan for Sports and Recreation Facilities announced in the 2017 Policy Address in January;
3. To supervise the consultancy study on provision of sports facilities in Hong Kong and follow up on its recommendations;
4. To oversee land matters relating to sports and recreation, including Private Recreational Leases;
5. To implement measures aimed at enhancing Hong Kong's position as a centre for major international sports events;
6. To support the work of the Major Sports Events Committee and oversee the promotion and implementation of the "M" Mark System;
7. To oversee the administration of the Main Fund of the Sir David Trench Fund for Recreation; and
8. To housekeep the Leisure Services Division of the Leisure and Cultural Services Department except for financial matters.

**Duties and Responsibilities of
Other Principal Assistant Secretaries in the Home Affairs Bureau**

1. PAS(Civic Affairs)1 is responsible for youth development policy, matters related to subvention for Youth Uniformed Groups, Youth Square, Service Corps, Youth Hostel policy and steering of relevant projects, civic education/national education outside schools, supporting the development of volunteerism, youth exchange and internship, life planning activities, Youth Development Fund and Multi-faceted Excellence Scholarship. The post also serves as the secretary to the Commission on Youth and the Committee on the Promotion of Civic Education.
2. PAS(Civic Affairs)2 is responsible for legal aid policy and reviews, policies on free legal advice and assistance, Family Council matters and promotion of family perspectives, maintenance policies relating to enforcement of maintenance orders, wills, intestate, inheritance and probate legislation, postage stamp policy and Neighbourhood Level Community Development Projects. The post is also responsible for housekeeping matters of the Legal Aid Department and subventions for the Duty Lawyer Service and the Legal Aid Services Council, and serves as the secretary to the Family Council.
3. PAS(Civic Affairs)3 is responsible for gambling policy, social enterprises policy, entertainment licensing, matters relating to advisory and statutory bodies of bureaux and departments, liaison with religious bodies, matters relating to the Board of Management of the Chinese Permanent Cemeteries and the Chinese Temples Committee, and housekeeping of the Information Services Department. The post is also responsible for the Trust Fund in Support of Reconstruction in the Sichuan Earthquake Stricken Areas, and the Secretary for Home Affairs Incorporated properties and trust funds, and serves as the secretary to the Betting and Lotteries Commission, the Ping Wo Fund Advisory Committee and the Social Enterprise Advisory Committee.
4. PAS(Culture)1 is responsible for policy on arts and cultural software, performing arts policy and funding, subvention for the major performing arts groups, cultural exchange between Hong Kong and the Mainland, Macao and Taiwan, housekeeping of the Hong Kong Arts Development Council and the Hong Kong Academy for Performing Arts, matters relating to the Advisory Committee on Arts Development as well as its Sub-committee on Funding for Performing Arts and the Sub-committee on Arts Education under the Committee.

5. PAS(Culture)2 is responsible for policies on public and private museums, visual arts, public libraries, public art with regard to visual arts, intangible cultural heritage, development of Cantonese Opera and related matters, and planning of cultural and performance facilities of the Leisure and Cultural Services Department (LCSD), as well as cultural exchange between Hong Kong and other countries. The post is also responsible for matters relating to the Hong Kong Jockey Club Music and Dance Fund, the Lord Wilson Heritage Trust and the Hong Kong Arts Centre.
6. PAS(West Kowloon Cultural District) (a supernumerary post) is responsible for monitoring the performance of the West Kowloon Cultural District Authority (WKCDA) in fulfillment of its objectives and roles as stated in the WKCDA Ordinance (Cap. 601) and overseeing the interface issues between arts and cultural facilities operated by the WKCDA and those operated by the LCSD, as well as liaising with the WKCDA to oversee the institutional set-up and establishment of the governance mechanism for museum and performing arts venues. The post is also responsible for monitoring the progress in planning of programmes and services by the WKCDA for the opening of arts and cultural facilities in West Kowloon Cultural District and overseeing WKCDA's policy and work in nurturing local arts talents, engaging stakeholders and building up audiences, as well as housekeeping of the WKCDA.
