

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Controlling the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2017-18)4 issued to Members on 8 June 2017, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

|                              | Permanent    | Supernumerary | Total                   |
|------------------------------|--------------|---------------|-------------------------|
| <b>As at January 2002</b>    |              |               |                         |
| Civil servants               | 1 374        | 59            | 1 433                   |
| ICAC officers                | 14           | -             | 14                      |
| J&JOs                        | 170          | 1             | 171                     |
|                              | <b>1 558</b> | <b>60</b>     | <b>1 618</b>            |
| <b>Changes to date</b>       |              |               |                         |
| Civil servants               | 26           | -             | 26                      |
| ICAC officers                | 3            | -             | 3                       |
| J&JOs                        | 20           | -1            | 19                      |
|                              | <b>49</b>    | <b>-1</b>     | <b>48</b>               |
| <b>As at 24 October 2017</b> |              |               |                         |
| Civil servants               | 1 400        | 59            | 1 459 <sup>Note 1</sup> |
| ICAC officers                | 17           | -             | 17                      |
| J&JOs                        | 190          | -             | 190 <sup>Note 2</sup>   |
| <b>Total</b>                 | <b>1 607</b> | <b>59</b>     | <b>1 666</b>            |

/Proposals .....

Note 1 Excluding net increase of two permanent and eight supernumerary civil service posts which are subject to the approval of EC(2016-17)25, 27 to 29, EC(2017-18)1, 3, 4 and 5 by the Finance Committee (FC).

Note 2 Excluding net increase of 14 permanent J&JO posts which are subject to the approval of EC(2017-18)4 by the FC.

**Proposals for the Establishment Subcommittee meeting on 25 October 2017**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the two discussion items on the Establishment Subcommittee's agenda for 25 October 2017 are summarised as follows –

|                            | <b>Permanent</b> | <b>Supernumerary</b> | <b>Total</b>            |
|----------------------------|------------------|----------------------|-------------------------|
| <b>Civil servants</b>      |                  |                      |                         |
| as at January 2002         | 1 374            | 59                   | 1 433                   |
| as at 24 October 2017      | 1 402            | 67                   | 1 469 <sup>Note 3</sup> |
| <b>proposed changes</b>    |                  |                      |                         |
| • Item EC(2017-18)6        | -                | 1                    | 1                       |
| • Item EC(2017-18)8        | 1                | -                    | 1                       |
| <b>Subject to approval</b> | <b>1 403</b>     | <b>68</b>            | <b>1 471</b>            |

|                       | <b>Permanent</b> | <b>Supernumerary</b> | <b>Total</b>          |
|-----------------------|------------------|----------------------|-----------------------|
| <b>J&amp;JOs</b>      |                  |                      |                       |
| as at January 2002    | 170              | 1                    | 171                   |
| as at 24 October 2017 | 204              | -                    | 204 <sup>Note 4</sup> |

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Civil Service Bureau  
Financial Services and the Treasury Bureau  
October 2017

Note 3 Including two permanent posts and eight supernumerary posts mentioned in Note 1 as endorsed by the Establishment Subcommittee (ESC) and subject to approval of FC.

Note 4 Including 14 permanent posts mentioned in Note 2 as endorsed by the ESC and subject to approval of FC.