

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2017-18)8 issued to Members on 18 October 2017, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

| | Permanent | Supernumerary | Total |
|------------------------------|--------------|---------------|-------------------------|
| As at January 2002 | | | |
| Civil servants | 1 374 | 59 | 1 433 |
| ICAC officers | 14 | - | 14 |
| J&JOs | 170 | 1 | 171 |
| | 1 558 | 60 | 1 618 |
| Changes to date | | | |
| Civil servants | 26 | - | 26 |
| ICAC officers | 3 | - | 3 |
| J&JOs | 20 | -1 | 19 |
| | 49 | -1 | 48 |
| As at 7 November 2017 | | | |
| Civil servants | 1 400 | 59 | 1 459 ^{Note 1} |
| ICAC officers | 17 | - | 17 |
| J&JOs | 190 | - | 190 ^{Note 2} |
| Total | 1 607 | 59 | 1 666 |

/Proposals

Note 1 Excluding net increase of two permanent and nine supernumerary civil service posts which are subject to the approval of EC(2016-17)25, 27 to 29, EC(2017-18)1, 3 to 6 by the Finance Committee (FC).

Note 2 Excluding net increase of 14 permanent J&JO posts which are subject to the approval of EC(2017-18)4 by the FC.

Proposals for the Establishment Subcommittee meeting on 8 November 2017

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the three discussion items on the Establishment Subcommittee's agenda for 8 November 2017 are summarised as follows –

| | Permanent | Supernumerary | Total |
|----------------------------|------------------|----------------------|-------------------------|
| Civil servants | | | |
| as at January 2002 | 1 374 | 59 | 1 433 |
| as at 7 November 2017 | 1 402 | 68 | 1 470 ^{Note 3} |
| proposed changes | | | |
| • Item EC(2017-18)8 | 1 | - | 1 |
| • Item EC(2017-18)9 | - | - | - |
| • Item EC(2017-18)10 | - | 1 | 1 |
| Subject to approval | 1 403 | 69 | 1 472 |

| | Permanent | Supernumerary | Total |
|-----------------------|------------------|----------------------|-----------------------|
| J&JOs | | | |
| as at January 2002 | 170 | 1 | 171 |
| as at 7 November 2017 | 204 | - | 204 ^{Note 4} |

Civil Service Bureau
Financial Services and the Treasury Bureau
October 2017

Note 3 Including two permanent posts and nine supernumerary posts mentioned in Note 1 as endorsed by the Establishment Subcommittee (ESC) and subject to approval of FC.

Note 4 Including 14 permanent posts mentioned in Note 2 as endorsed by the ESC and subject to approval of FC.