

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2017-18)9 issued to Members on 1 November 2017, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	28	1	29
ICAC officers	3	-	3
J&JOs	20	-1	19
	51	0	51
As at 21 November 2017			
Civil servants	1 402	60	1 462 ^{Note 1}
ICAC officers	17	-	17
J&JOs	190	-	190 ^{Note 2}
Total	1 609	60	1 669

/Proposals

Note 1 Excluding net increase of one permanent post and eight supernumerary civil service posts which are subject to the approval of EC(2016-17)25, 27, 29, EC(2017-18)3 to 6 and 8 by the Finance Committee (FC).

Note 2 Excluding net increase of 14 permanent J&JO posts which are subject to the approval of EC(2017-18)4 by the FC.

Proposals for the Establishment Subcommittee meeting on 22 November 2017

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the three discussion items on the Establishment Subcommittee's agenda for 22 November 2017 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 21 November 2017	1 403	68	1 471 ^{Note 3}
proposed changes			
• Item EC(2017-18)9	-	-	-
• Item EC(2017-18)10	-	1	1
• Item EC(2017-18)11	1	-	1
Subject to approval	1 404	69	1 473
	Permanent	Supernumerary	Total
J&JOs			
as at January 2002	170	1	171
as at 21 November 2017	204	-	204 ^{Note 4}

Civil Service Bureau
Financial Services and the Treasury Bureau
November 2017

Note 3 Including one permanent post and eight supernumerary posts mentioned in Note 1 as endorsed by the Establishment Subcommittee (ESC) and subject to approval of FC.

Note 4 Including 14 permanent posts mentioned in Note 2 as endorsed by the ESC and subject to approval of FC.