

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Controlling the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2017-18)10 issued to Members on 15 November 2017, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
<b>As at January 2002</b>			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	<b>1 558</b>	<b>60</b>	<b>1 618</b>
<b>Changes to date</b>			
Civil servants	28	7	35
ICAC officers	3	-	3
J&JOs	20	-1	19
	<b>51</b>	<b>6</b>	<b>57</b>
<b>As at 5 December 2017</b>			
Civil servants	1 402	66	1 468 <sup>Note 1</sup>
ICAC officers	17	-	17
J&JOs	190	-	190 <sup>Note 2</sup>
<b>Total</b>	<b>1 609</b>	<b>66</b>	<b>1 675</b>

/Proposals .....

Note 1 Excluding net increase of one permanent post and two supernumerary civil service posts which are subject to the approval of EC(2016-17)27, EC(2017-18)4 to 6 and 8 by the Finance Committee (FC).

Note 2 Excluding net increase of 14 permanent J&JO posts which are subject to the approval of EC(2017-18)4 by the FC.

**Proposals for the Establishment Subcommittee meeting on 6 December 2017**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the three discussion items on the Establishment Subcommittee's agenda for 6 December 2017 are summarised as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>Civil servants</b>			
<b>as at January 2002</b>	<b>1 374</b>	<b>59</b>	<b>1 433</b>
<b>as at 5 December 2017</b>	<b>1 403</b>	<b>68</b>	<b>1 471</b> <sup>Note 3</sup>
<b>proposed changes</b>			
• Item EC(2017-18)10	-	1	1
• Item EC(2017-18)11	1	-	1
• Item EC(2017-18)12	1	1	2
<b>Subject to approval</b>	<b>1 405</b>	<b>70</b>	<b>1 475</b>

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>J&amp;JOs</b>			
<b>as at January 2002</b>	<b>170</b>	<b>1</b>	<b>171</b>
<b>as at 5 December 2017</b>	<b>204</b>	<b>-</b>	<b>204</b> <sup>Note 4</sup>

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Civil Service Bureau  
Financial Services and the Treasury Bureau  
November 2017

Note 3 Including one permanent post and two supernumerary posts mentioned in Note 1 as endorsed by the Establishment Subcommittee (ESC) and subject to approval of FC.

Note 4 Including 14 permanent posts mentioned in Note 2 as endorsed by the ESC and subject to approval of FC.