

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2017-18)14 issued to Members on 3 January 2018, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	29	3	32
ICAC officers	3	-	3
J&JOs	34	-1	33
	66	2	68
As at 23 January 2018			
Civil servants	1 403	62	1 465 ^{Note 1}
ICAC officers	17	-	17
J&JOs	204	-	204
Total	1 624	62	1 686

/Proposals

Note 1 Excluding net increase of two permanent and two supernumerary civil service posts which are subject to the approval of EC(2016-17)27, EC(2017-18)9 to 12 by the Finance Committee (FC).

Proposals for the Establishment Subcommittee meeting on 24 January 2018

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the seven discussion items on the Establishment Subcommittee's agenda for 24 January 2018 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 23 January 2018	1 405	64	1 469
			Note 2
proposed changes			
• Item EC(2017-18)13	4	-	4
• Item EC(2017-18)14	4	-	4
• Item EC(2017-18)15	-	-	-
• Item EC(2017-18)16	1	-	1
• Item EC(2017-18)17	-	-	-
• Item EC(2017-18)18	3	1	4
• Item EC(2017-18)19	2	1	3
Subject to approval	1 419	66	1 485

Civil Service Bureau
Financial Services and the Treasury Bureau
January 2018

Note 2 Including two permanent and two supernumerary posts mentioned in Note 1 as endorsed by the Establishment Subcommittee (ESC) and subject to approval of FC.